

Public Records Request #2140

The following materials have been gathered in response to public records request #2140. These materials include:

- Email Correspondence

This information was provided as a response to a public records request on 5/10/19 and is current to that date. There is a possibility of more current information and/or documents related to the stated subject matter.

Further Information

For further information about this request or the Citywide Records Program, please contact:

Cheyenne Flotree
Citywide Records Program Manager
City of Charlotte/City Clerk's Office
600 East 4th Street, 7th Floor
Charlotte, NC 28202
Cheyenne.Flotree@charlottenc.gov

Amelia Knight
Public Records Specialist
City of Charlotte/City Clerk's Office
600 East 4th Street, 7th Floor
Charlotte, NC 28202
Amelia.Knight@charlottenc.gov

From: Tim Parker
To: [Lee, Justin](#)
Subject: [EXT] Pledge Fund
Date: Friday, February 15, 2019 4:17:41 PM

EXTERNAL EMAIL: This email originated from the Internet. Do not click any images, links or open any attachments unless you recognize and trust the sender and know the content is safe. Please forward all suspicious email to bad.mail@charlottenc.gov.

Hi Justin,

I hope you are doing well. Will you please let me know how many employees were in the pledge fund as of October 1, 2018? Can you also mail me or email me a copy of my last full paycheck stub from the city?

Thank you,
Tim

From: Derek Waller Waller
To: [Lee, Justin](#)
Subject: [EXT] Pledge Fund
Date: Friday, February 15, 2019 4:19:00 PM

EXTERNAL EMAIL: This email originated from the Internet. Do not click any images, links or open any attachments unless you recognize and trust the sender and know the content is safe. Please forward all suspicious email to bad.mail@charlottenc.gov.

Justin,

I hope all is well with you. I just read Chief Jennings' email. [REDACTED]
[REDACTED] Could you please tell me how many people were in the Pledge fund on May 1, 2017 please?

Thank you for your help,

Derek Waller

[REDACTED]

Sent from my iPhone

From: [Gonzalez, Jonathan](mailto:Gonzalez_Jonathan)
To: jgonzalez991@yahoo.com
Subject: FW: Voluntary Police Pledge Fund
Date: Friday, February 15, 2019 3:25:05 PM

From: Jennings, Johnny L.

Sent: Friday, February 15, 2019 3:24:40 PM (UTC-05:00) Eastern Time (US & Canada)

To: keithway1@gmail.com; mba.beaches@gmail.com; Williams, Clarence (Ray); csmith@cmpd.org; wboger688@gmail.com; catchurch@yahoo.com; dwaller@cmpd.org; Hunter, Tammy (CMPD); Shy, Michael; lknsportzmom8@aol.com; jbutler750@gmail.com; Franklin, Joe T; Ruisi, John; revansfam3@gmail.com; skibum775@gmail.com; Faulkner, William; jcherry@cmpd.org; eric.boulware@yahoo.com; jbumgarner2@cmpd.org; ejohnson1@cmpd.org; Kornberg, Andrew; dms0767@gmail.com; Strother, Nevayta; pfoushee@hotmail.com; pensminger28@yahoo.com; fredalester@me.com; evonnedenise67@gmail.com; roderickmgolding@gmail.com; utcchapman@gmail.com; rakeesler@gmail.com; hsi.jbeaver@gmail.com; dcunius@aol.com; maciejewskitc@gmail.com; c.keheley@yahoo.com; NCroadhiker63@gmail.com; bri827@yahoo.com; dbristle@gmail.com; rtm2745@gmail.com; betmad@att.net; driggers28025@gmail.com; davidbsloan@carolina.rr.com; sigroupnc@gmail.com; scraboaks4@gmail.com; Bowers, Curtis; danselmo3@outlook.com; jflowers1518@carolina.rr.com; hvac2335@gmail.com; kisner0192@gmail.com; williamcolligan1005@gmail.com; dmtindell900@gmail.com; jadlockim@bellsouth.net; roadglyde@gmail.com; dbrammer836@gmail.com; Halperin, Richard; plevins1@earthlink.net; mlkay001@bellsouth.net; Foster, Mitzi; Hummel, Michelle; Reinke, William F.; Yanacsek, James; Russell, Brian (K-9); Banner, C. Abigail (Dawkins); Graue, Michael; Kellough, Daniel; Kelly, William (Eric) [CMPD]; Neely, Regina; Adams, Michael; Austin, Kenneth W.; Blackwell, Stephen W.; Cochran, Robert (Spence); Hart, Alvin, Jr. (Al); Mullis, David; Bourque, Trevor; Bunting, Roy; Canipe, Deward, Jr.; Farmer, Mark; Graue, Katrina; Carey, William, II; angiecaroway@gmail.com; Sloop, Michael D.; Whitesel, Stephen; Hildenbrand, Peter (Kirk); Hudson, David, J.; LaFontaine, Alec; Mullis, Robert; Simmons, Donald; Wiktorek, William; Curlee, Joseph A.; McKee, Norma; Mullis, Alvin; Newell, Fred (Lt.); Smith, Gerald; Bell, Curtis L.; Davis, Todd; Parnell, Kyle; Baltimore, Marianne; Capotosta, Peter; Carlton, Raymond; Hartley, Robert; Kitchens, John A.; Osorio, David; Padgett, David L.; Selvey, Cameron; Martin, Brock; Barron, Michael; Faulkenberry, David; Jennings, Johnny L.; Millett, Alfred; Williams, Robert [CMPD]; Hughes, Ray; Orlov, William Jr.; Tuttle, Johnnie L.; Estes, Jeffrey; Newcomb, Joseph; Campagna, Mike; Chipman, Christophe; Rosenschein, Scott; Shelton, Mark; Templeton, Jeffery; Urban, John A.; Yanacsek, Robert; Gormican, Robert C.; Mozingo, Todd; Owen, Wade; Poston, Donald k.; Rains, Chris; Walker, Charles, M.; Watkin, Kermit; Wilson, William, Jr. (Chip); Carey, Joseph W. IV; Conger, Craig; Edmonds, Michael; Faulkner, David G.; Herrera, Julio C.; Horton, Tommie; Hurley, Scott; alyssa.obrien@cmpd.org; Raby, Joseph A.; Barbour, Edward; Evans, Lebraun; Littlejohn, Jay; Lontz, Todd; Preston, Michele; Smith, Mark (CMPD); Suggs, Cary; Williams, Richard A.; Wilson, James G.; Brisbon, Cecil; Dozier, Christophe; Evenson, David; Whitley, Robert J.; Beaver, William; Burke, Michael; Chickoree, Gabriel; Cochran, Michael; Frison, John, Jr.; Hemly, Myra; Miller, Bryan Sgt.; Schultz, Kirk; Birch, Michael; Dunbar, Aleta; Kimbell, Heidi; Long, James; Michalec, Mark; Michaud, David; Plott, Norris (Brent); Retort, Michael; Scalise, Joseph; Simmons, Dennis B.; Stinson, Sabrina; Kracke, Fred; Clayton, David; Hartung, Christopher J.; Mcneill, Yvette; Peacock, Michael B.; Rape, John; Riley, Eric; Artieri, David L.; Farley, Gerard Jr.; Graham, Stephen; Maye, Stevenson; Mcnelly, Joel; Mitchell, Terrence; Morton, Thomas; Nance, Roland; Ormiston, John; Blalock, Steven; Booth, John W. [CMPD]; Brewington, Constance; Carter, Scott M.; Courtet, Jeffrey; Kimbell, Christopher; Mickley, Eric; Roche, Brayton; VanHemel, John; Grimsley, Matthew; Jamieson, Charles; Pharr, Anthony; Rankin, Edward; Bright, Barry; Evett, Scott A.; Grant, Peter; Hunter, David; Kelly, Jason E.; Pressley, Gerald (Steve); Russell, James D.; Yoder, Matthew; Gerson, Scott; Gilmore, Reginald; Greene, Richard, Jr.; Kelly, Amy; McCarty, James A.; Sell, Luke; Simpson, Vinton K.; Smith, Ricky; Wahab, Bradley; Wyrick, Michael Jr.; Bradley, Annette; Narvaez, Gilberto; Parker, Stephen; Smith, Brian K.; Huffman, Robert F.; Lipscomb, Richard; Castillo, Daniel; Fahrenholz, Charles; Fowler, John A.; Hinson, Randal; Kiker, Bryan D.; Nguyen, Huy (Michael); Penix, Donald, Jr.; Proctor, Harlan D.; Rightsell, Wesley; Sammis, Matthew A.; Smith, Jamie C.; Behre, Jennifer; Kitchens, Polly; Jean-Jumeau, Rene; Albertson, Bryan; Bannerman, Charles (Karl); Carlson, David; Clark, William; Cox, Kevin; Garrison, Tawanda P.; Hetrick, Jennifer; Morell, Robert; Sanders, Brian D.; Thomas, Jonathan D. [CMPD]; Wood, Jesse D.; Murray, Rhonda W.; Clyburn, Jacqueline; Mauldin, Cherie (Nisee); Little, Thornell; Blackwood, Paul; Coutts, Gregory G.; Crosby, James (CMPD); Wiatrowski, Scott; Lowe,

Michael; Trull, Brian; Hastings, Chuck; King, Michael; Aires, Marco; Brown, Karen (Ashley); Carey, Brian; Chickoree, Zerubabel; Martin, Susan (O'Donaghue); McGarity, Thomas; Reagan, Michael; Tellis, Torri; Winterhalter, Steven; Wright, David; Taylor, Richard (Tod); Welch, James; Barker, Pat; Russell, Robert; Selph, Joseph; Spears, Dwayne; Eubanks, Christopher P.; Lyon, Christopher; Dickinson, David; Comer, Brian; Graham, William; Hall, Anthony L.; Jackson, Beth A.; Jones, Michael; Knudsen, Karl; McMichael, Shawn; Pressley, Matthew; Proctor, Brett; Reitz, Ivan; Roberts, Robert; Scanlon, Sean; Stuesse, Kevin; Sardelis, Michael; Almond, Benjamin; Lingle, Brandy; Klass, Robert; Lang, Tiffany; Abbott, David; Beltrone, Todd S.; Bignall, Daniel; Bumgarner, Jennifer (Gwyn); Dance, Nathan; Ferralli, Anthony; Green, Charles K.; Helms, James; Jarka, Eugene; Jonasse, Erik; McGovney, Scott; Relic, Matthew; Whitley, Brian K.; Colquitt, Jason; Stukey, Amy E.; Homes, Sharon; Lim, Gene; Ortiz, Rolando; Starnes, Marvin; Campos, Robert; McSwain, Henry B.; Pauls, Vaughn; Hinton, Jaqueline; Teague, Robert M. (CMPD); Artis, Charles R.; Bowman, Suzanne; Lackey, Sidney; Manivong, Mitchell; Reitano, Fran; Bernard, Michael; Constance, Linda; Jackson, Ryan; Anderson, Phillip; Harkey, Bryan; McCoy, Joseph M.; Planty, Adam C.; Armstrong, Wayne; Crowley, David W.; Monteleone, Joseph P.; Collins, Gregg R.; Glenn, Artis; Lowery, Lee; Ockerman, Tyler; Post, Tammy L.; Soto, Darrell B.; Upchurch, Brad; Walker, Darren; Jackson, James F.; Blee, Carrie Stillman; Cristy, David D.; Moran, Jean D.; Franklin, Robert M.; Harrington, Jeff M.; Olmeda, Jorge A.; Smith, Michael S.; Suddreth, Michael L.; Irby, William; Jackson, Rodney W.; Johnson, Dave J.; Kossick, Michael J.; McClain, Dennis E.; Powers, Stephen W.; Rainwater, Philip B.; Rorie, Michael L.; Rozell, Henry; Royston, Anderson; Varnum, Craig; Vredevelde, Jeremy; william.depaul@cmpd.org; Armstrong, Jason; Fitch, Blair; Cupples, Clyde; Dority, Jason; Harris, David; Helms, Roger; Miner, Melvin; Smith-White, Stephanie; Thornton, Justin; Boyd, Phillip; Smith, Jessica; Barry, Julie M.; Basulto, Yassir; Blee, Michael J.; Dowell, Casey; Peetz, Jason; Arnold, Chad; Giannini, Amanda; Nelson, Laura; Secondi, William; Kasahara, Andy; Bush, Nicholas; Radford, Vicki; Bobrek, Tim M; Flatt, Stephen; Fletcher, Jeff; Jones, Charles; Latimer, Robert; Logsdon, Jeremiah; Sussman, David; Martin, Joe R; Broadus, Nancy; Butler, Ryan; Davis, Steven D.; Fulton, Seth D.; Lauber, Dean R; Link, Wayne; McTigue, Gregory; Rivers, Altonio; Tisdale, Brad; Turner, David; Weis, Paul; Bendana, Maria; Cudd, Christopher M.; Carter, Michael; stroudbears@gmail.com; Towe, Jeremy E.; Blackwell, Kimberly; Cruz, Alex; Davis, Charlie; Decarlo, Christopher; Decatsye, Julie; Decker, Jared; Edmondson, Ashley; Ignaczak, Piotr; Kanos, Ann C.; Martin, Russell; Reeves, Jason; Riggs, Brett; Tilson, Jensen; Travis, Michael; Trull, Christopher; Fischbach, Stephen; Elstrom, Sedgwick; Mobley, Kenisha (Free); Garnes, Norman Jr.; Moon, Sean P.; Webster, Chad A.; Gunner, Brad L.; ronyk9tracker@gmail.com; Armlin, James; Buckler, Ryan K.; Clifton, Christopher L.; Cumberworth, Colin C.; Decker, David; Fowler, Joshua R.; Gulka, Edward M.; Hollern, Matthew J.; Honeycutt, Thomas Z.; Kendall, Ryan S.; Kodad, Karyn C. (Gardner); Muller, Andrew K.; Oelze, Daniela C.; Savelle, Alan T.; Walsh, Brian E.; Waters, Kamil D.; Watts, Matthew W.; Betts, Alex D.; Riddle, Andrew M.; Price, Christy L.; Appiah, Joseph K, Jr.; Brown, Veronica; Conway, Ericka; Koeck, Brent V; Lambe, Brian J.; Sitko, Todd W.; Smith, Michael F.; Suhr, Henry C. III (Hank); Wheaton, Jeffrey C.; Shrewsbury, David; Lambe, Kelly Lynn; Mendoza, Mary; Nelson, Rosemary C.; Medrano, Kenia M.; Stephens, William; Phillips, Derwin E.; Deroba, Aaron; Beamon, Nora R.; Miller, Kim; Abbondanza, Michael; Archer, Travis L.; Bannister, Horatio; Bynoe, Kirk A.; Gonzalez, Edward M.; Propst, John W.; Richardson, Sandra; Ryerson, Eric D.; Scheuerman, Michelle; Aguirre, Jose N.; Blakeney, Quentin L.; Jones III, Richard C.; Kiley, William A.; Kodad, Kristopher S.; Thompson, Marcus D.; Wallin, Michael C.; Webster, Ronald L.; West, Benjamin E.; Williams, Jeffrey D.; Zay, Scott R.; Capps, Brian L.; John, Gideon S.; Skipper, Aaron B.; McCoy, Kiesa; Brenner, William S.; Causey, John; Davis, John; Fusco, Lance; Gathings, David; Greene, Alan; Hardin, Michael (Metro Div); McNeil, Roman; Poston, Edgar; Tropeano, David; Whitt, James; Workman, April E.; Morrison, William M.; Fox, Linda M. (PAO); Kilic, Kimberly; Blanton, Bobby; Frazita, Kristina; Galmon, Drexel; Havens, Robert; Haynes, William; Bridges, Kamesha (Lampley); Nelson, Richard; Thompson, Brian; VanAlmen, Joshua; Hagler, Zackery; Zinobile, Jessica; Helton, Jason; Mayo, Derrick; Rendon, Robert; Sterrett, Jeffrey; Thompson, Marko; Wassenaar, Jean; Grosse, Thomas E.; Matthews, Brian (Patrick); Roldan, Benjamin; Strayer, Shane; Perry, Kenneth D.; Baucom, Kevin; Carter, Jacqueline; DePriest, Christopher; Ford, Michael; Gallant, Joan; Gunning, John; Harkey, Jody; Jurbala, John; King, Jeffrey; Kinstler, Adelaide (Dimmitt); Kwo, Cheng; Lee, Anthony; mmarler@cmpd.org; Milliken, Joseph; Morales, Edwin; Roth, Wayne; Blanton, Shawn G.; Fox, Jesse; Suddreth, Chase; Skipper, Joshua C.; Acker-Estes, Emily; Campos, Jose; Edwards, Bruce; Kendziora, Thomas; stormtrooper440@gmail.com; Monroe, Lakia; Pittman, Marques; Horton, Sandra A.; Andrichuk, Daniel; Davies, Justin; Fant, Arthur; Hughes, Charmaine; Knaff, Lorenzo; Koonce-Marrero, David; Redford, Daniel; Vang, Lou; Anderson, Katie A.; Morrison, Japheth; Allman, Joshua; Buckley, Daniel; Cooper, Johnathan; Crum, Nathan; Faulkner, Stephen; Land, Robert; Pearson, Kelly; Reibold, John; Stout, Eric; Watkins, Anthony; Brown, Steve G.; Storc, Michael R.; Peden, Luke; Hildebrand, Thomas; Lewis, Justin; Markley, Eric; Phan, Tam; Richter, Marc; Stubblefield, Lauren; Richardson, Larry; Brophy, Melissa; Alvear, Guillermo; Bossert, Jason; Downs, Benjamin; Handy, Jason; Hanson, Mark; Kennerly,

Daniel; Matlock, Christopher; Murphy, Kelly; Pfeiffer, William; Wassel, Mark J.; Campbell, Jonathan; Felstow, Jeremy W.; Carbonaro, Peter; Rahal, Lucas J.; Brcik, Michelle; Butler, Brian; Carey, Sara; Forbes, Michael; Healy, Sean; Holmes, William; Horner, Matthew; Houston, William; Little, Aaron; Pack, Franchot; Vang, Dao; Walters, Amanda (Cater); Willinsky, Scott; Cummins, Mary; Henderson, Robert C.; Prince, David A.; Worthy, Andrew J.; Treadaway, Melissa (Manware); Arpino, Paul; mmorrow@cmpd.org; Gibson, Russ; Holmes, Grant; Howell, Patrick; Mintz, Thomas; Murray, William; Ottelin, Brandon; Ritter, Gary; Roberts, Diana; Rorie, Christopher; Vincent, Nicholas; Wilson, Matthew; Elstrom, Laura W.; Helms, Eric D.; Hornbacher, David; Davis, James; Adcox, Seth; Connor, Scheldon; Frunzi, Christopher; Geohagan, Corey; Gompers, Jonathan; Hall, Brad; Hardy, Teyawna; Jackson, Gavin; Kipp, Barry; Kowaleski, Ryan; Lombardo, Peter; McFry, Louis; Melchin, Adam; Miller, Brian; Miller, David; Morehead, Ethan; Neal, Adam; Pietrus, Kevin; Smith, Joseph; Spindler, Justin; Wally, Jonathan; Webb, Mark; Wright, Robert; Lopez, Trisha; cconklin@cmpd.org; Guy, Jason; Hendricks, Edward; Spottswood, James; Washington, Adrian; Wilson, Adam; Conklin, Ryan; Contreras, Argenis; Costner, Matthew; Earls, Craig; Fontaine, William; Jones, Kevin; Kaminski, Edward; Lancaster, Jarrod; Parnell, Zachary; Ramsey, Micah; Reedy, Mitchell; Ruff, Tyrone; Saunders, Jared; Womack, Terrain; Womble, Michael; Decker, Dan; DelDuca, R. S.; Demaioribus, Angelo; Mayes, Matthew; Serio, Thomas; Shields, Ryan; Hibbler, Michael; Moshier, Clinton; Barringer, Adam; Blue, Prince; Dunston, Gregory; Gilchrist, Montray; Harmon, Dan; Hefner, Mark A.; Holland, Michael; Homan, Michael; Hoppe, James; Hostutler, Andrew; Hyde, Andrew D.; Leung, Danny; Little, Daniel; Meyers, Daniel; Miller, Brandon P.; Odom, Catina (McClendon); Payne, Orville; Pearson, Brian; Price, Mark R.; Pupo, Rodrigo; Reiber, Charlissa; Skipper, Caleb; Thompson, Charles; Vandenberg, Oliver; Wilkes, Craig; Williams, Clemson; Forney, Felicia; Vincent, Megan; Brito, Jonathan; Green, Damon; Smith, Hilton G.; Albanese, Carl; Anagnostis, Nicky; Bartsch, Kirsten; Baswell, Amy (Temples); Baswell, Joshua; Bagues, Anthony; Bojaj, Eric; Caskey, Michael; Cominsky, Alexander; Coronel, Ricardo; Corrado, Bryan; Dantism, Christopher; Federowicz, Daniel; Gibbs, Tamilla; Goncalves, Thomas; Goode, Wayne; jgriffin1@cmpd.org; Harrington, Brendan; Hawkins, Kevin; Holzhauer, Anthony; Hough, Everett; Keziah, Michael; Lambert, Paul; Mercedes, Winsthon; Moore, Jarrid; Morris, Jacques; Rangolan, Peter; Taylor, Melvin; Varela, Juan; Wallace, Cindy; Wiggins, Kevin D.; Williams, Kendric; Woolcock, Kevin; Bain, Nicole; Lambert, Joshua; Perlungher, Richard; Sloop, Taylor; Albanese, Cliff; Cicio, Melissa; Crowley, Ted; Freeman, Matthew; Gail, Trevor; Gaskin, Joshua; Greene, Christopher; Lee, Sangwon; Muhammad, Warith; Schroder, Daniel; Thompson, Christopher; White, Patrick; Yau, Douglas; Morales, Eric; Alvarez, Kelly; Reitz, Christy; Barrett, James; Christy, Jessica; Figaro, Crystal; Gray, Kevin; Knowles, Joshua; Ladd, Steven; Mullis, David; Nelson, Shawn; Nunez, Rene; Rodriguez, Joaquin; Davis, Sharon B.; mputnam1@cmpd.org; Cain, Christine; James, Miranda; Leggett, Christopher; Oberer, Andrew; Alvarez, Claudio; Blount, Dwayne; Bodenstein, Michael; Hefner, Matthew; Khang, Fuji; Kubinsky Jr., John; Partridge, Aaron; Porter, Jeffrey; Regan, Michael; Willis, Gerren; Sennett, Christopher M.; Ngong, Lillian; Burnop, Craig; Phillips, Jennifer; ckopp@cmpd.org; Bittenbender, Ian; Clark, DeMario; Funderburk, Terence; Green, Daryl; Ignaczak, Heather; Smith, Rick (Officer); Sommerville, Arthur; LeBlanc, Chad M.; Penny, Keoshia; Castro Cubero, David; Milton, Robert D.; Starnes, Angela D.; Cabarcas-Ortega, Nestor; Maier, Stephen; Abramo, Timothy M.; Amos, Luke E.; Andersen, Jeremy K.; Hirschy, Megan; Cottingham, Matthew, R.; Dossett, Jeremiah N.; Kim, James G.; Nicholas, Jonathan E.; Sheffield, Shon P.; Banham, Phillip; Condron, Ben A.; Levins, Edward (Brent); Lindsay, Andrew M.; Miles, Michael J.; Morris, Bradley M.; Thompson, Samantha M.; Defoe, Michael; Kupfer, Justin; Austin, Rodger, M.; Anderson, Tiffany; Butler, William; Carlton, Ryan; Childers, Keelan; Colby, Jonathan; Collins, Rebecca; Crisafulli, Evan; Echols, Antonio; Guerra, David; Hollowell, William; Hosea, James; Johnson, Jeremiah; Johnston, Roderick; Keller, Alexander M.; Kent, Kyle; Pate, Jacob; Pellicone, Ryan; Rawls, Samuel; Robinson, Gabriel; Rollins, Joshua; Roseboro, Christopher; Steward, Shawn; Studney, Andrew; High-Foster, Kellie; Scott, Emily M.; Stecher, Matthew; Lathan, Montega; Scott, Kara; Duckett, Damane; Finis, Shannon; Milhazes, Alex; Rubino, Jesse; Wiggins, Bryan; Price, Megan; Pohlheber, Jennifer; Simpson, Debra; Worthy, Christopher; Davila, Alexander; Hayes, Ashley; Ingram, Elizabeth; Andrews, Jamaal; Brown, Spencer; kendallchoice10@gmail.com; Deal, Larry; Hess, Sean; Higa, Jana; Isaacs, Andrew; Jenkins, Reginald; Thompson, Andy; Kee, Michael S.; Pina, Loretta; Pinckney, Christopher; Bumgarner, Bruce; DeVries, Benjamin; Devlin, Theodore; Dudley, Jonathan; Edwards, Johnathon; Grobe, Nicholas; Hensley, Zachary; Huffman, Matthew; Kellner, Emily; McAdoo, Julius; Mellon, Adam; Nivens, Jasmine; Potter, Bradley, P.; Samuels, Denzel; Stegal, Shawn; Vinson, Brentley; Youngblood, Daniel; Rodriguez, Yessica; Gibson, Joshua; Miller, Shatira; Alwran, Eric; Benfield, Michael S.; Braswell, Mason B.; Jenkins, Robert L.; Kelly, Eric S.; Nelson, Nakeya; Pauling, Corbin J.; Rodriguez-Maldonado, Richard; Tucker, Brittony; Wells, Torry L.; Wolfe, James F.; quinn.law@usmc.mil; Ward, Shaun; Caban, Robert; Poplin, Jonathan; St. John, Raymond; Walker, Bryan; Fisher, Joshua; Croke, John; Doster, Travis; Kivette, Adam; Reed, Saeedah; Renkiewicz, Jessie; Thomas, Brenton; Paul, Cristian; Perry, Romauro; Bostick, Matthew; gregory.crews@cmpd.com; Dawkins, Benjamin; Dunham, Ervin; Helms, Joseph; Holt,

Karol; June, Sirlena; Koukopoulos, John; Krause, Nicholas; McKenzie, Jonathan; Mills, Adam; West, Jonathan; Logan, David; McManus, Charles; Robinson, Terra; Bethea, Esquire; Blum, Justin; Brown, Andrew; Eagle, Christopher; Franklin, Austin (Shawn); Furr, Cecil; Jackson, Kevin; Lancaster, Joshua; Sammut, Dax; Showers, Abby; Simmons, Steven; Tran-Thompson, Ryan; Walters, Daronn; Williams, Jordan; Wilson, Benjamin; Rane, Summer; Foday, Johnnett; Keith, Adam; Walls, Shalanda; Castaneda, Jason; Dano, Robert; Dashti, Mike; Desmond, Michael J.; ronal.elfrard@cmpd.org; Eshiete, Uwen; Garcia, Christopher; Garruto, Matthew; Hallum, Matthew; Harrington, Christopher; Hickey, Martin; Owen, Tyler; Sides, David; Smith, Chad; Szynarowski, Jonathan; Tucker, Kenneth; Webber, Andrew; Sessoms, Kyle; Allen, Trey; Calabro, Joseph; Edmunds, Micah; Grellner, Matthew; Kelly, Steven; Lawrence, Dustin; Luiz, Nicholas; McDade, James; Murphy, Erin; Patel, Siddhraj; Rende, Jessica; Smietana, Kasey; Vaught, Landry; Jinwright, Joycelyn; Gregory, Shawn; Guidry, Keary; Wright, Nina; Federowicz, Lauren; McCraw, Nathaniel; Scheffler, Brenden; Stephens, Shelby; Tripp, Ashlyn; Scott, Alexis; Barr, Kristian; Byers, Kenneth; Connors, Thomas; Ellis, Aaron; Gonzalez, Andres; michael.howell@cmpd.org; McClary, Carrington; O'Dell, Lori A.; Richards, Andrew; Sinclair, Danereka; Topper, Michael; Pearson, Miriam; Yukiko.Rivas@cmpd.org; Hunt, Christian; Letteney, Kyle; Sussman, Daniel; Gonzalez, Jonathan; Parrott, Mark; Dominguez-Jimenez, Christopher; Juhasz, John; Kennelly, Joseph; Langdon, Benjamin; Pistone, Vincent; Santos, Kevin; Sokolofsky, Bryan; Thomson, Megan; Torres, Erik; Tubbs, Daniel; Velez, Dianedsy; Gloises.Villarroel@cmpd.org; Zeigler, Kimberly; Poole, Nathaneal; Nauss, Travis; Salter, Kenya; Venable, Kimberly; Schaffer, Theopelis; Dziendziel, Mackenzie; Easter, Devin; Fischer, Gabriel; Fletcher, Justin; Hammerle, Samantha; Hudson, Michael; Kennedy, Austin; Pikulik, Yana; Shea, Benjamin; Sorochynskij, Matthew; Sowe, Ibrahim; Ellison, Jana; Barber, Brett; Willis, Kelsey; Nisavic, Jennifer; Wade, Laura; Wimbush, Deon; Freeman, Derrick; Gaetani, Kevin; Persson, Danielle; Whitaker, L'Shauna; Korczyk, Adam; Bostick, Christopher M.; Braxton, Sierra; Farrar, Caleb; Garmon, Jamie; Mack, Nicholas; Davis, Derrick; Drennan, Thomas; Eban, Martin; Hargett, Joel; D'Avanzo, Christopher; McClure, Lindsay; Sanchez, John; Ejimofor, Christian; Haynes, Alex; Snow, Brayden; Garg, Ankush; Cherry, Alexandria; Safrit, William; Cantara, Steven; Lee, Erin; Seymour, Evan; Williams, Corey; Becker, Christian; Carswell, Tiara; Moore, Kelvin; Ballard, Brianna; Bing, Grady; Bourque, Tyler; Green, Cheyenne; Stuart, Zachary; Tierney, Matthew; Carnatzie, Mary; Hamilton, Afrika; Ingram, Stephen; Mackey, Devan; Rose, John; Christian, Chelsey; Decker, Naomi; Joseph, Michael; Miller, Justin; Paul, Sheris; Allen.Harrison@cmpd.org; Davis, Kayce; Pegram, Zachery; Middlebrook, Trent; Campbell, Charles; Ratchford, Matthew; Wang, Chen; Conner, Thomas; ,davis3@cmpd.org; detparker15@yahoo.com

Subject: Voluntary Police Pledge Fund

Charlotte-Mecklenburg Voluntary Police Pledge Fund Members:

The purpose of this correspondence is to provide you with information on the status of the Charlotte-Mecklenburg Voluntary Police Pledge Fund (Pledge Fund). As many of you may have heard, there is a substantial shortfall related to contributions to the Pledge Fund against the total obligations the Pledge Fund owes to its members. Currently, there is approximately a 1½ to 2 year waiting period for payouts after retirement. With projected retirements, this waiting period will increase substantially over the next few years.

How Did We Get in this Position?

From the time of your enrollment, a \$5.00 per week payroll deduction has been deposited to the Pledge Fund. Upon retirement, each participating member receives \$10.00 from each Pledge Fund member (approximately 1,100 members x \$10 = \$11,000). This equates to approximately two weeks of payroll deductions per retiree. As currently structured, the Pledge Fund can support two retirees per month for a maximum of 24 retirees per year. Over the past several years, the number of retirees have far exceeded the funds the Pledge Fund has been able to pay out. As a result, the Pledge Fund continues to be behind in paying retirees.

Planned Meetings

The Pledge Fund Board recognizes you have questions and concerns regarding the

contributions you have been making in good faith to the Pledge Fund in return for a payment upon your retirement from the CMPD.

Within the next few weeks, forums will be held at various dates and times to accommodate the schedules of Pledge Fund members. These forums will be to further inform our members, and get input for next steps.

We want to encourage everyone to attend an information session:

- To weigh in on the future of the program and benefits
- To provide input on decisions towards the next steps

We appreciate your patience as we continue to work through this in a timely manner. I will send out dates and times of the sessions early next week. Thank you and I hope to see you at an information session soon.

*Deputy Chief Johnny Jennings
Charlotte-Mecklenburg Police
601 E. Trade Street
Charlotte, NC 28202
704-432-3431*

From: [Gonzalez, Jonathan](mailto:Jonathan.Gonzalez)
To: jegonzalez991@yahoo.com
Subject: FW: Voluntary Police Pledge
Date: Thursday, February 21, 2019 2:56:21 PM

From: Jennings, Johnny L.

Sent: Thursday, February 21, 2019 2:56:03 PM (UTC-05:00) Eastern Time (US & Canada)

To: keithway1@gmail.com; mba.beaches@gmail.com; Williams, Clarence (Ray); csmith@cmpd.org; wboger688@gmail.com; catchurch1@yahoo.com; dwaller@cmpd.org; Hunter, Tammy (CMPD); Shy, Michael; lknsportzmom8@aol.com; jbutler750@gmail.com; Franklin, Joe T; Ruisi, John; revansfam3@gmail.com; skibum775@gmail.com; Faulkner, William; jcherry@cmpd.org; eric.boulware@yahoo.com; jbumgarner2@cmpd.org; ejohnson1@cmpd.org; Kornberg, Andrew; dms0767@gmail.com; Strother, Nevayta; pfoushee@hotmail.com; pensminger28@yahoo.com; fredalester@me.com; evonnedenise67@gmail.com; roderickmgolding@gmail.com; utcchapman@gmail.com; rakeesler@gmail.com; hsi.jbeaver@gmail.com; dcunius@aol.com; maciejewskitc@gmail.com; c.keheley@yahoo.com; NCroadhiker63@gmail.com; bri827@yahoo.com; dbristle@gmail.com; rtm2745@gmail.com; betmad@att.net; driggers28025@gmail.com; davidbsloan@carolina.rr.com; sigroupnc@gmail.com; scraboaks4@gmail.com; Bowers, Curtis; danselmo3@outlook.com; jflowers1518@carolina.rr.com; hvac2335@gmail.com; kisner0192@gmail.com; williamcolligan1005@gmail.com; dmtindell900@gmail.com; jadlockim@bellsouth.net; roadglyde@gmail.com; dbrammer836@gmail.com; Halperin, Richard; plevins1@earthlink.net; mlkay001@bellsouth.net; Foster, Mitzi; Hummel, Michelle; Reinke, William F.; Yanacsek, James; Russell, Brian (K-9); Banner, C. Abigail (Dawkins); Graue, Michael; Kellough, Daniel; Kelly, William (Eric) [CMPD]; Neely, Regina; Adams, Michael; Austin, Kenneth W.; Blackwell, Stephen W.; Cochran, Robert (Spence); Hart, Alvin, Jr. (Al); Mullis, David; Bourque, Trevor; Bunting, Roy; Canipe, Deward, Jr.; Farmer, Mark; Graue, Katrina; Carey, William, II; angiecaroway@gmail.com; Sloop, Michael D.; Whitesel, Stephen; Hildenbrand, Peter (Kirk); Hudson, David, J.; LaFontaine, Alec; Mullis, Robert; Simmons, Donald; Wiktorek, William; Curlee, Joseph A.; McKee, Norma; Mullis, Alvin; Newell, Fred (Lt.); Smith, Gerald; Bell, Curtis L.; Davis, Todd; Parnell, Kyle; Baltimore, Marianne; Capotosta, Peter; Carlton, Raymond; Hartley, Robert; Kitchens, John A.; Osorio, David; Padgett, David L.; Selvey, Cameron; Martin, Brock; Barron, Michael; Faulkenberry, David; Millett, Alfred; Williams, Robert [CMPD]; Hughes, Ray; Orlov, William Jr.; Tuttle, Johnnie L.; Estes, Jeffrey; Newcomb, Joseph; Campagna, Mike; Chipman, Christophe; Rosenschein, Scott; Shelton, Mark; Templeton, Jeffery; Urban, John A.; Yanacsek, Robert; Gormican, Robert C.; Mozingo, Todd; Owen, Wade; Poston, Donald k.; Rains, Chris; Walker, Charles, M.; Watkin, Kermit; Wilson, William, Jr. (Chip); Carey, Joseph W. IV; Conger, Craig; Edmonds, Michael; Faulkner, David G.; Herrera, Julio C.; Horton, Tommie; Hurley, Scott; alyssa.obrien@cmpd.org; Raby, Joseph A.; Barbour, Edward; Evans, Lebraun; Littlejohn, Jay; Lontz, Todd; Preston, Michele; Smith, Mark (CMPD); Suggs, Cary; Williams, Richard A.; Wilson, James G.; Brisbon, Cecil; Dozier, Christophe; Evenson, David; Whitley, Robert J.; Beaver, William; Burke, Michael; Chickoree, Gabriel; Cochran, Michael; Frison, John, Jr.; Hemly, Myra; Miller, Bryan Sgt.; Schultz, Kirk; Birch, Michael; Dunbar, Aleta; Kimbell, Heidi; Long, James; Michalec, Mark; Michaud, David; Plott, Norris (Brent); Retort, Michael; Scalise, Joseph; Simmons, Dennis B.; Stinson, Sabrina; Kracke, Fred; Clayton, David; Hartung, Christopher J.; Mcneill, Yvette; Peacock, Michael B.; Rape, John; Riley, Eric; Artieri, David L.; Farley, Gerard Jr.; Graham, Stephen; Maye, Stevenson; Mcnelly, Joel; Mitchell, Terrence; Morton, Thomas; Nance, Roland; Ormiston, John; Blalock, Steven; Booth, John W. [CMPD]; Brewington, Constance; Carter, Scott M.; Courtet, Jeffrey; Kimbell, Christopher; Mickley, Eric; Roche, Brayton; VanHemel, John; Grimsley, Matthew; Jamieson, Charles; Pharr, Anthony; Rankin, Edward; Bright, Barry; Evett, Scott A.; Grant, Peter; Hunter, David; Kelly, Jason E.; Pressley, Gerald (Steve); Russell, James D.; Yoder, Matthew; Gerson, Scott; Gilmore, Reginald; Greene, Richard, Jr.; Kelly, Amy; McCarty, James A.; Sell, Luke; Simpson, Vinton K.; Smith, Ricky; Wahab, Bradley; Wyrick, Michael Jr.; Bradley, Annette; Narvaez, Gilberto; Parker, Stephen; Smith, Brian K.; Huffman, Robert F.; Lipscomb, Richard; Castillo, Daniel; Fahrenholz, Charles; Fowler, John A.; Hinson, Randal; Kiker, Bryan D.; Nguyen, Huy (Michael); Penix, Donald, Jr.; Proctor, Harlan D.; Rightsell, Wesley; Sammis, Matthew A.; Smith, Jamie C.; Behre, Jennifer; Kitchens, Polly; Jean-Jumeau, Reney; Albertson, Bryan; Bannerman, Charles (Karl); Carlson, David; Clark, William; Cox, Kevin; Garrison, Tawanda P.; Hetrick, Jennifer; Morell, Robert; Sanders, Brian D.; Thomas, Jonathan D. [CMPD]; Wood, Jesse D.; Murray, Rhonda W.; Clyburn, Jacqueline; Mauldin, Cherie (Nisee); Little, Thornell; Blackwood, Paul; Couts, Gregory G.; Crosby, James (CMPD); Wiatrowski, Scott; Lowe, Michael; Trull, Brian; Hastings,

Chuck; King, Michael; Aires, Marco; Brown, Karen (Ashley); Carey, Brian; Chickoree, Zerubabel; Martin, Susan (O'Donaghue); McGarity, Thomas; Reagan, Michael; Tellis, Torri; Winterhalter, Steven; Wright, David; Taylor, Richard (Tod); Welch, James; Barker, Pat; Russell, Robert; Selph, Joseph; Spears, Dwayne; Eubanks, Christopher P.; Lyon, Christopher; Dickinson, David; Comer, Brian; Graham, William; Hall, Anthony L.; Jackson, Beth A.; Jones, Michael; Knudsen, Karl; McMichael, Shawn; Pressley, Matthew; Proctor, Brett; Reitz, Ivan; Roberts, Robert; Scanlon, Sean; Stuesse, Kevin; Sardelis, Michael; Almond, Benjamin; Lingle, Brandy; Klass, Robert; Lang, Tiffany; Abbott, David; Beltrone, Todd S.; Bignall, Daniel; Bumgarner, Jennifer (Gwyn); Dance, Nathan; Ferralli, Anthony; Green, Charles K.; Helms, James; Jarka, Eugene; Jonasse, Erik; McGovney, Scott; Relic, Matthew; Whitley, Brian K.; Colquitt, Jason; Stukey, Amy E.; Homes, Sharon; Lim, Gene; Ortiz, Rolando; Starnes, Marvin; Campos, Robert; McSwain, Henry B.; Pauls, Vaughn; Hinton, Jaqueline; Teague, Robert M. (CMPD); Artis, Charles R.; Bowman, Suzanne; Lackey, Sidney; Manivong, Mitchell; Reitano, Fran; Bernard, Michael; Constance, Linda; Jackson, Ryan; Anderson, Phillip; Harkey, Bryan; McCoy, Joseph M.; Planty, Adam C.; Armstrong, Wayne; Crowley, David W.; Monteleone, Joseph P.; Collins, Gregg R.; Glenn, Artis; Lowery, Lee; Ockerman, Tyler; Post, Tammy L.; Soto, Darrell B.; Upchurch, Brad; Walker, Darren; Jackson, James F.; Blee, Carrie Stillman; Cristy, David D.; Moran, Jean D.; Franklin, Robert M.; Harrington, Jeff M.; Olmeda, Jorge A.; Smith, Michael S.; Suddreth, Michael L.; Irby, William; Jackson, Rodney W.; Johnson, Dave J.; Kossick, Michael J.; McClain, Dennis E.; Powers, Stephen W.; Rainwater, Philip B.; Rorie, Michael L.; Rozell, Henry; Royston, Anderson; Varnum, Craig; Vredeveld, Jeremy; william.depaul@cmpd.org; Armstrong, Jason; Fitch, Blair; Cupples, Clyde; Dority, Jason; Harris, David; Helms, Roger; Miner, Melvin; Smith-White, Stephanie; Thornton, Justin; Boyd, Phillip; Smith, Jessica; Barry, Julie M.; Basulto, Yassir; Blee, Michael J.; Dowell, Casey; Peetz, Jason; Arnold, Chad; Giannini, Amanda; Nelson, Laura; Secondi, William; Kasahara, Andy; Bush, Nicholas; Radford, Vicki; Bobrek, Tim M.; Flatt, Stephen; Fletcher, Jeff; Jones, Charles; Latimer, Robert; Logsdon, Jeremiah; Sussman, David; Martin, Joe R.; Broadus, Nancy; Butler, Ryan; Davis, Steven D.; Fulton, Seth D.; Lauber, Dean R.; Link, Wayne; McTigue, Gregory; Rivers, Altonio; Tisdale, Brad; Turner, David; Weis, Paul; Bendana, Maria; Cudd, Christopher M.; Carter, Michael; stroudbears@gmail.com; Towe, Jeremy E.; Blackwell, Kimberly; Cruz, Alex; Davis, Charlie; Decarlo, Christopher; Decatsye, Julie; Decker, Jared; Edmondson, Ashley; Ignaczak, Piotr; Kanos, Ann C.; Martin, Russell; Reeves, Jason; Riggs, Brett; Tilson, Jensen; Travis, Michael; Trull, Christopher; Fischbach, Stephen; Elstrom, Sedgwick; Mobley, Kenisha (Free); Garnes, Norman Jr.; Moon, Sean P.; Webster, Chad A.; Gunner, Brad L.; ronyk9tracker@gmail.com; Armlin, James; Buckler, Ryan K.; Clifton, Christopher L.; Cumberworth, Colin C.; Decker, David; Fowler, Joshua R.; Gulka, Edward M.; Hollern, Matthew J.; Honeycutt, Thomas Z.; Kendall, Ryan S.; Kodad, Karyn C. (Gardner); Muller, Andrew K.; Oelze, Daniela C.; Savelle, Alan T.; Walsh, Brian E.; Waters, Kamil D.; Watts, Matthew W.; Betts, Alex D.; Riddle, Andrew M.; Price, Christy L.; Appiah, Joseph K, Jr.; Brown, Veronica; Conway, Ericka; Koeck, Brent V.; Lambe, Brian J.; Sitko, Todd W.; Smith, Michael F.; Suhr, Henry C. III (Hank); Wheaton, Jeffrey C.; Shrewsbury, David; Lambe, Kelly Lynn; Mendoza, Mary; Nelson, Rosemary C.; Medrano, Kenia M.; Stephens, William; Phillips, Derwin E.; Deroba, Aaron; Beamon, Nora R.; Miller, Kim; Abbondanza, Michael; Archer, Travis L.; Bannister, Horatio; Bynoe, Kirk A.; Gonzalez, Edward M.; Propst, John W.; Richardson, Sandra; Ryerson, Eric D.; Scheuerman, Michelle; Aguirre, Jose N.; Blakeney, Quentin L.; Jones III, Richard C.; Kiley, William A.; Kodad, Kristopher S.; Thompson, Marcus D.; Wallin, Michael C.; Webster, Ronald L.; West, Benjamin E.; Williams, Jeffrey D.; Zay, Scott R.; Capps, Brian L.; John, Gideon S.; Skipper, Aaron B.; McCoy, Kiesha; Brenner, William S.; Causey, John; Davis, John; Fusco, Lance; Gathings, David; Greene, Alan; Hardin, Michael (Metro Div); McNeil, Roman; Poston, Edgar; Tropeano, David; Whitt, James; Workman, April E.; Morrison, William M.; Fox, Linda M. (PAO); Kilic, Kimberly; Blanton, Bobby; Frazita, Kristina; Galmon, Drexel; Havens, Robert; Haynes, William; Bridges, Kamesha (Lampley); Nelson, Richard; Thompson, Brian; VanAlmen, Joshua; Hagler, Zackery; Zinobile, Jessica; Helton, Jason; Mayo, Derrick; Rendon, Robert; Sterrett, Jeffrey; Thompson, Marko; Wassenaar, Jean; Grosse, Thomas E.; Matthews, Brian (Patrick); Roldan, Benjamin; Strayer, Shane; Perry, Kenneth D.; Baucom, Kevin; Carter, Jacqueline; DePriest, Christopher; Ford, Michael; Gallant, Joan; Gunning, John; Harkey, Jody; Jurbala, John; King, Jeffrey; Kinstler, Adelaide (Dimmitt); Kwo, Cheng; Lee, Anthony; mmarler@cmpd.org; Milliken, Joseph; Morales, Edwin; Roth, Wayne; Blanton, Shawn G.; Fox, Jesse; Suddreth, Chase; Skipper, Joshua C.; Acker-Estes, Emily; Campos, Jose; Edwards, Bruce; Kendziora, Thomas; stormtrooper440@gmail.com; Monroe, Lakia; Pittman, Marques; Horton, Sandra A.; Andrichuk, Daniel; Davies, Justin; Fant, Arthur; Hughes, Charmaine; Knaff, Lorenzo; Koonce-Marrero, David; Redford, Daniel; Vang, Lou; Anderson, Katie A.; Morrison, Japheth; Allman, Joshua; Buckley, Daniel; Cooper, Johnathan; Crum, Nathan; Faulkner, Stephen; Land, Robert; Pearson, Kelly; Reibold, John; Stout, Eric; Watkins, Anthony; Brown, Steve G.; Storc, Michael R.; Peden, Luke; Hildebrand, Thomas; Lewis, Justin; Markley, Eric; Phan, Tam; Richter, Marc; Stubblefield, Lauren; Richardson, Larry; Brophy, Melissa; Alvear, Guillermo; Bossert, Jason; Downs, Benjamin; Handy, Jason; Hanson, Mark; Kennerly,

Daniel; Matlock, Christopher; Murphy, Kelly; Pfeiffer, William; Wassel, Mark J.; Campbell, Jonathan; Felstow, Jeremy W.; Carbonaro, Peter; Rahal, Lucas J.; Brcik, Michelle; Butler, Brian; Carey, Sara; Forbes, Michael; Healy, Sean; Holmes, William; Horner, Matthew; Houston, William; Little, Aaron; Pack, Franchot; Vang, Dao; Walters, Amanda (Cater); Willinsky, Scott; Cummins, Mary; Henderson, Robert C.; Prince, David A.; Worthy, Andrew J.; Treadaway, Melissa (Manware); Arpino, Paul; mmorrow@cmpd.org; Gibson, Russ; Holmes, Grant; Howell, Patrick; Mintz, Thomas; Murray, William; Ottelin, Brandon; Ritter, Gary; Roberts, Diana; Rorie, Christopher; Vincent, Nicholas; Wilson, Matthew; Elstrom, Laura W.; Helms, Eric D.; Hornbacher, David; Davis, James; Adcox, Seth; Connor, Scheldon; Frunzi, Christopher; Geohagan, Corey; Gompers, Jonathan; Hall, Brad; Hardy, Teyawna; Jackson, Gavin; Kipp, Barry; Kowaleski, Ryan; Lombardo, Peter; McFry, Louis; Melchin, Adam; Miller, Brian; Miller, David; Morehead, Ethan; Neal, Adam; Pietrus, Kevin; Smith, Joseph; Spindler, Justin; Wally, Jonathan; Webb, Mark; Wright, Robert; Lopez, Trisha; cconklin@cmpd.org; Guy, Jason; Hendricks, Edward; Spottswood, James; Washington, Adrian; Wilson, Adam; Conklin, Ryan; Contreras, Argenis; Costner, Matthew; Earls, Craig; Fontaine, William; Jones, Kevin; Kaminski, Edward; Lancaster, Jarrod; Parnell, Zachary; Ramsey, Micah; Reedy, Mitchell; Ruff, Tyrone; Saunders, Jared; Womack, Terrain; Womble, Michael; Decker, Dan; DelDuca, R. S.; Demaioribus, Angelo; Mayes, Matthew; Serio, Thomas; Shields, Ryan; Hibbler, Michael; Moshier, Clinton; Barringer, Adam; Blue, Prince; Dunston, Gregory; Gilchrist, Montray; Harmon, Dan; Hefner, Mark A.; Holland, Michael; Homan, Michael; Hoppe, James; Hostutler, Andrew; Hyde, Andrew D.; Leung, Danny; Little, Daniel; Meyers, Daniel; Miller, Brandon P.; Odom, Catina (McClendon); Payne, Orville; Pearson, Brian; Price, Mark R.; Pupo, Rodrigo; Reiber, Charlissa; Skipper, Caleb; Thompson, Charles; Vandenberg, Oliver; Wilkes, Craig; Williams, Clemson; Forney, Felicia; Vincent, Megan; Brito, Jonathan; Green, Damon; Smith, Hilton G.; Albanese, Carl; Anagnostis, Nicky; Bartsch, Kirsten; Baswell, Amy (Temples); Baswell, Joshua; Bagues, Anthony; Bojaj, Eric; Caskey, Michael; Cominsky, Alexander; Coronel, Ricardo; Corrado, Bryan; Dantism, Christopher; Federowicz, Daniel; Gibbs, Tamilla; Goncalves, Thomas; Goode, Wayne; jgriffin1@cmpd.org; Harrington, Brendan; Hawkins, Kevin; Holzhauer, Anthony; Hough, Everett; Keziah, Michael; Lambert, Paul; Mercedes, Winsthon; Moore, Jarrid; Morris, Jacques; Rangolan, Peter; Taylor, Melvin; Varela, Juan; Wallace, Cindy; Wiggins, Kevin D.; Williams, Kendric; Woolcock, Kevin; Bain, Nicole; Lambert, Joshua; Perlungher, Richard; Sloop, Taylor; Albanese, Cliff; Cicio, Melissa; Crowley, Ted; Freeman, Matthew; Gail, Trevor; Gaskin, Joshua; Greene, Christopher; Lee, Sangwon; Muhammad, Warith; Schroder, Daniel; Thompson, Christopher; White, Patrick; Yau, Douglas; Morales, Eric; Alvarez, Kelly; Reitz, Christy; Barrett, James; Christy, Jessica; Figaro, Crystal; Gray, Kevin; Knowles, Joshua; Ladd, Steven; Mullis, David; Nelson, Shawn; Nunez, Rene; Rodriguez, Joaquin; Davis, Sharon B.; mputnam1@cmpd.org; Cain, Christine; James, Miranda; Leggett, Christopher; Oberer, Andrew; Alvarez, Claudio; Blount, Dwayne; Bodenstein, Michael; Hefner, Matthew; Khang, Fuji; Kubinsky Jr., John; Partridge, Aaron; Porter, Jeffrey; Regan, Michael; Willis, Gerren; Sennett, Christopher M.; Ngong, Lillian; Burnop, Craig; Phillips, Jennifer; ckopp@cmpd.org; Bittenbender, Ian; Clark, DeMario; Funderburk, Terence; Green, Daryl; Ignaczak, Heather; Smith, Rick (Officer); Sommerville, Arthur; LeBlanc, Chad M.; Penny, Keoshia; Castro Cubero, David; Milton, Robert D.; Starnes, Angela D.; Cabarcas-Ortega, Nestor; Maier, Stephen; Abramo, Timothy M.; Amos, Luke E.; Andersen, Jeremy K.; Hirschy, Megan; Cottingham, Matthew, R.; Dossett, Jeremiah N.; Kim, James G.; Nicholas, Jonathan E.; Sheffield, Shon P.; Banham, Phillip; Condron, Ben A.; Levins, Edward (Brent); Lindsay, Andrew M.; Miles, Michael J.; Morris, Bradley M.; Thompson, Samantha M.; Defoe, Michael; Kupfer, Justin; Austin, Rodger, M.; Anderson, Tiffany; Butler, William; Carlton, Ryan; Childers, Keelan; Colby, Jonathan; Collins, Rebecca; Crisafulli, Evan; Echols, Antonio; Guerra, David; Hollowell, William; Hosea, James; Johnson, Jeremiah; Johnston, Roderick; Keller, Alexander M.; Kent, Kyle; Pate, Jacob; Pellicone, Ryan; Rawls, Samuel; Robinson, Gabriel; Rollins, Joshua; Roseboro, Christopher; Steward, Shawn; Studney, Andrew; High-Foster, Kellie; Scott, Emily M.; Stecher, Matthew; Lathan, Montega; Scott, Kara; Duckett, Damane; Finis, Shannon; Milhazes, Alex; Rubino, Jesse; Wiggins, Bryan; Price, Megan; Pohlheber, Jennifer; Simpson, Debra; Worthy, Christopher; Davila, Alexander; Hayes, Ashley; Ingram, Elizabeth; Andrews, Jamaal; Brown, Spencer; kendallchoice10@gmail.com; Deal, Larry; Hess, Sean; Higa, Jana; Isaacs, Andrew; Jenkins, Reginald; Thompson, Andy; Kee, Michael S.; Pina, Loretta; Pinckney, Christopher; Bumgarner, Bruce; DeVries, Benjamin; Devlin, Theodore; Dudley, Jonathan; Edwards, Johnathon; Grobe, Nicholas; Hensley, Zachary; Huffman, Matthew; Kellner, Emily; McAdoo, Julius; Mellon, Adam; Nivens, Jasmine; Potter, Bradley, P.; Samuels, Denzel; Stegal, Shawn; Vinson, Brentley; Youngblood, Daniel; Rodriguez, Yessica; Gibson, Joshua; Miller, Shatira; Alwran, Eric; Benfield, Michael S.; Braswell, Mason B.; Jenkins, Robert L.; Kelly, Eric S.; Nelson, Nakeya; Pauling, Corbin J.; Rodriguez-Maldonado, Richard; Tucker, Brittony; Wells, Torry L.; Wolfe, James F.; quinn.law@usmc.mil; Ward, Shaun; Caban, Robert; Poplin, Jonathan; St. John, Raymond; Walker, Bryan; Fisher, Joshua; Croke, John; Doster, Travis; Kivette, Adam; Reed, Saedah; Renkiewicz, Jessie; Thomas, Brenton; Paul, Cristian; Perry, Romauro; Bostick, Matthew; gregory.crews@cmpd.com; Dawkins, Benjamin; Dunham, Ervin; Helms, Joseph; Holt,

Karol; June, Sirlena; Koukopoulos, John; Krause, Nicholas; McKenzie, Jonathan; Mills, Adam; West, Jonathan; Logan, David; McManus, Charles; Robinson, Terra; Bethea, Esquire; Blum, Justin; Brown, Andrew; Eagle, Christopher; Franklin, Austin (Shawn); Furr, Cecil; Jackson, Kevin; Lancaster, Joshua; Sammut, Dax; Showers, Abby; Simmons, Steven; Tran-Thompson, Ryan; Walters, Daronn; Williams, Jordan; Wilson, Benjamin; Rane, Summer; Foday, Johnnett; Keith, Adam; Walls, Shalanda; Castaneda, Jason; Dano, Robert; Dashti, Mike; Desmond, Michael J.; ronal.elfrard@cmpd.org; Eshiete, Uwen; Garcia, Christopher; Garruto, Matthew; Hallum, Matthew; Harrington, Christopher; Hickey, Martin; Owen, Tyler; Sides, David; Smith, Chad; Szynarowski, Jonathan; Tucker, Kenneth; Webber, Andrew; Sessoms, Kyle; Allen, Trey; Calabro, Joseph; Edmunds, Micah; Grellner, Matthew; Kelly, Steven; Lawrence, Dustin; Luiz, Nicholas; McDade, James; Murphy, Erin; Patel, Siddhraj; Rende, Jessica; Smietana, Kasey; Vaught, Landry; Jinwright, Joycelyn; Gregory, Shawn; Guidry, Keary; Wright, Nina; Federowicz, Lauren; McCraw, Nathaniel; Scheffler, Brenden; Stephens, Shelby; Tripp, Ashlyn; Scott, Alexis; Barr, Kristian; Byers, Kenneth; Connors, Thomas; Ellis, Aaron; Gonzalez, Andres; michael.howell@cmpd.org; McClary, Carrington; O'Dell, Lori A.; Richards, Andrew; Sinclair, Danereka; Topper, Michael; Pearson, Miriam; Yukiko.Rivas@cmp.org; Hunt, Christian; Letteney, Kyle; Sussman, Daniel; Gonzalez, Jonathan; Parrott, Mark; Dominguez-Jimenez, Christopher; Juhasz, John; Kennelly, Joseph; Langdon, Benjamin; Pistone, Vincent; Santos, Kevin; Sokolofsky, Bryan; Thomson, Megan; Torres, Erik; Tubbs, Daniel; Velez, Dianetsy; Gloises.Villarroel@cmpd.org; Zeigler, Kimberly; Poole, Nathaneal; Nauss, Travis; Salter, Kenya; Venable, Kimberly; Schaffer, Theopelis; Dziendziel, Mackenzie; Easter, Devin; Fischer, Gabriel; Fletcher, Justin; Hammerle, Samantha; Hudson, Michael; Kennedy, Austin; Pikulik, Yana; Shea, Benjamin; Sorochynskij, Matthew; Sowe, Ibrahim; Ellison, Jana; Barber, Brett; Willis, Kelsey; Nisavic, Jennifer; Wade, Laura; Wimbush, Deon; Freeman, Derrick; Gaetani, Kevin; Persson, Danielle; Whitaker, L'Shauna; Korczyk, Adam; Bostick, Christopher M.; Braxton, Sierra; Farrar, Caleb; Garmon, Jamie; Mack, Nicholas; Davis, Derrick; Drennan, Thomas; Eban, Martin; Hargett, Joel; D'Avanzo, Christopher; McClure, Lindsay; Sanchez, John; Ejimofor, Christian; Haynes, Alex; Snow, Brayden; Garg, Ankush; Cherry, Alexandria; Safrit, William; Cantara, Steven; Lee, Erin; Seymour, Evan; Williams, Corey; Becker, Christian; Carswell, Tiara; Moore, Kelvin; Ballard, Brianna; Bing, Grady; Bourque, Tyler; Green, Cheyenne; Stuart, Zachary; Tierney, Matthew; Carnatzie, Mary; Hamilton, Afrika; Ingram, Stephen; Mackey, Devan; Rose, John; Christian, Chelsey; Decker, Naomi; Joseph, Michael; Miller, Justin; Paul, Sheris; Allen.Harrison@cmpd.org; Davis, Kayce; Pegram, Zachery; Middlebrook, Trent; Campbell, Charles; Ratchford, Matthew; Wang, Chen; Conner, Thomas; ,davis3@cmpd.org; detparker15@yahoo.com

Subject: Voluntary Police Pledge

Members

Please be on the lookout for another e mail that will provide dates, times, and locations for information sessions. The board intends to set those schedules sometime tomorrow and put them out so everyone will have time to plan.

There is one thing that needs immediate clarification and correction. There are no funds that are missing, not accounted for, or have been borrowed. The pledge fund has never had a pot of money from which retirees were paid from. When the money came in, a check was submitted to the next retiree in line within a few days. Therefore, very little if any money was maintained in the account. The "shortfall" is in reference to the way the contributions are set up, and not a shortfall in funds. As stated in the below e mail, as currently set up, the fund can only pay 24 retirees per year, which is far less than the number of retirees we have seen over the past several years and years to come. We have accounted for all monies from the fund as far as records would allow us to go back and have been able to verify nothing was used outside of paying retirees.

This is why the upcoming information sessions will be important. We want to make sure that discussions around the fund are factual and accurate. Thanks again and there will be more information coming soon.

Deputy Chief Johnny Jennings

Charlotte-Mecklenburg Police
704-432-3431

Charlotte-Mecklenburg Voluntary Police Pledge Fund Members:

The purpose of this correspondence is to provide you with information on the status of the Charlotte-Mecklenburg Voluntary Police Pledge Fund (Pledge Fund). As many of you may have heard, there is a substantial shortfall related to contributions to the Pledge Fund against the total obligations the Pledge Fund owes to its members. Currently, there is approximately a 1½ to 2 year waiting period for payouts after retirement. With projected retirements, this waiting period will increase substantially over the next few years.

How Did We Get in this Position?

From the time of your enrollment, a \$5.00 per week payroll deduction has been deposited to the Pledge Fund. Upon retirement, each participating member receives \$10.00 from each Pledge Fund member (approximately 1,100 members x \$10 = \$11,000). This equates to approximately two weeks of payroll deductions per retiree. As currently structured, the Pledge Fund can support two retirees per month for a maximum of 24 retirees per year. Over the past several years, the number of retirees have far exceeded the funds the Pledge Fund has been able to pay out. As a result, the Pledge Fund continues to be behind in paying retirees.

Planned Meetings

The Pledge Fund Board recognizes you have questions and concerns regarding the contributions you have been making in good faith to the Pledge Fund in return for a payment upon your retirement from the CMPD.

Within the next few weeks, forums will be held at various dates and times to accommodate the schedules of Pledge Fund members. These forums will be to further inform our members, and get input for next steps.

We want to encourage everyone to attend an information session:

- To weigh in on the future of the program and benefits
- To provide input on decisions towards the next steps

We appreciate your patience as we continue to work through this in a timely manner. I will send out dates and times of the sessions early next week. Thank you and I hope to see you at an information session soon.

Deputy Chief Johnny Jennings
Charlotte-Mecklenburg Police
601 E. Trade Street
Charlotte, NC 28202
704-432-3431

Voluntary Police Pledge Fund

From: "Jennings, Johnny L." <jjennings@cmpd.org>
To: keithway1@gmail.com, mba.beaches@gmail.com, "Williams, Clarence (Ray)" <cwilliams2@cmpd.org>, csmith@cmpd.org, wbogor688@gmail.com, catchurch@yahoo.com, dwaller@cmpd.org, "Hunter, Tammy (CMPD)" <thunter@cmpd.org>, "Shy, Michael" <mshy@cmpd.org>, lknsportzmom8@aol.com, jbutler750@gmail.com, "Franklin, Joe T" <jfranklin3@cmpd.org>, "Ruisi, John" <jruisi@cmpd.org>, revansfam3@gmail.com, skibum775@gmail.com, "Faulkner, William" <wfaulkner@cmpd.org>, jcherry@cmpd.org, eric.boulware@yahoo.com, jbumgarner2@cmpd.org, ejohnson1@cmpd.org, "Kornberg, Andrew" <akornberg@cmpd.org>, dms0767@gmail.com, "Strother, Nevayta" <nstrother@cmpd.org>, pfcshhee@hotmail.com, pensminger28@yahoo.com, fredalester@me.com, evonnedenis67@gmail.com, roderickmgolding@gmail.com, utcchapman@gmail.com, rakeesler@gmail.com, hsi.jbeaver@gmail.com, dcnunius@aol.com, maciejewskitc@gmail.com, c.keheley@yahoo.com, ncroadhiker63@gmail.com, bri827@yahoo.com, dbristle@gmail.com, rtm2745@gmail.com, betmad@att.net, driggers28025@gmail.com, davidbsloan@carolina.rr.com, sigroupnc@gmail.com, scraboaks4@gmail.com, "Bowers, Curtis" <cbowers@cmpd.org>, danselmo3@outlook.com, jflowers1518@carolina.rr.com, hvac2335@gmail.com, kisner0192@gmail.com, williamcolligan1005@gmail.com, dmtindell900@gmail.com, jadlockim@bellsouth.net, roadglyde@gmail.com, dbrammer836@gmail.com, "Halperin, Richard" <rhalperin@cmpd.org>, plevins1@earthlink.net, mlkay001@bellsouth.net, "Foster, Mitzi" <mfoster@cmpd.org>, "Hummel, Michelle" <mhummel@cmpd.org>, "Reinke, William F." <wreinke@cmpd.org>, "Yanacsek, James" <jyanacsek@ci.charlotte.nc.us>, "Russell, Brian (K-9)" <brussell@cmpd.org>, "Banner, C. Abigail (Dawkins)" <abanner@cmpd.org>, "Graue, Michael" <mgraue@cmpd.org>, "Kellough, Daniel" <dkellough@cmpd.org>, "Kelly, William (Eric) [CMPD]" <wkelly@cmpd.org>, "Neely, Regina" <rneely@cmpd.org>, "Adams, Michael" <madams@cmpd.org>, "Austin, Kenneth W." <kaustin@cmpd.org>, "Blackwell, Stephen W." <sblackwell@cmpd.org>, "Cochran, Robert (Spence)" <rcochran@cmpd.org>, "Hart, Alvin, Jr. (Al)" <ahart@cmpd.org>, "Mullis, David" <dmullis@cmpd.org>, "Bourque, Trevor" <tbouque@cmpd.org>, "Bunting, Roy" <rbunting@cmpd.org>, "Canipe, Deward, Jr." <dcanipe@cmpd.org>, "Farmer, Mark" <mfarmer@cmpd.org>, "Graue, Katrina" <kgraue@cmpd.org>, "Carey, William, II" <wcarey@cmpd.org>, angiecaroway@gmail.com, "Sloop, Michael D." <msloop1@cmpd.org>, "Whitesel, Stephen" <swhitesel@cmpd.org>, "Hildenbrand, Peter (Kirk)" <phildenbrand@cmpd.org>, "Hudson, David, J." <dhduson1@cmpd.org>, "LaFontaine, Alec" <alafontaine@cmpd.org>, "Mullis, Robert" <rmullis@cmpd.org>, "Simmons, Donald" <dsimmons@cmpd.org>, "Wiktoerek, William" <wwiktoerek@cmpd.org>, "Curlee, Joseph A." <jcurlee@cmpd.org>, "McKee, Norma" <nmckee@cmpd.org>, "Mullis, Alvin" <amullis@cmpd.org>, "Newell, Fred (Lt.)" <fnewell@cmpd.org>, "Smith, Gerald" <gsmith@cmpd.org>, "Bell, Curtis L." <cbell@cmpd.org>, "Davis, Todd" <tdavis@cmpd.org>, "Parnell, Kyle" <kparnell@cmpd.org>, "Baltimore, Marianne" <mbaltimore@cmpd.org>, "Capotosta, Peter" <pcapotosta@cmpd.org>, "Carlton, Raymond" <rcarlton@cmpd.org>, "Hartley, Robert" <rhartley@cmpd.org>, "Kitchens, John A." <jkitchens@cmpd.org>, "Osorio, David" <dosorio@cmpd.org>, "Padgett, David L." <dpadgett1@cmpd.org>, "Selvey, Cameron" <cselvey@cmpd.org>, "Martin, Brock" <bmartin@cmpd.org>, "Barron, Michael" <mbarron@cmpd.org>, "Faulkenberry, David" <dfaulkenberry@cmpd.org>, "Jennings, Johnny L." <jjennings@cmpd.org>, "Millett, Alfred" <amillett@cmpd.org>, "Williams, Robert [CMPD]" <rwilliams2@cmpd.org>, "Hughes, Ray" <rhughes@cmpd.org>, "Orlov, William Jr." <worlov@cmpd.org>, "Tuttle, Johnnie L." <jtuttle@cmpd.org>, "Estes, Jeffrey" <jestes@cmpd.org>, "Newcomb, Joseph" <jnewcomb@cmpd.org>, "Campagna, Mike" <mcampagna@cmpd.org>, "Chipman, Christophe" <cchipman@cmpd.org>, "Rosenschein, Scott" <srosenschein@cmpd.org>, "Shelton, Mark" <mshelton@cmpd.org>, "Templeton, Jeffery" <jtempleton@cmpd.org>, "Urban, John A." <jurban@cmpd.org>, "Yanacsek, Robert" <ryanacsek@cmpd.org>, "Gormican, Robert C." <rgormican@cmpd.org>, "Mozingo, Todd" <tmozingo@cmpd.org>, "Owen, Wade" <wowen@cmpd.org>, "Poston, Donald K." <dposton1@cmpd.org>, "Rains, Chris" <crains1@cmpd.org>, "Walker, Charles, M." <cwalker2@cmpd.org>, "Watkin, Kermit" <kwatkin@cmpd.org>, "Wilson, William, Jr. (Chip)" <wwilson@cmpd.org>, "Carey, Joseph W. IV" <jcarey@cmpd.org>, "Conger, Craig" <cconger@cmpd.org>, "Edmonds, Michael" <medmonds@cmpd.org>, "Faulkner, David G." <dfaulkner1@cmpd.org>, "Herrera, Julio C." <jherrera@cmpd.org>, "Horton, Tommie" <thorton@cmpd.org>, "Hurley, Scott" <shurley@cmpd.org>, alyssa.obrien@cmpd.org, "Raby, Joseph A." <jraby@cmpd.org>, "Barbour, Edward" <ebarbour@cmpd.org>, "Evans, Lebraun" <levans@cmpd.org>, "Littlejohn, Jay" <jlittlejohn@cmpd.org>, "Lontz, Todd" <tlontz@cmpd.org>, "Preston, Michele" <mpreston@cmpd.org>, "Smith, Mark (CMPD)" <msmith1@cmpd.org>, "Suggs, Cary" <csuggs@cmpd.org>, "Williams, Richard A." <rwilliams3@cmpd.org>, "Wilson, James G." <jwilson3@cmpd.org>, "Brisbon, Cecil" <cbrisbon@cmpd.org>, "Dozier, Christophe" <cdozier@cmpd.org>, "Evenson, David" <devenson@cmpd.org>, "Whitley, Robert J." <rwhitley@cmpd.org>, "Beaver, William" <wbeaver@cmpd.org>, "Burke, Michael" <mburke@cmpd.org>, "Chickoree, Gabriel" <gchickoree@cmpd.org>, "Cochran, Michael" <mcochran@cmpd.org>, "Frison, John, Jr." <jfrison@cmpd.org>, "Hemly, Myra" <mhemly@cmpd.org>, "Miller, Bryan Sgt." <bmillier2@cmpd.org>, "Schultz, Kirk" <kschultz@cmpd.org>, "Birch, Michael" <mbirch@cmpd.org>, "Dunbar, Aleta" <adunbar@cmpd.org>, "Kimbell, Heidi" <hkimbelle@cmpd.org>, "Long, James" <jlong@cmpd.org>, "Michalec, Mark" <mmichalec@cmpd.org>, "Michaud, David" <dmichaud@cmpd.org>, "Plott, Norris (Brent)" <nplott@cmpd.org>, "Retort, Michael" <mretort@cmpd.org>, "Scalise, Joseph" <jscalise@cmpd.org>, "Simmons, Dennis B." <dsimmons1@cmpd.org>, "Stinson, Sabrina" <sstinson@cmpd.org>, "Kracke, Fred" <fkracke@cmpd.org>, "Clayton, David" <dclayton@cmpd.org>, "Hartung, Christopher J." <chartung@cmpd.org>, "Mcneill, Yvette" <ymcneill@cmpd.org>, "Peacock, Michael B." <mpeacock1@cmpd.org>, "Rape, John" <jrape@cmpd.org>, "Riley, Eric" <eriley@cmpd.org>, "Artieri, David L." <dartieri@cmpd.org>, "Farley, Gerard Jr." <gfarley@cmpd.org>, "Graham, Stephen" <sgraham@cmpd.org>, "Maye, Stevenson" <smaye@cmpd.org>, "Mcnelly, Joel" <jmccnelly@cmpd.org>, "Mitchell, Terrence" <tmitchell@cmpd.org>, "Morton, Thomas" <tmorton@cmpd.org>, "Nance, Roland" <rnance1@cmpd.org>, "Ormiston, John" <jormiston@cmpd.org>, "Blalock, Steven" <sblalock@cmpd.org>, "Booth, John W. [CMPD]" <jbooth@cmpd.org>, "Brewington, Constance" <cbrewington@cmpd.org>, "Carter, Scott M." <scarter@cmpd.org>, "Courtet, Jeffrey" <jcourtet@cmpd.org>, "Kimbell, Christopher" <ckimbelle@cmpd.org>, "Mickley, Eric" <emickley@cmpd.org>, "Roche, Brayton" <br Roche@cmpd.org>, "VanHemel, John" <jvanhemel@cmpd.org>, "Grimsley, Matthew" <mgrimsley@cmpd.org>, "Jamieson, Charles" <cjamieson@cmpd.org>, "Pharr, Anthony" <apharr1@cmpd.org>, "Rankin, Edward" <erankin@cmpd.org>, "Bright, Barry" <bbright@cmpd.org>, "Evelt, Scott A." <sevett@cmpd.org>, "Grant, Peter" <pgrant@cmpd.org>, "Hunter, David" <dhunter@cmpd.org>, "Kelly, Jason E." <jkelly@cmpd.org>, "Pressley, Gerald (Steve)" <gpressley@cmpd.org>, "Russell, James D." <jrussell@cmpd.org>, "Yoder, Matthew" <myoder@cmpd.org>, "Gerson, Scott" <sgerson@cmpd.org>, "Gilmore, Reginald" <rgilmore@cmpd.org>, "Greene, Richard, Jr." <rgreene@cmpd.org>, "Kelly, Amy" <akelly@cmpd.org>, "McCarty, James A." <jmccarty@cmpd.org>, "Sell, Luke" <lsell@cmpd.org>, "Simpson, Vinton K." <vsimpson1@cmpd.org>, "Smith, Ricky" <rsmith2@cmpd.org>, "Wahab, Bradley" <bwahab@cmpd.org>, "Wyrick, Michael Jr." <mwyrick@cmpd.org>, "Bradley, Annette" <abradley@cmpd.org>, "Narvaez, Gilberto" <gnarvaez@cmpd.org>, "Parker, Stephen" <sparker@cmpd.org>, "Smith, Brian K." <bsmith@cmpd.org>, "Huffman, Robert F." <rhuffman@cmpd.org>, "Lipscomb, Richard" <rlipscomb@cmpd.org>, "Castillo, Daniel" <dcastillo@cmpd.org>, "Fahrenheit, Charles" <cfahrenheit@cmpd.org>, "Fowler, John A." <jfowler2@cmpd.org>, "Hinson, Randal" <rhinson@cmpd.org>, "Kiker, Bryan D." <bkiker@cmpd.org>, "Nguyen, Huy (Michael)" <hnguyen@cmpd.org>, "Penix, Donald, Jr." <dpenix1@cmpd.org>, "Proctor, Harlan D." <hproctor@cmpd.org>, "Rightsell, Wesley" <wrightsell@cmpd.org>, "Sammis, Matthew A." <msammis@cmpd.org>, "Smith, Jamie C." <jsmith2@cmpd.org>, "Behre, Jennifer" <jbehre@cmpd.org>, "Kitchens, Polly" <polly.kitchens@cmpd.org>, "Jean-Jumeau, Roney" <rjean-jumeau@cmpd.org>, "Albertson, Bryan" <balbertson@cmpd.org>, "Bannerman, Charles (Karl)" <cbannerman@cmpd.org>, "Carlson, David" <dcarlson@cmpd.org>, "Clark, William" <wclark@cmpd.org>, "Cox, Kevin" <ccox@cmpd.org>, "Garrison, Tawanda P." <tgarrison@cmpd.org>, "Hetrick, Jennifer" <jhetrick1@cmpd.org>, "Morell, Robert" <rmorell@cmpd.org>, "Sanders, Brian D." <bsanders@cmpd.org>, "Thomas, Jonathan D. [CMPD]" <jthomas1@cmpd.org>, "Wood, Jesse D." <jwood@cmpd.org>, "Murray, Rhonda W." <rhonda.murray@cmpd.org>, "Clyburn, Jacqueline" <jclyburn@cmpd.org>, "Mauldin, Cherie (Nisee)" <cmauldin1@cmpd.org>, "Little, Thornell" <tittle@cmpd.org>, "Blackwood, Paul" <pblackwood@cmpd.org>, "Couts, Gregory G." <gcouts@cmpd.org>, "Crosby, James (CMPD)" <jcrosby1@cmpd.org>, "Wiatrowski, Scott" <swiatrowski@cmpd.org>, "Lowe, Michael" <mlowe@cmpd.org>, "Trull, Brian" <btrull@cmpd.org>, "Hastings, Chuck" <whastings@cmpd.org>, "King, Michael" <mking@cmpd.org>, "Aires, Marco" <maires@cmpd.org>, "Brown, Karen (Ashley)" <kbrown2@cmpd.org>, "Carey, Brian" <bcarey@cmpd.org>, "Chickoree, Zerubabel" <zchickoree@cmpd.org>, "Martin, Susan (O'Donoghue)" <smartin1@cmpd.org>, "McGarity, Thomas" <tmcgarity@cmpd.org>, "Reagan, Michael" <mreagan1@cmpd.org>, "Tellis, Torri" <ttellis@cmpd.org>

"Winterhalter, Steven" <swinterhalter@cmpd.org>, "Wright, David" <dwright1@cmpd.org>, "Taylor, Richard (Tod)" <rtaylor@cmpd.org>, "Welch, James" <jwelch@cmpd.org>, "Barker, Pat" <pbarker@cmpd.org>, "Russell, Robert" <rrussell@cmpd.org>, "Selph, Joseph" <jselph@cmpd.org>, "Spears, Dwayne" <dspears@cmpd.org>, "Eubanks, Christopher P." <ceubanks@cmpd.org>, "Lyon, Christopher" <clyon@cmpd.org>, "Dickinson, David" <ddickinson@cmpd.org>, "Comer, Brian" <bcomer@cmpd.org>, "Graham, William" <wgraham@cmpd.org>, "Hall, Anthony L." <ahall@cmpd.org>, "Jackson, Beth A." <bjackson@cmpd.org>, "Jones, Michael" <mjones2@cmpd.org>, "Knudsen, Karl" <kknudsen@cmpd.org>, "McMichael, Shawn" <smcmichael@cmpd.org>, "Pressley, Matthew" <mpressley@cmpd.org>, "Proctor, Brett" <bproctor@cmpd.org>, "Reitz, Ivan" <ireitz@cmpd.org>, "Roberts, Robert" <rroberts@cmpd.org>, "Scanlon, Sean" <sscanlon@cmpd.org>, "Stuesse, Kevin" <kstuesse@cmpd.org>, "Sardelis, Michael" <msardelis@cmpd.org>, "Almond, Benjamin" <balmond1@cmpd.org>, "Lingle, Brandy" <blinge@cmpd.org>, "Klass, Robert" <rklass@cmpd.org>, "Lang, Tiffany" <tlang@cmpd.org>, "Abbott, David" <dabbott@cmpd.org>, "Beltrone, Todd S." <tbeltrone@cmpd.org>, "Bignall, Daniel" <dbignall@cmpd.org>, "Bumgarner, Jennifer (Gwyn)" <jbumgarner1@cmpd.org>, "Dance, Nathan" <nathan.dance@cmpd.org>, "Ferralli, Anthony" <aferralli@cmpd.org>, "Green, Charles K." <cgreen@cmpd.org>, "Helms, James" <jhelms1@cmpd.org>, "Jarka, Eugene" <ejarka@cmpd.org>, "Jonasse, Erik" <ejonasse@cmpd.org>, "McGovey, Scott" <smcgovey@cmpd.org>, "Relic, Matthew" <mrelic@cmpd.org>, "Whitley, Brian K." <bwhitley@cmpd.org>, "Colquitt, Jason" <jcolquitt@cmpd.org>, "Stukey, Amy E." <astukey@cmpd.org>, "Homes, Sharon" <shomes@cmpd.org>, "Lim, Gene" <glim@cmpd.org>, "Ortiz, Rolando" <rortiz@cmpd.org>, "Starnes, Marvin" <mstarnes@cmpd.org>, "Campos, Robert" <rcampos@cmpd.org>, "McSwain, Henry B." <hmcswain@cmpd.org>, "Pauls, Vaughn" <vpauls@cmpd.org>, "Hinton, Jacqueline" <jhinton@cmpd.org>, "Teague, Robert M. (CMPD)" <rteague1@cmpd.org>, "Artis, Charles R." <cartis@cmpd.org>, "Bowman, Suzanne" <sbowman@cmpd.org>, "Lackey, Sidney" <slackey@cmpd.org>, "Manivong, Mitchell" <mmanivong@cmpd.org>, "Reitano, Fran" <freitano@cmpd.org>, "Bernard, Michael" <mbernard@cmpd.org>, "Constance, Linda" <lconstance@cmpd.org>, "Jackson, Ryan" <rjackson1@cmpd.org>, "Anderson, Phillip" <panderson@cmpd.org>, "Harkey, Bryan" <bharkey@cmpd.org>, "McCoy, Joseph M." <jmccoy@cmpd.org>, "Planty, Adam C." <aplanty@cmpd.org>, "Armstrong, Wayne" <warmstrong@cmpd.org>, "Crowley, David W." <dcrowley@cmpd.org>, "Monteleone, Joseph P." <jmonteleone@cmpd.org>, "Collins, Gregg R." <gcollins@cmpd.org>, "Glenn, Artis" <aglenn@cmpd.org>, "Lowery, Lee" <lloewy@cmpd.org>, "Ockerman, Tyler" <ttockerman@cmpd.org>, "Post, Tammy L." <tpost@cmpd.org>, "Soto, Darrell B." <dsoto@cmpd.org>, "Upchurch, Brad" <bupchurch@cmpd.org>, "Walker, Darren" <dwalker@cmpd.org>, "Jackson, James F." <jfjackson@cmpd.org>, "Blee, Carrie Stillman" <cblee@cmpd.org>, "Cristy, David D." <dcristy@cmpd.org>, "Moran, Jean D." <jmoran@cmpd.org>, "Franklin, Robert M." <rfranklin@cmpd.org>, "Harrington, Jeff M." <jharrington@cmpd.org>, "Olmeda, Jorge A." <jolmeda@cmpd.org>, "Smith, Michael S." <msmith2@cmpd.org>, "Suddreth, Michael L." <msuddreth@cmpd.org>, "Irby, William" <wirby@cmpd.org>, "Jackson, Rodney W." <rjackson2@cmpd.org>, "Johnson, Dave J." <djohnson1@cmpd.org>, "Kossick, Michael J." <mkossick@cmpd.org>, "McClain, Dennis E." <dmccclain@cmpd.org>, "Powers, Stephen W." <spowers@cmpd.org>, "Rainwater, Philip B." <prainwater@cmpd.org>, "Rorie, Michael L." <mrorie@cmpd.org>, "Rozell, Henry" <hrozell@cmpd.org>, "Royston, Anderson" <aroyston@cmpd.org>, "Varnum, Craig" <cvarnum@cmpd.org>, "Vredevel, Jeremy" <jvredevel@cmpd.org>, "William Depaul" <wdepaul@cmpd.org>, "Armstrong, Jason" <jarmstrong1@cmpd.org>, "Fitch, Blair" <bfitch@cmpd.org>, "Cupples, Clyde" <ccupples@cmpd.org>, "Dority, Jason" <jdority@cmpd.org>, "Harris, David" <dharris@cmpd.org>, "Helms, Roger" <rhelms@cmpd.org>, "Miner, Melvin" <mminer@cmpd.org>, "Smith-White, Stephanie" <stephanie.smith-white@cmpd.org>, "Thornton, Justin" <jthornton1@cmpd.org>, "Boyd, Phillip" <pboyd@cmpd.org>, "Smith, Jessica" <jsmith5@cmpd.org>, "Barry, Julie M." <jbarry@cmpd.org>, "Basulto, Yassir" <ybasulto@cmpd.org>, "Blee, Michael J." <mblee@cmpd.org>, "Dowell, Casey" <cdowell@cmpd.org>, "Peetz, Jason" <jpeetz@cmpd.org>, "Arnold, Chad" <carold@cmpd.org>, "Giannini, Amanda" <agiannini@cmpd.org>, "Nelson, Laura" <lnelson@cmpd.org>, "Secondi, William" <wsecondi@cmpd.org>, "Kasahara, Andy" <akasahara@cmpd.org>, "Bush, Nicholas" <nbush@cmpd.org>, "Radford, Vicki" <vradford@cmpd.org>, "Bobbek, Tim M." <tbozbek@cmpd.org>, "Flatt, Stephen" <sflatt@cmpd.org>, "Fletcher, Jeff" <jfletcher1@cmpd.org>, "Jones, Charles" <cjones@cmpd.org>, "Latimer, Robert" <rlatimer@cmpd.org>, "Logsdon, Jeremiah" <jlogsdon@cmpd.org>, "Sussman, David" <dsussman@cmpd.org>, "Martin, Joe R." <jmartin1@cmpd.org>, "Broadus, Nancy" <nbroadus@cmpd.org>, "Butler, Ryan" <rbutler@cmpd.org>, "Davis, Steven D." <sdavis2@cmpd.org>, "Fulton, Seth D." <sfulton@cmpd.org>, "Lauber, Dean R." <dlauber@cmpd.org>, "Link, Wayne" <wlink@cmpd.org>, "McTigue, Gregory" <gmctigue@cmpd.org>, "Rivers, Antonio" <arivers@cmpd.org>, "Tisdale, Brad" <btisdale@cmpd.org>, "Turner, David" <dtturner2@cmpd.org>, "Weis, Paul" <pweis@cmpd.org>, "Bendana, Maria" <mbendana@cmpd.org>, "Cudd, Christopher M." <ccudd@cmpd.org>, "Carter, Michael" <mcarter2@cmpd.org>, "Stroud Bears" <stroudbears@gmail.com>, "Towe, Jeremy E." <jtowe@cmpd.org>, "Blackwell, Kimberly" <kblackwell@cmpd.org>, "Cruz, Alex" <acruz@cmpd.org>, "Davis, Charlie" <cdavis1@cmpd.org>, "Decarlo, Christopher" <cdecarlo@cmpd.org>, "Decatsye, Julie" <julie.blum@cmpd.org>, "Decker, Jared" <jdecker1@cmpd.org>, "Edmondson, Ashley" <aedmondson@cmpd.org>, "Ignaczak, Piotr" <pignaczak@cmpd.org>, "Kanos, Ann C." <akanos@cmpd.org>, "Martin, Russell" <rmartin1@cmpd.org>, "Reeves, Jason" <jreeves1@cmpd.org>, "Riggs, Brett" <briggs@cmpd.org>, "Tilson, Jensen" <jtilson@cmpd.org>, "Travis, Michael" <mtravis@cmpd.org>, "Trull, Christopher" <ctrull@cmpd.org>, "Fischbach, Stephen" <sfischbach@cmpd.org>, "Elstrom, Sedgwick" <selstrom1@cmpd.org>, "Moblely, Kenisha (Free)" <kenisha.moblely@cmpd.org>, "Garnes, Norman Jr." <ngames1@cmpd.org>, "Moon, Sean P." <smoon@cmpd.org>, "Webster, Chad A." <cwebster@cmpd.org>, "Gunner, Brad L." <bgunner@cmpd.org>, "ronyk9tracker@gmail.com", "Armlin, James" <jarmlin@cmpd.org>, "Buckler, Ryan K." <rbuckler@cmpd.org>, "Clifton, Christopher L." <cclifton@cmpd.org>, "Cumberworth, Colin C." <ccumberworth@cmpd.org>, "Decker, David" <ddecker2@cmpd.org>, "Fowler, Joshua R." <jfowler1@cmpd.org>, "Gulka, Edward M." <egulka@cmpd.org>, "Hollern, Matthew J." <mhollern@cmpd.org>, "Honeycutt, Thomas Z." <thoneycutt@cmpd.org>, "Kendall, Ryan S." <rkendall@cmpd.org>, "Kodad, Karyn C. (Gardner)" <kkodad1@cmpd.org>, "Muller, Andrew K." <amuller@cmpd.org>, "Oelze, Daniela C." <doelze@cmpd.org>, "Savelle, Alan T." <asavelle@cmpd.org>, "Walsh, Brian E." <bwalsh@cmpd.org>, "Waters, Kamil D." <kwaters@cmpd.org>, "Watts, Matthew W." <mwatts1@cmpd.org>, "Betts, Alex D." <abetts@cmpd.org>, "Riddle, Andrew M." <ariddle@cmpd.org>, "Price, Christy L." <cprice@cmpd.org>, "Appiah, Joseph K, Jr." <jappiah@cmpd.org>, "Brown, Veronica" <vbrown1@cmpd.org>, "Conway, Ericka" <econway@cmpd.org>, "Koeck, Brent V" <bkoeck@cmpd.org>, "Lambe, Brian J." <blambe@cmpd.org>, "Sitko, Todd W." <tsitko@cmpd.org>, "Smith, Michael F." <msmith3@cmpd.org>, "Suhr, Henry C. III (Hank)" <hsuhr@cmpd.org>, "Wheaton, Jeffrey C." <jwheaton@cmpd.org>, "Shrewsbury, David" <dshrewsbury@cmpd.org>, "Lambe, Kelly Lynn" <klambe@cmpd.org>, "Mendoza, Mary" <mmendoza@cmpd.org>, "Nelson, Rosemary C." <rmelson@cmpd.org>, "Medrano, Kenia M." <kmedrano@cmpd.org>, "Stephens, William" <william.stephens@cmpd.org>, "Phillips, Derwin E." <dphillips3@cmpd.org>, "Deroba, Aaron" <aderoba@cmpd.org>, "Beamon, Nora R." <nbeamon@cmpd.org>, "Miller, Kim" <kmiller1@cmpd.org>, "Abbondanza, Michael" <mabbondanza@cmpd.org>, "Archer, Travis L." <tarcher@cmpd.org>, "Bannister, Horatio" <hbannister@cmpd.org>, "Bynoe, Kirk A." <kbynoe@cmpd.org>, "Gonzalez, Edward M." <egonzalez@cmpd.org>, "Propst, John W." <jpropst@cmpd.org>, "Richardson, Sandra" <srichardson@cmpd.org>, "Ryerson, Eric D." <eryerson@cmpd.org>, "Scheuerman, Michelle" <mscheuerman@cmpd.org>, "Aguirre, Jose N." <jaguirre@cmpd.org>, "Blakeney, Quentin L." <qblakeney@cmpd.org>, "Jones III, Richard C." <rjones3@cmpd.org>, "Kiley, William A." <wkiley@cmpd.org>, "Kodad, Kristopher S." <kkodad@cmpd.org>, "Thompson, Marcus D." <mthompson1@cmpd.org>, "Wallin, Michael C." <mwallin@cmpd.org>, "Webster, Ronald L." <rwebster@cmpd.org>, "West, Benjamin E." <bwest@cmpd.org>, "Williams, Jeffrey D." <jwilliams1@cmpd.org>, "Zay, Scott R." <szay@cmpd.org>, "Capps, Brian L." <bcapps@cmpd.org>, "John, Gideon S." <gjohn@cmpd.org>, "Skipper, Aaron B." <askipper@cmpd.org>, "McCoy, Kiesha" <kmccoy@cmpd.org>, "Brenner, William S." <wbrenner@cmpd.org>, "Causey, John" <jcausey@cmpd.org>, "Davis, John" <jdavis@cmpd.org>, "Fusco, Lance" <lfusco@cmpd.org>, "Gathings, David" <dgathings@cmpd.org>, "Greene, Alan" <agreene@cmpd.org>, "Hardin, Michael (Metro Div)" <mhardin@cmpd.org>, "McNeil, Roman" <rmcneil@cmpd.org>, "Poston, Edgar" <eposton@cmpd.org>, "Tropeano, David" <dtropeano@cmpd.org>, "Whitt, James" <jwhitt@cmpd.org>, "Workman, April E." <aworkman@cmpd.org>, "Morrison, William M." <wmorrison@cmpd.org>, "Fox, Linda M. (PAO)" <lfox1@cmpd.org>, "Kilic, Kimberly" <kimberly.kilic@cmpd.org>, "Blanton, Bobby" <bblanton@cmpd.org>, "Frazita, Kristina" <kfrazita@cmpd.org>, "Galmon, Drexel" <dgalmont@cmpd.org>, "Havens, Robert" <rhavens@cmpd.org>, "Haynes, William" <whaynes@cmpd.org>, "Bridges, Kamesha (Lampley)" <kbridges2@cmpd.org>, "Nelson, Richard" <rmelson1@cmpd.org>, "Thompson, Brian" <bthompson@cmpd.org>, "VanAlmen, Joshua" <jvanalmen@cmpd.org>, "Hagler, Zackery" <zhagler@cmpd.org>, "Zinobile, Jessica" <jzinobile@cmpd.org>, "Helton, Jason" <jhelton@cmpd.org>, "Mayo, Derrick" <dmayo@cmpd.org>, "Rendon, Robert" <rrendon@cmpd.org>, "Sterrett, Jeffrey" <jsterrett@cmpd.org>, "Thompson, Marko" <mthompson2@cmpd.org>, "Wassenaar, Jean" <jwassenaar@cmpd.org>, "Grosse, Thomas E." <tgrosse@cmpd.org>, "Matthews, Brian (Patrick)" <bmatthews@cmpd.org>, "Roldan, Benjamin"

<brolan@cmpd.org>, "Strayer, Shane" <sstrayer@cmpd.org>, "Perry, Kenneth D." <kperry1@cmpd.org>, "Baucom, Kevin" <kbaucom@cmpd.org>, "Carter, Jacqueline" <jcarter2@cmpd.org>, "DePriest, Christopher" <cdepriest@cmpd.org>, "Ford, Michael" <mford@cmpd.org>, "Gallant, Joan" <joan.gallant@cmpd.org>, "Gunning, John" <jgunning@cmpd.org>, "Harkey, Jody" <jharkey@cmpd.org>, "Jurbala, John" <jjurbala@cmpd.org>, "King, Jeffrey" <jking1@cmpd.org>, "Kinstler, Adelaide (Dimmitt)" <akinstler@cmpd.org>, "Kwo, Cheng" <ckwo@cmpd.org>, "Lee, Anthony" <alee1@cmpd.org>, "Mmarler@cmpd.org", "Milliken, Joseph" <jmilliken@cmpd.org>, "Morales, Edwin" <emorales@cmpd.org>, "Roth, Wayne" <wroth@cmpd.org>, "Blanton, Shawn G." <sblanton@cmpd.org>, "Fox, Jesse" <jesse.fox@cmpd.org>, "Suddreth, Chase" <csuddreth@cmpd.org>, "Skipper, Joshua C." <jskipper@cmpd.org>, "Acker-Estes, Emily" <eackerestes@cmpd.org>, "Campos, Jose" <jcampos@cmpd.org>, "Edwards, Bruce" <bedwards2@cmpd.org>, "Kendziora, Thomas" <tkendziora@cmpd.org>, stormtrooper440@gmail.com, "Monroe, Laskia" <lmonroe1@cmpd.org>, "Pittman, Marques" <mpittman@cmpd.org>, "Horton, Sandra A." <shorton@cmpd.org>, "Andrichuk, Daniel" <dandrichuk@cmpd.org>, "Davies, Justin" <jdavies@cmpd.org>, "Fant, Arthur" <afant1@cmpd.org>, "Hughes, Charmaine" <chughes@cmpd.org>, "Knaff, Lorenzo" <lknaff@cmpd.org>, "Koonce-Marrero, David" <dkooncemarrero@cmpd.org>, "Redford, Daniel" <dredford@cmpd.org>, "Vang, Lou" <lvang@cmpd.org>, "Anderson, Katie A." <katie.anderson@cmpd.org>, "Morrison, Japheth" <japheth.morrison@cmpd.org>, "Allman, Joshua" <jallman@cmpd.org>, "Buckley, Daniel" <dbuckley@cmpd.org>, "Cooper, Johnathan" <jcooper@cmpd.org>, "Crum, Nathan" <ncrum@cmpd.org>, "Faulkner, Stephen" <sfaulkner@cmpd.org>, "Land, Robert" <rland@cmpd.org>, "Pearson, Kelly" <kelly.pearson@cmpd.org>, "Reibold, John" <jreibold@cmpd.org>, "Stout, Eric" <estout@cmpd.org>, "Watkins, Anthony" <awatkins1@cmpd.org>, "Brown, Steve G." <sbrown3@cmpd.org>, "Storc, Michael R." <mstorc@cmpd.org>, "Peden, Luke" <lpeden@cmpd.org>, "Hildebrand, Thomas" <thildebrand@cmpd.org>, "Lewis, Justin" <jlewis@cmpd.org>, "Markley, Eric" <emarkley@cmpd.org>, "Phan, Tam" <tphan@cmpd.org>, "Richter, Marc" <mrichter@cmpd.org>, "Stubblefield, Lauren" <lstubblefield@cmpd.org>, "Richardson, Larry" <lrichardson@cmpd.org>, "Brophy, Melissa" <mbrophy@cmpd.org>, "Alvear, Guillermo" <galvear@cmpd.org>, "Bossert, Jason" <jbossert@cmpd.org>, "Downs, Benjamin" <bdowns@cmpd.org>, "Handy, Jason" <jhandy@cmpd.org>, "Hanson, Mark" <mhanson@cmpd.org>, "Kennerly, Daniel" <dkennerly@cmpd.org>, "Matlock, Christopher" <cmatlock@cmpd.org>, "Murphy, Kelly" <kmurphy@cmpd.org>, "Pfeiffer, William" <wpfeiffer@cmpd.org>, "Wassel, Mark J." <mwassel@cmpd.org>, "Campbell, Jonathan" <jcampbell2@cmpd.org>, "Felstow, Jeremy W." <jfelstow@cmpd.org>, "Carbonaro, Peter" <pcarbonaro@cmpd.org>, "Rahal, Lucas J." <lrahal@cmpd.org>, "Brcik, Michelle" <mbrcik@cmpd.org>, "Butler, Brian" <bbutler@cmpd.org>, "Carey, Sara" <scarey@cmpd.org>, "Forbes, Michael" <mforbes@cmpd.org>, "Healy, Sean" <shealy@cmpd.org>, "Holmes, William" <wholmes@cmpd.org>, "Horner, Matthew" <mhorer@cmpd.org>, "Houston, William" <whouston@cmpd.org>, "Little, Aaron" <alittle@cmpd.org>, "Pack, Franchot" <fpack@cmpd.org>, "Vang, Dao" <dvang@cmpd.org>, "Walters, Amanda (Cater)" <acater@cmpd.org>, "Willinsky, Scott" <swillinsky@cmpd.org>, "Cummins, Mary" <mcummins@cmpd.org>, "Henderson, Robert C." <rhenderson@cmpd.org>, "Prince, David A." <dprince@cmpd.org>, "Worthy, Andrew J." <aworthy@cmpd.org>, "Treadaway, Melissa (Manware)" <mtreadaway@cmpd.org>, "Arpino, Paul" <parpino@cmpd.org>, "mmorrow@cmpd.org", "Gibson, Russ" <rgibson1@cmpd.org>, "Holmes, Grant" <gholmes1@cmpd.org>, "Howell, Patrick" <phowell@cmpd.org>, "Mintz, Thomas" <tmintz1@cmpd.org>, "Murray, William" <wmurray@cmpd.org>, "Ottelin, Brandon" <bottelin@cmpd.org>, "Ritter, Gary" <gritter@cmpd.org>, "Roberts, Diana" <diana.roberts@cmpd.org>, "Rorie, Christopher" <crorie@cmpd.org>, "Vincent, Nicholas" <nvincent@cmpd.org>, "Wilson, Matthew" <mwilson3@cmpd.org>, "Elstrom, Laura W." <lelstrom@cmpd.org>, "Helms, Eric D." <ehelms@cmpd.org>, "Hornbacher, David" <dhornbacher@cmpd.org>, "Davis, James" <jdavis1@cmpd.org>, "Adcox, Seth" <sadcox@cmpd.org>, "Connor, Scheldon" <sc Connor1@cmpd.org>, "Frunzi, Christopher" <cfrunzi@cmpd.org>, "Geohagan, Corey" <cgeohagan@cmpd.org>, "Gompers, Jonathan" <jgompers@cmpd.org>, "Hall, Brad" <bhall@cmpd.org>, "Hardy, Teyawna" <thardy@cmpd.org>, "Jackson, Gavin" <gjackson@cmpd.org>, "Kipp, Barry" <bkipp@cmpd.org>, "Kowaleski, Ryan" <rkowaleski@cmpd.org>, "Lombardo, Peter" <plombardo@cmpd.org>, "McFry, Louis" <lmcfry@cmpd.org>, "Melchin, Adam" <amelchin@cmpd.org>, "Miller, Brian" <bmillier1@cmpd.org>, "Miller, David" <dmiller1@cmpd.org>, "Morehead, Ethan" <emorehead@cmpd.org>, "Neal, Adam" <aneal@cmpd.org>, "Pietrus, Kevin" <kpietrus@cmpd.org>, "Smith, Joseph" <jsmith6@cmpd.org>, "Spindler, Justin" <jspindler@cmpd.org>, "Wally, Jonathan" <jwally1@cmpd.org>, "Webb, Mark" <mwebb@cmpd.org>, "Wright, Robert" <rwright@cmpd.org>, "Lopez, Trisha" <tlopez@cmpd.org>, "Conklin, Ryan" <rconklin@cmpd.org>, "Guy, Jason" <jguy@cmpd.org>, "Hendricks, Edward" <ehendricks@cmpd.org>, "Spottswood, James" <jspottswood@cmpd.org>, "Washington, Adrian" <awashington@cmpd.org>, "Wilson, Adam" <awilson@cmpd.org>, "Conklin, Ryan" <rconklin@cmpd.org>, "Contreras, Argenis" <acontreras@cmpd.org>, "Costner, Matthew" <mcostner@cmpd.org>, "Earls, Craig" <cearls@cmpd.org>, "Fontaine, William" <wfontaine@cmpd.org>, "Jones, Kevin" <kjones5@cmpd.org>, "Kaminski, Edward" <ekaminski@cmpd.org>, "Lancaster, Jarrod" <jlancaster@cmpd.org>, "Parnell, Zachary" <zparnell@cmpd.org>, "Ramsey, Micah" <mr Ramsey1@cmpd.org>, "Reedy, Mitchell" <mreedy@cmpd.org>, "Ruff, Tyrone" <truff@cmpd.org>, "Saunders, Jared" <jsaunders1@cmpd.org>, "Womack, Terrain" <twomack@cmpd.org>, "Womble, Michael" <mwomble@cmpd.org>, "Decker, Dan" <ddecker1@cmpd.org>, "DelDuca, R. S." <rdelduca@cmpd.org>, "demaoribus, Angelo" <demaoribus@cmpd.org>, "Mayes, Matthew" <mmayes@cmpd.org>, "Serio, Thomas" <tserio@cmpd.org>, "Shields, Ryan" <rshields@cmpd.org>, "Hibbler, Michael" <mhibbler@cmpd.org>, "Moshier, Clinton" <clinton.moshier@cmpd.org>, "Barringer, Adam" <abarringer@cmpd.org>, "Blue, Prince" <pblue@cmpd.org>, "Dunston, Gregory" <gdunston@cmpd.org>, "Gilchrist, Monray" <mgilchrist@cmpd.org>, "Harmon, Dan" <dharmon@cmpd.org>, "Hefner, Mark A." <mhefner@cmpd.org>, "Holland, Michael" <mholland@cmpd.org>, "Homan, Michael" <mhoman@cmpd.org>, "Hoppe, James" <jhoppe@cmpd.org>, "Hostutler, Andrew" <ahostutler@cmpd.org>, "Hyde, Andrew D." <ahyde@cmpd.org>, "Leung, Danny" <dleung@cmpd.org>, "Little, Daniel" <dlittle1@cmpd.org>, "Meyers, Daniel" <dmeyers@cmpd.org>, "Miller, Brandon P." <bmiller3@cmpd.org>, "Odom, Catina (McClendon)" <catina.odom@cmpd.org>, "Payne, Orville" <opayne@cmpd.org>, "Pearson, Brian" <bpearson@cmpd.org>, "Price, Mark R." <mprice2@cmpd.org>, "Pupo, Rodrigo" <rpupo@cmpd.org>, "Reiber, Charlissa" <creiber@cmpd.org>, "Skipper, Caleb" <cskipper@cmpd.org>, "Thompson, Charles" <cthompson1@cmpd.org>, "Vandenberg, Oliver" <ovandenberg@cmpd.org>, "Wilkes, Craig" <cwilkes@cmpd.org>, "Williams, Clemson" <cwilliams5@cmpd.org>, "Forney, Felicia" <felicia.forney@cmpd.org>, "Vincent, Megan" <megan.vincent@cmpd.org>, "Brito, Jonathan" <jbrito@cmpd.org>, "Green, Damon" <dgreen@cmpd.org>, "Smith, Hilton G." <hsmith1@cmpd.org>, "Albanese, Carl" <calbanese@cmpd.org>, "Anagnostis, Nicky" <nanagnostis@cmpd.org>, "Bartsch, Kirsten" <kbartsch@cmpd.org>, "Baswell, Amy (Temples)" <abaswell@cmpd.org>, "Baswell, Joshua" <jbaswell@cmpd.org>, "Bogues, Anthony" <abogues@cmpd.org>, "Bojaj, Eric" <ebojaj@cmpd.org>, "Caskey, Michael" <mcaskey@cmpd.org>, "Cominsky, Alexander" <acominsky@cmpd.org>, "Colonel, Ricardo" <rcolonel@cmpd.org>, "Corrado, Bryan" <bcorrado@cmpd.org>, "Dantism, Christopher" <christopher.dantism@cmpd.org>, "Federowicz, Daniel" <dfederowicz@cmpd.org>, "Gibbs, Tamilla" <tgibbs1@cmpd.org>, "Goncalves, Thomas" <tgoncalves@cmpd.org>, "Goode, Wayne" <wgoode@cmpd.org>, "jgriffin1@cmpd.org", "Harrington, Brendan" <bharrington@cmpd.org>, "Hawkins, Kevin" <khawkins@cmpd.org>, "Holzhauer, Anthony" <aholzhauer@cmpd.org>, "Hough, Everett" <ehough@cmpd.org>, "Keziah, Michael" <mkeziah@cmpd.org>, "Lambert, Paul" <plambert@cmpd.org>, "Mercedes, Winsthon" <wmercedes@cmpd.org>, "Moore, Jarrid" <jmoore3@cmpd.org>, "Morris, Jacques" <jmorris@cmpd.org>, "Rangolan, Peter" <prangolan@cmpd.org>, "Taylor, Melvin" <mtaylor1@cmpd.org>, "Varela, Juan" <jvarela1@cmpd.org>, "Wallace, Cindy" <cw Wallace1@cmpd.org>, "Wiggins, Kevin D." <kwiggins1@cmpd.org>, "Williams, Kendric" <kwilliams1@cmpd.org>, "Woolcock, Kevin" <kwoolcock@cmpd.org>, "Bain, Nicole" <nbain@cmpd.org>, "Lambert, Joshua" <jlambert1@cmpd.org>, "Perlungher, Richard" <rperlungher@cmpd.org>, "Sloop, Taylor" <taylor.sloop@cmpd.org>, "Albanese, Cliff" <calbanese1@cmpd.org>, "Cicio, Melissa" <mcicio@cmpd.org>, "Crowley, Ted" <tcrowley@cmpd.org>, "Freeman, Matthew" <mfreeman1@cmpd.org>, "Gail, Trevor" <tgail@cmpd.org>, "Gaskin, Joshua" <jgaskin@cmpd.org>, "Greene, Christopher" <cgreene1@cmpd.org>, "Lee, Sangwon" <slee1@cmpd.org>, "Muhammad, Warith" <wmuhammad@cmpd.org>, "Schroder, Daniel" <dschroder@cmpd.org>, "Thompson, Christopher" <cthompson2@cmpd.org>, "White, Patrick" <pwhite1@cmpd.org>, "Yau, Douglas" <dyau@cmpd.org>, "Morales, Eric" <emorales1@cmpd.org>, "Alvarez, Kelly" <kalvarez@cmpd.org>, "Reitz, Christy" <creitz@cmpd.org>, "Barrett, James" <jbarrett@cmpd.org>, "Christy, Jessica" <jchristy@cmpd.org>, "Figaro, Crystal" <cfigaro@cmpd.org>, "Gray, Kevin" <kgray@cmpd.org>, "Knowles, Joshua" <jknowles@cmpd.org>, "Ladd, Steven" <sladd@cmpd.org>, "Mullis, David" <dmullis1@cmpd.org>, "Nelson, Shawn" <snelson@cmpd.org>, "Nunez, Rene" <rnunez@cmpd.org>, "Rodriguez, Joaquin" <jrodriguez@cmpd.org>, "Davis, Sharon B." <sdavis4@cmpd.org>, "mputnam1@cmpd.org", "Cain, Christine" <ccain1@cmpd.org>, "James, Miranda" <jm James@cmpd.org>, "Leggett, Christopher" <cleggett@cmpd.org>, "Oberer, Andrew" <aoberer@cmpd.org>, "Alvarez, Claudio" <calvarez@cmpd.org>, "Blount, Dwayne" <dblount@cmpd.org>, "Bodenstein, Michael" <mbodenstein@cmpd.org>, "Hefner, Matthew" <mhefner1@cmpd.org>, "Khang, Fuji" <fkhang@cmpd.org>, "Kubinsky Jr., John" <jkubinsky@cmpd.org>, "Partridge, Aaron" <apartridge@cmpd.org>, "Porter, Jeffrey" <jporter2@cmpd.org>, "Regan, Michael" <mregan@cmpd.org>, "Willis, Gerren" <gwillis@cmpd.org>, "Sennett, Christopher M." <csennett@cmpd.org>

"Ngong, Lillian" <Ingong@cmpd.org>, "Burnop, Craig" <cburnop@cmpd.org>, "Phillips, Jennifer" <jennifer.phillips@cmpd.org>, ckopp@cmpd.org, "Bittenbender, Ian" <ibittenbender@cmpd.org>, "Clark, DeMario" <dclark@cmpd.org>, "Funderburk, Terence" <tfunderburk@cmpd.org>, "Green, Daryl" <dgreen1@cmpd.org>, "Ignaczak, Heather" <heather.ignaczak@cmpd.org>, "Smith, Rick (Officer)" <rsmith3@cmpd.org>, "Sommerville, Arthur" <asommerville@cmpd.org>, "LeBlanc, Chad M." <cbleblanc@cmpd.org>, "Penny, Keosha" <kpenny@cmpd.org>, "Castro Cubero, David" <dcastrocubero@cmpd.org>, "Milton, Robert D." <rmilton@cmpd.org>, "Starnes, Angela D." <astarnes1@cmpd.org>, "Cabaracas-Ortega, Nestor" <ncabaracasortega@cmpd.org>, "Maier, Stephen" <smaier@cmpd.org>, "Abramo, Timothy M." <tabramo@cmpd.org>, "Amos, Luke E." <lamos@cmpd.org>, "Andersen, Jeremy K." <jandersen@cmpd.org>, "Hirschy, Megan" <mhirschy@cmpd.org>, "Cottingham, Matthew, R." <mcottingham@cmpd.org>, "Dosssett, Jeremiah N." <jdosssett1@cmpd.org>, "Kim, James G." <jkim@cmpd.org>, "Nicholas, Jonathan E." <jnicholas1@cmpd.org>, "Sheffield, Shon P." <sshield@cmpd.org>, "Banham, Phillip" <pbanham@cmpd.org>, "Condron, Ben A." <bcondron@cmpd.org>, "Levins, Edward (Brent)" <elevins@cmpd.org>, "Lindsay, Andrew M." <alindsay@cmpd.org>, "Miles, Michael J." <mmiles1@cmpd.org>, "Morris, Bradley M." <bmorris@cmpd.org>, "Thompson, Samantha M." <sthompson@cmpd.org>, "Defoe, Michael" <mdefoe@cmpd.org>, "Kupfer, Justin" <jkupfer@cmpd.org>, "Austin, Rodger, M." <raustin1@cmpd.org>, "Anderson, Tiffany" <tanderson1@cmpd.org>, "Butler, William" <wbutler@cmpd.org>, "Carlton, Ryan" <rcarlton1@cmpd.org>, "Childers, Keelan" <kchilders1@cmpd.org>, "Colby, Jonathan" <jcolby@cmpd.org>, "Collins, Rebecca" <rcollins@cmpd.org>, "Crisafulli, Evan" <ecrisafulli@cmpd.org>, "Echols, Antonio" <aechols@cmpd.org>, "Guerra, David" <dguerra@cmpd.org>, "Hollowell, William" <whollowell@cmpd.org>, "Hosea, James" <jhosea@cmpd.org>, "Johnson, Jeremiah" <jjohnson10@cmpd.org>, "Johnston, Roderick" <rjohnston@cmpd.org>, "Keller, Alexander M." <akeller@cmpd.org>, "Kent, Kyle" <kkent@cmpd.org>, "Pate, Jacob" <jpate1@cmpd.org>, "Pellicone, Ryan" <rpellicone@cmpd.org>, "Rawls, Samuel" <srawls@cmpd.org>, "Robinson, Gabriel" <grobins@cmpd.org>, "Rollins, Joshua" <jrollins@cmpd.org>, "Roseboro, Christopher" <croseboro@cmpd.org>, "Steward, Shawn" <ssteward@cmpd.org>, "Studney, Andrew" <astudney@cmpd.org>, "High-Foster, Kellie" <khigfoster@cmpd.org>, "Scott, Emily M." <escott@cmpd.org>, "Stecher, Matthew" <mstecher@cmpd.org>, "Lathan, Montega" <mlathan@cmpd.org>, "Scott, Kara" <kscott1@cmpd.org>, "Duckett, Damane" <dduckett@cmpd.org>, "Finis, Shannon" <sfinis@cmpd.org>, "Milhazes, Alex" <amilhazes@cmpd.org>, "Rubino, Jesse" <jrubino@cmpd.org>, "Wiggins, Bryan" <bwiggins@cmpd.org>, "Price, Megan" <mprice3@cmpd.org>, "Pohlheber, Jennifer" <jpohlheber@cmpd.org>, "Simpson, Debra" <dsimpson@cmpd.org>, "Worthy, Christopher" <cworthy@cmpd.org>, "Davila, Alexander" <adavila@cmpd.org>, "Hayes, Ashley" <ahayes@cmpd.org>, "Ingram, Elizabeth" <eingram@cmpd.org>, "Andrews, Jamaal" <jandrews1@cmpd.org>, "Brown, Spencer" <sbrown5@cmpd.org>, kendallchoice10@gmail.com, "Deal, Larry" <ldeal@cmpd.org>, "Hess, Sean" <shess@cmpd.org>, "Higa, Jana" <jhiga@cmpd.org>, "Isaacs, Andrew" <aisaacs1@cmpd.org>, "Jenkins, Reginald" <rjenkins@cmpd.org>, "Thompson, Andy" <athompson2@cmpd.org>, "Kee, Michael S." <mkee1@cmpd.org>, "Pina, Loretta" <lpina@cmpd.org>, "Pinckney, Christopher" <cpinckney@cmpd.org>, "Bumgarner, Bruce" <bbumgarner@cmpd.org>, "DeVries, Benjamin" <bdevries@cmpd.org>, "Devlin, Theodore" <theodore.devlin@cmpd.org>, "Dudley, Jonathan" <jdudley1@cmpd.org>, "Edwards, Johnathon" <jedwards@cmpd.org>, "Grobe, Nicholas" <ngrobe@cmpd.org>, "Hensley, Zachary" <zhensley@cmpd.org>, "Huffman, Matthew" <mhuffman1@cmpd.org>, "Kellner, Emily" <ekellner@cmpd.org>, "McAdoo, Julius" <jmcaadoo1@cmpd.org>, "Mellon, Adam" <amellon@cmpd.org>, "Nivens, Jasmine" <jnivens@cmpd.org>, "Potter, Bradley, P." <bpotter@cmpd.org>, "Samuels, Denzel" <dsamuels1@cmpd.org>, "Stegal, Shawn" <sstegal@cmpd.org>, "Vinson, Brentley" <bvinson@cmpd.org>, "Youngblood, Daniel" <dyoungblood@cmpd.org>, "Rodriguez, Yessica" <yrodriguez@cmpd.org>, "Gibson, Joshua" <jgibson1@cmpd.org>, "Miller, Shatira" <smiller3@cmpd.org>, "Alwrn, Eric" <ealwrn@cmpd.org>, "Benfield, Michael S." <mbenfield@cmpd.org>, "Braswell, Mason B." <mbraswell@cmpd.org>, "Jenkins, Robert L." <rjenkins1@cmpd.org>, "Kelly, Eric S." <ekelly1@cmpd.org>, "Nelson, Nakeya" <nakeya.nelson@cmpd.org>, "Pauling, Corbin J." <cpauling@cmpd.org>, "Rodriguez-Maldonado, Richard" <rrodriguezmaldo@cmpd.org>, "Tucker, Brittony" <brittony.tucker@cmpd.org>, "Wells, Torry L." <twells@cmpd.org>, "Wolfe, James F." <jwolfe2@cmpd.org>, quinn.law@usmc.mil, "Ward, Shaun" <sward1@cmpd.org>, "Caban, Robert" <rcaban@cmpd.org>, "Poplin, Jonathan" <jpoplin@cmpd.org>, "St. John, Raymond" <rstjohn@cmpd.org>, "Walker, Bryan" <bwalker1@cmpd.org>, "Fisher, Joshua" <jfisher@cmpd.org>, "Crooke, John" <jcrooke@cmpd.org>, "Doster, Travis" <tdoster@cmpd.org>, "Kivette, Adam" <akivette@cmpd.org>, "Reed, Saeedah" <sreed@cmpd.org>, "Renkiewicz, Jessie" <jrenkiewicz@cmpd.org>, "Thomas, Brenton" <bthomas2@cmpd.org>, "Paul, Cristian" <cpaul@cmpd.org>, "Perry, Romauero" <rperry1@cmpd.org>, "Bostick, Matthew" <mbostick@cmpd.org>, gregory.crews@cmpd.com, "Dawkins, Benjamin" <benjamin.dawkins@cmpd.org>, "Dunham, Ervin" <erwin.dunham@cmpd.org>, "Helms, Joseph" <joseph.helms@cmpd.org>, "Holt, Karol" <karol.holt@cmpd.org>, "June, Sirlena" <sirlena.june@cmpd.org>, "Koukopoulos, John" <john.koukopoulos@cmpd.org>, "Krause, Nicholas" <nicholas.krause@cmpd.org>, "McKenzie, Jonathan" <jonathan.mckenzie@cmpd.org>, "Mills, Adam" <adam.mills@cmpd.org>, "West, Jonathan" <jonathan.west@cmpd.org>, "Logan, David" <david.logan@cmpd.org>, "McManus, Charles" <charles.mcmanus@cmpd.org>, "Robinson, Terra" <terra.robinson@cmpd.org>, "Betha, Esquire" <esquire.betha@cmpd.org>, "Blum, Justin" <justin.blum@cmpd.org>, "Brown, Andrew" <andrew.brown@cmpd.org>, "Eagle, Christopher" <christopher.eagle@cmpd.org>, "Franklin, Austin (Shawn)" <austin.franklin@cmpd.org>, "Furr, Cecil" <cecil.furr@cmpd.org>, "Jackson, Kevin" <kevin.jackson@cmpd.org>, "Lancaster, Joshua" <joshua.lancaster@cmpd.org>, "Sammut, Dax" <dax.sammut@cmpd.org>, "Showers, Abby" <abby.showers@cmpd.org>, "Simmons, Steven" <steven.simmons@cmpd.org>, "Tran-Thompson, Ryan" <ryan.tran-thompson@cmpd.org>, "Walters, Daronn" <daronn.walters@cmpd.org>, "Williams, Jordan" <jordan.williams@cmpd.org>, "Wilson, Benjamin" <benjamin.wilson@cmpd.org>, "Rane, Summer" <summer.rane@cmpd.org>, "Foday, Johnnet" <johnnet.foday@cmpd.org>, "Keith, Adam" <akeith@cmpd.org>, "Walls, Shalanda" <shalanda.walls@cmpd.org>, "Castaneda, Jason" <jason.castaneda@cmpd.org>, "Dano, Robert" <rdano@cmpd.org>, "Dashti, Mike" <mdashti@cmpd.org>, "Desmond, Michael J." <mdesmond@cmpd.org>, ronalf.elfard@cmpd.org, "Eshiete, Uwen" <uwem.eshiete@cmpd.org>, "Garcia, Christopher" <christopher.garcia@cmpd.org>, "Garruto, Matthew" <matthew.garruto@cmpd.org>, "Hallum, Matthew" <matthew.hallum@cmpd.org>, "Harrington, Christopher" <christopher.harrington@cmpd.org>, "Hickey, Martin" <martin.hickey@cmpd.org>, "Owen, Tyler" <tyler.owen@cmpd.org>, "Sides, David" <david.sides@cmpd.org>, "Smith, Chad" <chad.smith@cmpd.org>, "Szynarowski, Jonathan" <jonathan.szynarowski@cmpd.org>, "Tucker, Kenneth" <kenneth.tucker@cmpd.org>, "Webber, Andrew" <andrew.webber@cmpd.org>, "Sessoms, Kyle" <kyle.sessoms@cmpd.org>, "Allen, Trey" <trey.allen@cmpd.org>, "Calabro, Joseph" <joseph.calabro@cmpd.org>, "Edmunds, Micah" <micah.edmunds@cmpd.org>, "Grellner, Matthew" <matthew.grellner@cmpd.org>, "Kelly, Steven" <steven.kelly@cmpd.org>, "Lawrence, Dustin" <dustin.lawrence@cmpd.org>, "Luiz, Nicholas" <nicholas.luiz@cmpd.org>, "McDade, James" <james.mcdade@cmpd.org>, "Murphy, Erin" <erin.murphy@cmpd.org>, "Patel, Siddhraj" <siddhraj.patel@cmpd.org>, "Rende, Jessica" <jessica.rende@cmpd.org>, "Smietana, Kasey" <kasey.smietana@cmpd.org>, "Vaught, Landry" <landry.vaught@cmpd.org>, "Jinwright, Joycelyn" <joycelyn.jinwright@cmpd.org>, "Gregory, Shawn" <shawn.gregory@cmpd.org>, "Guidry, Keary" <keary.guidry@cmpd.org>, "Wright, Nina" <nina.wright@cmpd.org>, "Federowicz, Lauren" <lauren.federowicz@cmpd.org>, "McCraw, Nathaniel" <nathaniel.mccraw@cmpd.org>, "Scheffler, Brenden" <brenden.scheffler@cmpd.org>, "Stephens, Shelby" <shelby.stephens@cmpd.org>, "Tripp, Ashlyn" <ashlyn.tripp@cmpd.org>, "Scott, Alexis" <alexis.scott@ci.charlotte.nc.us>, "Barr, Kristian" <kristian.barr@cmpd.org>, "Byers, Kenneth" <kenneth.byers@cmpd.org>, "Connors, Thomas" <thomas.connors@cmpd.org>, "Ellis, Aaron" <aaron.ellis@cmpd.org>, "Gonzalez, Andres" <andres.gonzalez@cmpd.org>, michael.howell@cmpd.org, "McClary, Carrington" <carrington.mcclary@cmpd.org>, "O'Dell, Lori A." <lodell@cmpd.org>, "Richards, Andrew" <andrew.richards@cmpd.org>, "Sinclair, Danereka" <danereka.sinclair@cmpd.org>, "Topper, Michael" <michael.topper@cmpd.org>, "Pearson, Miriam" <miriam.pearson@cmpd.org>, yukiko.rivas@cmp.org, "Hunt, Christian" <christian.hunt@cmpd.org>, "Lettene, Kyle" <kyle.letteney@cmpd.org>, "Sussman, Daniel" <daniel.sussman@cmpd.org>, "Gonzalez, Jonathan" <jonathan.gonzalez@cmpd.org>, "Parrott, Mark" <mark.parrott@cmpd.org>, "Dominguez-Jimenez, Christopher" <christopher.dominguez-jimenez@cmpd.org>, "Juhasz, John" <john.juhasz@cmpd.org>, "Kennelly, Joseph" <joseph.kennelly@cmpd.org>, "Langdon, Benjamin" <benjamin.langdon@cmpd.org>, "Pistone, Vincent" <vincent.pistone@cmpd.org>, "Santos, Kevin" <kevin.santos@cmpd.org>, "Sokolofsky, Bryan" <b.sokolofsky@cmpd.org>, "Thomson, Megan" <megan.thomson@cmpd.org>, "Torres, Erik" <erik.torres@cmpd.org>, "Tubbs, Daniel" <daniel.tubbs@cmpd.org>, "Velez, Dianedsy" <dianedsy.velez@cmpd.org>, gloises.villarroel@cmpd.org, "Zeigler, Kimberly" <kimberly.zeigler@cmpd.org>, "Poole, Nathaneal" <nathaneal.poole@cmpd.org>, "Nauss, Travis" <travis.nauss@cmpd.org>, "Salter, Kenya" <kenya.salter@cmpd.org>, "Venable, Kimberly" <kimberly.venable@cmpd.org>, "Schaffer, Theopolis" <theopolis.schaffer@cmpd.org>, "Dziendziel, Mackenzie" <mackenzie.dziendziel@cmpd.org>, "Easter, Devin" <devin.easter@cmpd.org>, "Fischer, Gabriel" <gabriel.fischer@cmpd.org>, "Fletcher, Justin" <justin.fletcher@cmpd.org>, "Hammerle, Samantha" <samantha.hammerle@cmpd.org>, "Hudson, Michael" <michael.hudson@cmpd.org>, "Kennedy, Austin" <austin.kennedy@cmpd.org>

"Pikulik, Yana" <yana.pikulik@cmpd.org>, "Shea, Benjamin" <benjamin.shea@cmpd.org>, "Sorochynskyj, Matthew" <matthew.sorochynskyj@cmpd.org>, "Sowe, Ibrahim" <ibrahim.sowe@cmpd.org>, "Ellison, Jana" <jana.ellison@cmpd.org>, "Barber, Brett" <brett.barber@cmpd.org>, "Willis, Kelsey" <kelsey.willis@cmpd.org>, "Nisavic, Jennifer" <jennifer.nisavic@cmpd.org>, "Wade, Laura" <laura.wade@cmpd.org>, "Wimbush, Deon" <deon.wimbush@cmpd.org>, "Freeman, Derrick" <derrick.freeman@cmpd.org>, "Gaetani, Kevin" <kevin.gaetani@cmpd.org>, "Persson, Danielle" <danielle.persson@cmpd.org>, "Whitaker, L'Shauna" <l'shauna.whitaker@cmpd.org>, "Korczyk, Adam" <adam.korczyk@cmpd.org>, "Bostick, Christopher M." <christopher.bostick1@cmpd.org>, "Braxton, Sierra" <sierra.braxton@cmpd.org>, "Farrar, Caleb" <caleb.farrar@cmpd.org>, "Garmon, Jamie" <jamie.garmon@cmpd.org>, "Mack, Nicholas" <nicholas.mack@cmpd.org>, "Davis, Derrick" <derrick.davis@cmpd.org>, "Drennan, Thomas" <thomas.drennan@cmpd.org>, "Eban, Martin" <martin.eban@cmpd.org>, "Hargett, Joel" <joel.hargett@cmpd.org>, "D'Avanzo, Christopher" <christopher.davanzo@cmpd.org>, "McClure, Lindsay" <lindsay.mcclure@cmpd.org>, "Sanchez, John" <john.sanchez@cmpd.org>, "Ejimofo, Christian" <christian.ejimofo@cmpd.org>, "Haynes, Alex" <alex.haynes@cmpd.org>, "Snow, Brayden" <brayden.snow@cmpd.org>, "Garg, Ankush" <ankush.garg@cmpd.org>, "Cherry, Alexandria" <alexandria.cherry@cmpd.org>, "Safrit, William" <william.safrit@cmpd.org>, "Cantara, Steven" <steven.cantara@cmpd.org>, "Lee, Erin" <erin.lee@cmpd.org>, "Seymour, Evan" <evan.seymour@cmpd.org>, "Williams, Corey" <corey.williams@cmpd.org>, "Becker, Christian" <christian.becker@cmpd.org>, "Carswell, Tiara" <tiara.carswell@cmpd.org>, "Moore, Kelvin" <kelvin.moore@cmpd.org>, "Ballard, Brianna" <brianna.ballard@cmpd.org>, "Bing, Grady" <grady.bing@cmpd.org>, "Bourque, Tyler" <tyler.bourque@cmpd.org>, "Green, Cheyenne" <cheyenne.green@cmpd.org>, "Stuart, Zachary" <zachary.stuart@cmpd.org>, "Tierney, Matthew" <matthew.tierney@cmpd.org>, "Carnatzie, Mary" <mary.carnatzie@cmpd.org>, "Hamilton, Afrika" <afrika.hamilton@cmpd.org>, "Ingram, Stephen" <stephen.ingram@cmpd.org>, "Mackey, Devan" <devan.mackey@cmpd.org>, "Rose, John" <john.rose@cmpd.org>, "Christian, Chelsey" <chelsey.christian@cmpd.org>, "Decker, Naomi" <ndecker@cmpd.org>, "Joseph, Michael" <michael.joseph@cmpd.org>, "Miller, Justin" <justin.miller@cmpd.org>, "Paul, Sheris" <sheris.paul@cmpd.org>, allen.harrison@cmpd.org, "Davis, Kayce" <kayce.davis@cmpd.org>, "Pegram, Zachery" <zachery.pegam@cmpd.org>, "Middlebrook, Trent" <trent.middlebrook@cmpd.org>, "Campbell, Charles" <charles.campbell@cmpd.org>, "Ratchford, Matthew" <matthew.ratchford@cmpd.org>, "Wang, Chen" <chen.wang@cmpd.org>, "Conner, Thomas" <tconner@cmpd.org>, "davis3@cmpd.org", detparker15@yahoo.com

Date: Fri, 15 Feb 2019 15:24:40 -0500

Charlotte-Mecklenburg Voluntary Police Pledge Fund Members:

The purpose of this correspondence is to provide you with information on the status of the Charlotte-Mecklenburg Voluntary Police Pledge Fund (Pledge Fund). As many of you may have heard, there is a substantial shortfall related to contributions to the Pledge Fund against the total obligations the Pledge Fund owes to its members. Currently, there is approximately a 1½ to 2 year waiting period for payouts after retirement. With projected retirements, this waiting period will increase substantially over the next few years.

How Did We Get in this Position?

From the time of your enrollment, a \$5.00 per week payroll deduction has been deposited to the Pledge Fund. Upon retirement, each participating member receives \$10.00 from each Pledge Fund member (approximately 1,100 members x \$10 = \$11,000). This equates to approximately two weeks of payroll deductions per retiree. As currently structured, the Pledge Fund can support two retirees per month for a maximum of 24 retirees per year. Over the past several years, the number of retirees have far exceeded the funds the Pledge Fund has been able to pay out. As a result, the Pledge Fund continues to be behind in paying retirees.

Planned Meetings

The Pledge Fund Board recognizes you have questions and concerns regarding the contributions you have been making in good faith to the Pledge Fund in return for a payment upon your retirement from the CMPD.

Within the next few weeks, forums will be held at various dates and times to accommodate the schedules of Pledge Fund members. These forums will be to further inform our members, and get input for next steps.

We want to encourage everyone to attend an information session:

- To weigh in on the future of the program and benefits
- To provide input on decisions towards the next steps

We appreciate your patience as we continue to work through this in a timely manner. I will send out dates and times of the sessions early next week. Thank you and I hope to see you at an information session soon.

Deputy Chief Johnny Jennings
Charlotte-Mecklenburg Police
601 E. Trade Street
Charlotte, NC 28202
704-432-3431

Voluntary Police Pledge

From: "Jennings, Johnny L." <jjennings@cmpd.org>
To: keithway1@gmail.com, mba.beaches@gmail.com, "Williams, Clarence (Ray)" <cwilliams2@cmpd.org>, csmith@cmpd.org, wbogor688@gmail.com, catchurch1@yahoo.com, dwaller@cmpd.org, "Hunter, Tammy (CMPD)" <thunter@cmpd.org>, "Shy, Michael" <mshy@cmpd.org>, lknsportzmom8@aol.com, jbutler750@gmail.com, "Franklin, Joe T" <jfranklin3@cmpd.org>, "Ruisi, John" <jruisi@cmpd.org>, revansfam3@gmail.com, skibum775@gmail.com, "Faulkner, William" <wfaulkner@cmpd.org>, jcherry@cmpd.org, eric.boulware@yahoo.com, jbumgarner2@cmpd.org, ejohnson1@cmpd.org, "Kornberg, Andrew" <akornberg@cmpd.org>, dms0767@gmail.com, "Strother, Nevayta" <nstrother@cmpd.org>, pfcushie@hotmail.com, pensminger28@yahoo.com, fredalester@me.com, evonnedenis67@gmail.com, roderickmgolding@gmail.com, utcchapman@gmail.com, rakeesler@gmail.com, hsi.jbeaver@gmail.com, dcnunius@aol.com, maciejewskitc@gmail.com, c.keheley@yahoo.com, ncroadhiker63@gmail.com, bri827@yahoo.com, dbristle@gmail.com, rtm2745@gmail.com, betmad@att.net, driggers28025@gmail.com, davidbsloan@carolina.rr.com, sigroupnc@gmail.com, scraboaks4@gmail.com, "Bowers, Curtis" <cbowers@cmpd.org>, danselmo3@outlook.com, jflowers1518@carolina.rr.com, hvac2335@gmail.com, kisner0192@gmail.com, williamcolligan1005@gmail.com, dmtindell900@gmail.com, jadlockim@bellsouth.net, roadglyde@gmail.com, dbrammer836@gmail.com, "Halperin, Richard" <rhalperin@cmpd.org>, plevins1@earthlink.net, mlkay001@bellsouth.net, "Foster, Mitzi" <mfoster@cmpd.org>, "Hummel, Michelle" <mhummel@cmpd.org>, "Reinke, William F." <wreinke@cmpd.org>, "Yanacek, James" <jyanacek@ci.charlotte.nc.us>, "Russell, Brian (K-9)" <brussell@cmpd.org>, "Banner, C. Abigail (Dawkins)" <abanner@cmpd.org>, "Graue, Michael" <mgraue@cmpd.org>, "Kellough, Daniel" <dkellough@cmpd.org>, "Kelly, William (Eric) [CMPD]" <wkelly@cmpd.org>, "Neely, Regina" <rneely@cmpd.org>, "Adams, Michael" <mamads@cmpd.org>, "Austin, Kenneth W." <kaustin@cmpd.org>, "Blackwell, Stephen W." <sbblackwell@cmpd.org>, "Cochran, Robert (Spence)" <rcochran@cmpd.org>, "Hart, Alvin, Jr. (Al)" <ahart@cmpd.org>, "Mullis, David" <dmullis@cmpd.org>, "Bourque, Trevor" <tbourque@cmpd.org>, "Bunting, Roy" <rbunting@cmpd.org>, "Canipe, Deward, Jr." <dcanipe@cmpd.org>, "Farmer, Mark" <mfarmer@cmpd.org>, "Graue, Katrina" <kgraue@cmpd.org>, "Carey, William, II" <wcarey@cmpd.org>, angiecaraway@gmail.com, "Sloop, Michael D." <msloop1@cmpd.org>, "Whitesel, Stephen" <swhitesel@cmpd.org>, "Hildenbrand, Peter (Kirk)" <phildenbrand@cmpd.org>, "Hudson, David, J." <dhduson1@cmpd.org>, "LaFontaine, Alec" <alafontaine@cmpd.org>, "Mullis, Robert" <rmullis@cmpd.org>, "Simmons, Donald" <dsimmons@cmpd.org>, "Wiktorek, William" <wwiktorek@cmpd.org>, "Curlee, Joseph A." <jcurlee@cmpd.org>, "McKee, Norma" <nmckee@cmpd.org>, "Mullis, Alvin" <amullis@cmpd.org>, "Newell, Fred (Lt.)" <fnewell@cmpd.org>, "Smith, Gerald" <gsmith@cmpd.org>, "Bell, Curtis L." <cbell@cmpd.org>, "Davis, Todd" <tdavis@cmpd.org>, "Parnell, Kyle" <kparnell@cmpd.org>, "Baltimore, Marianne" <mbaltimore@cmpd.org>, "Capotosta, Peter" <pcapotosta@cmpd.org>, "Carlton, Raymond" <rcarlton@cmpd.org>, "Hartley, Robert" <rhartley@cmpd.org>, "Kitchens, John A." <jkitchens@cmpd.org>, "Osorio, David" <dosorio@cmpd.org>, "Padgett, David L." <dpadgett1@cmpd.org>, "Selvey, Cameron" <cselvey@cmpd.org>, "Martin, Brock" <bmartin@cmpd.org>, "Barron, Michael" <mbarron@cmpd.org>, "Faulkenberry, David" <dfaulkenberry@cmpd.org>, "Millett, Alfred" <amillett@cmpd.org>, "Williams, Robert [CMPD]" <rwilliams2@cmpd.org>, "Hughes, Ray" <rhughes@cmpd.org>, "Orlov, William Jr." <worlov@cmpd.org>, "Tuttle, Johnnie L." <jtuttle@cmpd.org>, "Estes, Jeffrey" <jestes@cmpd.org>, "Newcomb, Joseph" <jnewcomb@cmpd.org>, "Campagna, Mike" <mcampagna@cmpd.org>, "Chipman, Christophe" <cchipman@cmpd.org>, "Rosenschein, Scott" <srosenschein@cmpd.org>, "Shelton, Mark" <mshelton@cmpd.org>, "Templeton, Jeffery" <jtempleton@cmpd.org>, "Urban, John A." <jurban@cmpd.org>, "Yanacek, Robert" <ryanacek@cmpd.org>, "Gormican, Robert C." <rgormican@cmpd.org>, "Mozingo, Todd" <tmozingo@cmpd.org>, "Owen, Wade" <wowen@cmpd.org>, "Poston, Donald K." <dposton1@cmpd.org>, "Rains, Chris" <crains1@cmpd.org>, "Walker, Charles, M." <cwalker2@cmpd.org>, "Watkin, Kermit" <kwatkin@cmpd.org>, "Wilson, William, Jr. (Chip)" <wwilson@cmpd.org>, "Carey, Joseph W. IV" <jcarey@cmpd.org>, "Conger, Craig" <cconger@cmpd.org>, "Edmonds, Michael" <medmonds@cmpd.org>, "Faulkner, David G." <dfaulkner1@cmpd.org>, "Herrera, Julio C." <jherrera@cmpd.org>, "Horton, Tommie" <thorton@cmpd.org>, "Hurley, Scott" <shurley@cmpd.org>, alyssa.obrien@cmpd.org, "Raby, Joseph A." <jraby@cmpd.org>, "Barbour, Edward" <ebarbour@cmpd.org>, "Evans, Lebraun" <levans@cmpd.org>, "Littlejohn, Jay" <jlittlejohn@cmpd.org>, "Lontz, Todd" <tlontz@cmpd.org>, "Preston, Michele" <mpreston@cmpd.org>, "Smith, Mark (CMPD)" <msmith1@cmpd.org>, "Suggs, Cary" <csuggs@cmpd.org>, "Williams, Richard A." <rwilliams3@cmpd.org>, "Wilson, James G." <jwilson3@cmpd.org>, "Brisbon, Cecil" <cbrisbon@cmpd.org>, "Dozier, Christophe" <cdozier@cmpd.org>, "Evenson, David" <devenson@cmpd.org>, "Whitley, Robert J." <rwhitley@cmpd.org>, "Beaver, William" <wbeaver@cmpd.org>, "Burke, Michael" <mburke@cmpd.org>, "Chickoree, Gabriel" <gchickoree@cmpd.org>, "Cochran, Michael" <mcochran@cmpd.org>, "Frison, John, Jr." <jfrison@cmpd.org>, "Hemly, Myra" <mhemly@cmpd.org>, "Miller, Bryan Sgt." <bmiller2@cmpd.org>, "Schultz, Kirk" <kschultz@cmpd.org>, "Birch, Michael" <mbirch@cmpd.org>, "Dunbar, Aleta" <adunbar@cmpd.org>, "Kimbell, Heidi" <hkimbell@cmpd.org>, "Long, James" <jlong@cmpd.org>, "Michalec, Mark" <mmichalec@cmpd.org>, "Michaud, David" <dmichaud@cmpd.org>, "Plott, Norris (Brent)" <nplott@cmpd.org>, "Retort, Michael" <retort@cmpd.org>, "Scalise, Joseph" <jscalise@cmpd.org>, "Simmons, Dennis B." <dsimmons1@cmpd.org>, "Stinson, Sabrina" <sstinson@cmpd.org>, "Kracke, Fred" <fkracke@cmpd.org>, "Clayton, David" <dclayton@cmpd.org>, "Hartung, Christopher J." <chartung@cmpd.org>, "McNeill, Yvette" <ymcneill@cmpd.org>, "Peacock, Michael B." <mpeacock1@cmpd.org>, "Rape, John" <jrape@cmpd.org>, "Riley, Eric" <eriley@cmpd.org>, "Artieri, David L." <dartieri@cmpd.org>, "Farley, Gerard Jr." <gfarley@cmpd.org>, "Graham, Stephen" <sgraham@cmpd.org>, "Maye, Stevenson" <smaye@cmpd.org>, "Mcnelly, Joel" <jmccnelly@cmpd.org>, "Mitchell, Terrence" <tmitchell@cmpd.org>, "Morton, Thomas" <tmorton@cmpd.org>, "Nance, Roland" <rnance1@cmpd.org>, "Ormiston, John" <jormiston@cmpd.org>, "Blalock, Steven" <sblalock@cmpd.org>, "Booth, John W. [CMPD]" <jbooth@cmpd.org>, "Brewington, Constance" <cbrewington@cmpd.org>, "Carter, Scott M." <scarter@cmpd.org>, "Courtet, Jeffrey" <jcourtet@cmpd.org>, "Kimbell, Christopher" <ckimbell@cmpd.org>, "Mickley, Eric" <emickley@cmpd.org>, "Roche, Brayton" <broche@cmpd.org>, "VanHemel, John" <jvanhemel@cmpd.org>, "Grimsley, Matthew" <mgrimsley@cmpd.org>, "Jamieson, Charles" <cjamieson@cmpd.org>, "Pharr, Anthony" <apharr1@cmpd.org>, "Rankin, Edward" <erankin@cmpd.org>, "Bright, Barry" <bbright@cmpd.org>, "Evelt, Scott A." <sevelt@cmpd.org>, "Grant, Peter" <pgrant@cmpd.org>, "Hunter, David" <dhunter@cmpd.org>, "Kelly, Jason E." <jkelly@cmpd.org>, "Pressley, Gerald (Steve)" <gpressley@cmpd.org>, "Russell, James D." <jrussell@cmpd.org>, "Yoder, Matthew" <myoder@cmpd.org>, "Gerson, Scott" <sgerson@cmpd.org>, "Gilmore, Reginald" <rgilmore@cmpd.org>, "Greene, Richard, Jr." <rgreene@cmpd.org>, "Kelly, Amy" <akelly@cmpd.org>, "McCarty, James A." <jmccarty@cmpd.org>, "Sell, Luke" <lsell@cmpd.org>, "Simpson, Vinton K." <vsimpson1@cmpd.org>, "Smith, Ricky" <rsmith2@cmpd.org>, "Wahab, Bradley" <bwahab@cmpd.org>, "Wyrick, Michael Jr." <mwyrick@cmpd.org>, "Bradley, Annette" <abradley@cmpd.org>, "Narvaez, Gilberto" <gnarvaez@cmpd.org>, "Parker, Stephen" <sparker@cmpd.org>, "Smith, Brian K." <bsmith@cmpd.org>, "Huffman, Robert F." <rhuffman@cmpd.org>, "Lipscomb, Richard" <rlipscomb@cmpd.org>, "Castillo, Daniel" <dcastillo@cmpd.org>, "Fahrenheit, Charles" <cfahrenheit@cmpd.org>, "Fowler, John A." <jfowler2@cmpd.org>, "Hinson, Randal" <rhinson@cmpd.org>, "Kiker, Bryan D." <bkiker@cmpd.org>, "Nguyen, Huy (Michael)" <hnguyen@cmpd.org>, "Penix, Donald, Jr." <dpenix1@cmpd.org>, "Proctor, Harlan D." <hproctor@cmpd.org>, "Rightsell, Wesley" <wrightsell@cmpd.org>, "Sammis, Matthew A." <msammis@cmpd.org>, "Smith, Jamie C." <jsmith2@cmpd.org>, "Behre, Jennifer" <jbehre@cmpd.org>, "Kitchens, Polly" <polly.kitchens@cmpd.org>, "Jean-Jumeau, Roney" <rjean-jumeau@cmpd.org>, "Albertson, Bryan" <balbertson@cmpd.org>, "Bannerman, Charles (Karl)" <cbannerman@cmpd.org>, "Carlson, David" <dcarlson@cmpd.org>, "Clark, William" <wclark@cmpd.org>, "Cox, Kevin" <kcox@cmpd.org>, "Garrison, Tawanda P." <tgarrison@cmpd.org>, "Hetrick, Jennifer" <jhetrick1@cmpd.org>, "Morell, Robert" <rmorell@cmpd.org>, "Sanders, Brian D." <bsanders@cmpd.org>, "Thomas, Jonathan D. [CMPD]" <jthomas1@cmpd.org>, "Wood, Jesse D." <jwood@cmpd.org>, "Murray, Rhonda W." <rhonda.murray@cmpd.org>, "Clyburn, Jacqueline" <jclyburn@cmpd.org>, "Mauldin, Cherie (Nisee)" <cmauldin1@cmpd.org>, "Little, Thornell" <tlittle@cmpd.org>, "Blackwood, Paul" <pblackwood@cmpd.org>, "Couts, Gregory G." <gcouts@cmpd.org>, "Crosby, James (CMPD)" <jcrosby1@cmpd.org>, "Wiatrowski, Scott" <swiatrowski@cmpd.org>, "Lowe, Michael" <mlowe@cmpd.org>, "Trull, Brian" <btrull@cmpd.org>, "Hastings, Chuck" <whastings@cmpd.org>, "King, Michael" <mking@cmpd.org>, "Aires, Marco" <maires@cmpd.org>, "Brown, Karen (Ashley)" <kbrown2@cmpd.org>, "Carey, Brian" <bcarey@cmpd.org>, "Chickoree, Zerubabel" <zchickoree@cmpd.org>, "Martin, Susan (O'Donaghue)" <smartin1@cmpd.org>, "McGarity, Thomas" <tmcgarity@cmpd.org>, "Reagan, Michael" <mreagan1@cmpd.org>, "Tellis, Torri" <ttellis@cmpd.org>, "Winterhalter, Steven" <swinterhalter@cmpd.org>, "Wright, David" <dwright1@cmpd.org>

"Taylor, Richard (Tod)" <rtaylor@cmpd.org>, "Welch, James" <jwelch@cmpd.org>, "Barker, Pat" <pbarker@cmpd.org>, "Russell, Robert" <rrussell@cmpd.org>, "Selph, Joseph" <jselph@cmpd.org>, "Spears, Dwayne" <dspears@cmpd.org>, "Eubanks, Christopher P." <ceubanks@cmpd.org>, "Lyon, Christopher" <clyon@cmpd.org>, "Dickinson, David" <ddickinson@cmpd.org>, "Comer, Brian" <bcomer@cmpd.org>, "Graham, William" <wgraham@cmpd.org>, "Hall, Anthony L." <ahall@cmpd.org>, "Jackson, Beth A." <bjackson@cmpd.org>, "Jones, Michael" <mjones2@cmpd.org>, "Knudsen, Karl" <kknudsen@cmpd.org>, "McMichael, Shawn" <smcmichael@cmpd.org>, "Pressley, Matthew" <mpressley@cmpd.org>, "Proctor, Brett" <bproctor@cmpd.org>, "Reitz, Ivan" <ireitz@cmpd.org>, "Roberts, Robert" <rroberts@cmpd.org>, "Scanlon, Sean" <sscanlon@cmpd.org>, "Stuesse, Kevin" <kstuesse@cmpd.org>, "Sardelis, Michael" <msardelis@cmpd.org>, "Almond, Benjamin" <balmond1@cmpd.org>, "Lingle, Brandy" <blingle@cmpd.org>, "Klass, Robert" <rklass@cmpd.org>, "Lang, Tiffany" <tlang@cmpd.org>, "Abbott, David" <dabbott@cmpd.org>, "Beltrone, Todd S." <tbeltrone@cmpd.org>, "Bignall, Daniel" <dbignall@cmpd.org>, "Bumgarner, Jennifer (Gwyn)" <jbumgarner1@cmpd.org>, "Dance, Nathan" <nathan.dance@cmpd.org>, "Ferralli, Anthony" <aferralli@cmpd.org>, "Green, Charles K." <cgreen@cmpd.org>, "Helms, James" <jhelms1@cmpd.org>, "Jarka, Eugene" <ejarka@cmpd.org>, "Jonasse, Erik" <ejonasse@cmpd.org>, "McGovney, Scott" <smcgovney@cmpd.org>, "Relic, Matthew" <mrelic@cmpd.org>, "Whitley, Brian K." <bwhitley@cmpd.org>, "Colquitt, Jason" <jcolquitt@cmpd.org>, "Stukey, Amy E." <astukey@cmpd.org>, "Homes, Sharon" <shomes@cmpd.org>, "Lim, Gene" <glim@cmpd.org>, "Ortiz, Rolando" <rortiz@cmpd.org>, "Starnes, Marvin" <mstarnes@cmpd.org>, "Campos, Robert" <rcampos@cmpd.org>, "McSwain, Henry B." <hmcswain@cmpd.org>, "Pauls, Vaughn" <vpauls@cmpd.org>, "Hinton, Jaqueline" <jhinton@cmpd.org>, "Teague, Robert M. (CMPD)" <rteague1@cmpd.org>, "Artis, Charles R." <cartis@cmpd.org>, "Bowman, Suzanne" <sbowman@cmpd.org>, "Lackey, Sidney" <slackey@cmpd.org>, "Manivong, Mitchell" <mmanivong@cmpd.org>, "Reitano, Fran" <freitano@cmpd.org>, "Bernard, Michael" <mbernard@cmpd.org>, "Constance, Linda" <lconstance@cmpd.org>, "Jackson, Ryan" <rjackson1@cmpd.org>, "Anderson, Phillip" <panderson@cmpd.org>, "Harkey, Bryan" <bharkey@cmpd.org>, "McCoy, Joseph M." <jmccoy@cmpd.org>, "Planty, Adam C." <aplanty@cmpd.org>, "Armstrong, Wayne" <warmstrong@cmpd.org>, "Crowley, David W." <dcrowley@cmpd.org>, "Monteleone, Joseph P." <jmonteleone@cmpd.org>, "Collins, Gregg R." <gcollins@cmpd.org>, "Glenn, Artis" <aglenn@cmpd.org>, "Lowery, Lee" <llovery@cmpd.org>, "Ockerman, Tyler" <tockerman@cmpd.org>, "Post, Tammy L." <tpost@cmpd.org>, "Soto, Darrell B." <dsoto@cmpd.org>, "Upchurch, Brad" <bupchurch@cmpd.org>, "Walker, Darren" <dwalker@cmpd.org>, "Jackson, James F." <jjackson1@cmpd.org>, "Blee, Carrie Stillman" <cblee@cmpd.org>, "Cristy, David D." <dcristy@cmpd.org>, "Moran, Jean D." <jmoran@cmpd.org>, "Franklin, Robert M." <rfranklin@cmpd.org>, "Harrington, Jeff M." <jharrington@cmpd.org>, "Olmeda, Jorge A." <jolmeda@cmpd.org>, "Smith, Michael S." <msmith2@cmpd.org>, "Suddreth, Michael L." <msuddreth@cmpd.org>, "Irby, William" <wirby@cmpd.org>, "Jackson, Rodney W." <rjackson2@cmpd.org>, "Johnson, Dave J." <djohnson1@cmpd.org>, "Kossick, Michael J." <mkossick@cmpd.org>, "McClain, Dennis E." <dmccain@cmpd.org>, "Powers, Stephen W." <spowers@cmpd.org>, "Rainwater, Philip B." <prainwater@cmpd.org>, "Rorie, Michael L." <mrorie@cmpd.org>, "Rozell, Henry" <hrozell@cmpd.org>, "Royston, Anderson" <aroyston@cmpd.org>, "Varnum, Craig" <cvarnum@cmpd.org>, "Vredeveld, Jeremy" <jvredeveld@cmpd.org>, "William Depaul" <william.depaul@cmpd.org>, "Armstrong, Jason" <jarmstrong1@cmpd.org>, "Fitch, Blair" <bfitch@cmpd.org>, "Cupples, Clyde" <ccupples@cmpd.org>, "Dority, Jason" <jdority@cmpd.org>, "Harris, David" <dharris@cmpd.org>, "Helms, Roger" <rhelms@cmpd.org>, "Miner, Melvin" <mminer@cmpd.org>, "Smith-White, Stephanie" <stephanie.smith-white@cmpd.org>, "Thornton, Justin" <jthornton1@cmpd.org>, "Boyd, Phillip" <pboyd@cmpd.org>, "Smith, Jessica" <jsmith5@cmpd.org>, "Barry, Julie M." <jbarry@cmpd.org>, "Basulto, Yassir" <ybasulto@cmpd.org>, "Blee, Michael J." <mblee@cmpd.org>, "Dowell, Casey" <cdowell@cmpd.org>, "Peetz, Jason" <jpeetz@cmpd.org>, "Arnold, Chad" <carold@cmpd.org>, "Giannini, Amanda" <agiannini@cmpd.org>, "Nelson, Laura" <lnelson@cmpd.org>, "Secondi, William" <wsecondi@cmpd.org>, "Kasahara, Andy" <akasahara@cmpd.org>, "Bush, Nicholas" <nbush@cmpd.org>, "Radford, Vicki" <vradford@cmpd.org>, "Bobrek, Tim M" <tbbrek@cmpd.org>, "Flatt, Stephen" <sflatt@cmpd.org>, "Fletcher, Jeff" <jfletcher1@cmpd.org>, "Jones, Charles" <cjones@cmpd.org>, "Latimer, Robert" <rlatimer@cmpd.org>, "Logsdon, Jeremiah" <jlogsdon@cmpd.org>, "Sussman, David" <dsussman@cmpd.org>, "Martin, Joe R" <jmartin1@cmpd.org>, "Broadus, Nancy" <nbroadus@cmpd.org>, "Butler, Ryan" <rbutler@cmpd.org>, "Davis, Steven D." <sdavis2@cmpd.org>, "Fulton, Seth D." <sfulton@cmpd.org>, "Lauber, Dean R" <dlauber@cmpd.org>, "Link, Wayne" <wlink@cmpd.org>, "McTigue, Gregory" <gmctigue@cmpd.org>, "Rivers, Altonio" <arivers@cmpd.org>, "Tisdale, Brad" <btisdale@cmpd.org>, "Turner, David" <dturner2@cmpd.org>, "Weis, Paul" <pweis@cmpd.org>, "Bendana, Maria" <mbendana@cmpd.org>, "Cudd, Christopher M." <ccudd@cmpd.org>, "Carter, Michael" <mcarter2@cmpd.org>, "StroudBears@gmail.com" <stroudbears@gmail.com>, "Towe, Jeremy E." <jtowe@cmpd.org>, "Blackwell, Kimberly" <kblackwell@cmpd.org>, "Cruz, Alex" <acruz@cmpd.org>, "Davis, Charlie" <cdavis1@cmpd.org>, "Decarlo, Christopher" <cdecarlo@cmpd.org>, "Decatsye, Julie" <julie.blum@cmpd.org>, "Decker, Jared" <jdecker1@cmpd.org>, "Edmondson, Ashley" <aedmondson@cmpd.org>, "Ignaczak, Piotr" <pignaczak@cmpd.org>, "Kanos, Ann C." <akanos@cmpd.org>, "Martin, Russell" <rmartin1@cmpd.org>, "Reeves, Jason" <jreeves1@cmpd.org>, "Riggs, Brett" <briggs@cmpd.org>, "Tilson, Jensen" <jtilson@cmpd.org>, "Travis, Michael" <mtravis@cmpd.org>, "Trull, Christopher" <ctrull@cmpd.org>, "Fischbach, Stephen" <sfischbach@cmpd.org>, "Elstrom, Sedgwick" <selstrom1@cmpd.org>, "Moble, Kenisha (Free)" <kenisha.moble@cmpd.org>, "Games, Norman Jr." <ngames1@cmpd.org>, "Moon, Sean P." <smoon@cmpd.org>, "Webster, Chad A." <cwebster@cmpd.org>, "Gunner, Brad L." <bgunner@cmpd.org>, "ronyk9tracker@gmail.com" <ronyk9tracker@gmail.com>, "Armlin, James" <jarmlin@cmpd.org>, "Buckler, Ryan K." <rbuckler@cmpd.org>, "Clifton, Christopher L." <cclifton@cmpd.org>, "Cumberworth, Colin C." <ccumberworth@cmpd.org>, "Decker, David" <ddecker2@cmpd.org>, "Fowler, Joshua R." <jfowler1@cmpd.org>, "Gulka, Edward M." <egulka@cmpd.org>, "Hollern, Matthew J." <mhollern@cmpd.org>, "Honeycutt, Thomas Z." <thoneycutt@cmpd.org>, "Kendall, Ryan S." <rkendall@cmpd.org>, "Kodad, Karyn C. (Gardner)" <kkodad1@cmpd.org>, "Muller, Andrew K." <amuller@cmpd.org>, "Oelze, Daniela C." <doelze@cmpd.org>, "Savelle, Alan T." <asavelle@cmpd.org>, "Walsh, Brian E." <bwalsh@cmpd.org>, "Waters, Kamil D." <kwaters@cmpd.org>, "Watts, Matthew W." <mwatts1@cmpd.org>, "Betts, Alex D." <abetts@cmpd.org>, "Riddle, Andrew M." <ariddle@cmpd.org>, "Price, Christy L." <cprice@cmpd.org>, "Appiah, Joseph K, Jr." <jappiah@cmpd.org>, "Brown, Veronica" <vbrown1@cmpd.org>, "Conway, Ericka" <econway@cmpd.org>, "Koeck, Brent V" <bkoeck@cmpd.org>, "Lambe, Brian J." <blambe@cmpd.org>, "Sitko, Todd W." <tsitko@cmpd.org>, "Smith, Michael F." <msmith3@cmpd.org>, "Suhr, Henry C. III (Hank)" <hsuhr@cmpd.org>, "Wheaton, Jeffrey C." <jwheaton@cmpd.org>, "Shrewsbury, David" <dshrewsbury@cmpd.org>, "Lambe, Kelly Lynn" <klambe@cmpd.org>, "Mendoza, Mary" <mmendoza@cmpd.org>, "Nelson, Rosemary C." <rnelson@cmpd.org>, "Medrano, Kenia M." <kmedrano@cmpd.org>, "Stephens, William" <william.stephens@cmpd.org>, "Phillips, Derwin E." <dphillips3@cmpd.org>, "Deroba, Aaron" <aderoba@cmpd.org>, "Beamon, Nora R." <nbeamon@cmpd.org>, "Miller, Kim" <kmiller1@cmpd.org>, "Abbondanza, Michael" <mabbondanza@cmpd.org>, "Archer, Travis L." <tarcher@cmpd.org>, "Bannister, Horatio" <hbannister@cmpd.org>, "Bynoe, Kirk A." <kbynoe@cmpd.org>, "Gonzalez, Edward M." <egonzalez@cmpd.org>, "Propst, John W." <jpropst@cmpd.org>, "Richardson, Sandra" <srichardson@cmpd.org>, "Ryerson, Eric D." <eryerson@cmpd.org>, "Scheuerman, Michelle" <mscheuerman@cmpd.org>, "Aguirre, Jose N." <jaguirre@cmpd.org>, "Blakeney, Quentin L." <qblakeney@cmpd.org>, "Jones III, Richard C." <rjones3@cmpd.org>, "Kiley, William A." <wkiley@cmpd.org>, "Kodad, Kristopher S." <kkodad@cmpd.org>, "Thompson, Marcus D." <mthompson1@cmpd.org>, "Wallin, Michael C." <mwallin@cmpd.org>, "Webster, Ronald L." <rwebster@cmpd.org>, "West, Benjamin E." <bwest@cmpd.org>, "Williams, Jeffrey D." <jwilliams1@cmpd.org>, "Zay, Scott R." <szay@cmpd.org>, "Capps, Brian L." <bcapps@cmpd.org>, "John, Gideon S." <jgohn@cmpd.org>, "Skipper, Aaron B." <askipper@cmpd.org>, "McCoy, Kiesha" <kmccoy@cmpd.org>, "Brenner, William S." <wbrenner@cmpd.org>, "Causey, John" <jcausey@cmpd.org>, "Davis, John" <jdavis@cmpd.org>, "Fusco, Lance" <lfusco@cmpd.org>, "Gathings, David" <dgathings@cmpd.org>, "Greene, Alan" <agreene@cmpd.org>, "Hardin, Michael (Metro Div)" <mhardin@cmpd.org>, "McNeil, Roman" <rmcneil@cmpd.org>, "Poston, Edgar" <eposton@cmpd.org>, "Tropeano, David" <dtropeano@cmpd.org>, "Whitt, James" <jwhitt@cmpd.org>, "Workman, April E." <aworkman@cmpd.org>, "Morrison, William M." <wmorrison@cmpd.org>, "Fox, Linda M. (PAO)" <lfox1@cmpd.org>, "Kilic, Kimberly" <kimberly.kilic@cmpd.org>, "Blanton, Bobby" <bblanton@cmpd.org>, "Frazita, Kristina" <kfrazita@cmpd.org>, "Galmon, Drexel" <dgalmom@cmpd.org>, "Havens, Robert" <rhavens@cmpd.org>, "Haynes, William" <whaynes@cmpd.org>, "Bridges, Kamesha (Lampley)" <kbridges2@cmpd.org>, "Nelson, Richard" <rnelson1@cmpd.org>, "Thompson, Brian" <bthompson@cmpd.org>, "VanAlmen, Joshua" <jvanalmen@cmpd.org>, "Hagler, Zackery" <zhagler@cmpd.org>, "Zinobile, Jessica" <jzinobile@cmpd.org>, "Helton, Jason" <jhelton@cmpd.org>, "Mayo, Derrick" <dmayo@cmpd.org>, "Rendon, Robert" <rrendon@cmpd.org>, "Sterrett, Jeffrey" <jsterrett@cmpd.org>, "Thompson, Marko" <mthompson2@cmpd.org>, "Wassenaar, Jean" <jwassenaar@cmpd.org>, "Grosse, Thomas E." <tgrosse@cmpd.org>, "Matthews, Brian (Patrick)" <bmatthews@cmpd.org>, "Roldan, Benjamin" <broldan@cmpd.org>, "Strayer, Shane" <sstrayer@cmpd.org>, "Perry, Kenneth D." <kperry1@cmpd.org>, "Baum, Kevin" <kbaum@cmpd.org>

"Carter, Jacqueline" <jcarter2@cmpd.org>, "DePriest, Christopher" <cdepriest@cmpd.org>, "Ford, Michael" <mford@cmpd.org>, "Gallant, Joan" <joan.gallant@cmpd.org>, "Gunning, John" <jgunning@cmpd.org>, "Harkey, Jody" <jharkey@cmpd.org>, "Jurbala, John" <jjurbala@cmpd.org>, "King, Jeffrey" <jking1@cmpd.org>, "Kinstler, Adelaide (Dimmitt)" <akinstler@cmpd.org>, "Kwo, Cheng" <ckwo@cmpd.org>, "Lee, Anthony" <alee1@cmpd.org>, "Mmarler@cmpd.org", "Milliken, Joseph" <jmilliken@cmpd.org>, "Morales, Edwin" <emorales@cmpd.org>, "Roth, Wayne" <wroth@cmpd.org>, "Blanton, Shawn G." <sblanton@cmpd.org>, "Fox, Jesse" <jesse.fox@cmpd.org>, "Sudreth, Chase" <csudreth@cmpd.org>, "Skipper, Joshua C." <jskipper@cmpd.org>, "Acker-Estes, Emily" <eackerestes@cmpd.org>, "Campos, Jose" <jcampos@cmpd.org>, "Edwards, Bruce" <bedwards2@cmpd.org>, "Kendziora, Thomas" <tkendziora@cmpd.org>, stormtrooper440@gmail.com, "Monroe, Lokia" <lmonroe1@cmpd.org>, "Pittman, Marques" <mpittman@cmpd.org>, "Horton, Sandra A." <shorton@cmpd.org>, "Andrichuk, Daniel" <dandrichuk@cmpd.org>, "Davies, Justin" <jdavies@cmpd.org>, "Fant, Arthur" <afant1@cmpd.org>, "Hughes, Charmaine" <chughes@cmpd.org>, "Knaff, Lorenzo" <lknaff@cmpd.org>, "Koonce-Marrero, David" <dkooncemarrero@cmpd.org>, "Redford, Daniel" <dredford@cmpd.org>, "Vang, Lou" <lvang@cmpd.org>, "Anderson, Katie A." <katie.anderson@cmpd.org>, "Morrison, Japheth" <japheth.morrison@cmpd.org>, "Allman, Joshua" <jallman@cmpd.org>, "Buckley, Daniel" <dbuckley@cmpd.org>, "Cooper, Johnathan" <jcooper@cmpd.org>, "Crum, Nathan" <ncrum@cmpd.org>, "Faulkner, Stephen" <sfaulkner@cmpd.org>, "Land, Robert" <rland@cmpd.org>, "Pearson, Kelly" <kelly.pearson@cmpd.org>, "Reibold, John" <jreibold@cmpd.org>, "Stout, Eric" <estout@cmpd.org>, "Watkins, Anthony" <awatkins1@cmpd.org>, "Brown, Steve G." <sbrown3@cmpd.org>, "Storc, Michael R." <mstorc@cmpd.org>, "Peden, Luke" <lpeden@cmpd.org>, "Hildebrand, Thomas" <thildebrand@cmpd.org>, "Lewis, Justin" <jlewis@cmpd.org>, "Markley, Eric" <emarkley@cmpd.org>, "Phan, Tam" <tphan@cmpd.org>, "Richter, Marc" <mrichter@cmpd.org>, "Stubblefield, Lauren" <lstubblefield@cmpd.org>, "Richardson, Larry" <lrichardson@cmpd.org>, "Brophy, Melissa" <mbrophy@cmpd.org>, "Alvear, Guillermo" <galvear@cmpd.org>, "Bossert, Jason" <jbossert@cmpd.org>, "Downs, Benjamin" <bdowns@cmpd.org>, "Handy, Jason" <jhandy@cmpd.org>, "Hanson, Mark" <mhanson@cmpd.org>, "Kennerly, Daniel" <dkennerly@cmpd.org>, "Matlock, Christopher" <cmatlock@cmpd.org>, "Murphy, Kelly" <kmurphy@cmpd.org>, "Pfeiffer, William" <wpfeiffer@cmpd.org>, "Wassel, Mark J." <mwassel@cmpd.org>, "Campbell, Jonathan" <jcampbell2@cmpd.org>, "Felstow, Jeremy W." <jfelstow@cmpd.org>, "Carbonaro, Peter" <pcarbonaro@cmpd.org>, "Rahal, Lucas J." <lrahal@cmpd.org>, "Brik, Michelle" <mbrik@cmpd.org>, "Butler, Brian" <bbutler@cmpd.org>, "Carey, Sara" <scarey@cmpd.org>, "Forbes, Michael" <mforbes@cmpd.org>, "Healy, Sean" <shealy@cmpd.org>, "Holmes, William" <wholmes@cmpd.org>, "Horner, Matthew" <mhomer@cmpd.org>, "Houston, William" <whouston@cmpd.org>, "Little, Aaron" <alittle@cmpd.org>, "Pack, Franchot" <fpack@cmpd.org>, "Vang, Dao" <dvang@cmpd.org>, "Walters, Amanda (Cater)" <acater@cmpd.org>, "Willinsky, Scott" <swillinsky@cmpd.org>, "Cummins, Mary" <mcummins@cmpd.org>, "Henderson, Robert C." <rhenderson@cmpd.org>, "Prince, David A." <dprince@cmpd.org>, "Worthy, Andrew J." <aworthy@cmpd.org>, "Treadaway, Melissa (Manware)" <mtreadaway@cmpd.org>, "Arpino, Paul" <parpino@cmpd.org>, "mmorrow@cmpd.org", "Gibson, Russ" <rgibson1@cmpd.org>, "Holmes, Grant" <gholmes1@cmpd.org>, "Howell, Patrick" <phowell@cmpd.org>, "Mintz, Thomas" <tmintz1@cmpd.org>, "Murray, William" <wmurray@cmpd.org>, "Ottelin, Brandon" <bottelin@cmpd.org>, "Ritter, Gary" <gritter@cmpd.org>, "Roberts, Diana" <diana.roberts@cmpd.org>, "Rorie, Christopher" <crorie@cmpd.org>, "Vincent, Nicholas" <nvincent@cmpd.org>, "Wilson, Matthew" <mwilson3@cmpd.org>, "Elstrom, Laura W." <lelstrom@cmpd.org>, "Helms, Eric D." <ehelms@cmpd.org>, "Hornbacher, David" <dhornbacher@cmpd.org>, "Davis, James" <jdavis1@cmpd.org>, "Adcox, Seth" <sadcox@cmpd.org>, "Connor, Scheldon" <sconnor1@cmpd.org>, "Frunzi, Christopher" <cfrunzi@cmpd.org>, "Geohagan, Corey" <cgeohagan@cmpd.org>, "Gompers, Jonathan" <jgompers@cmpd.org>, "Hall, Brad" <bhall@cmpd.org>, "Hardy, Teyawna" <thardy@cmpd.org>, "Jackson, Gavin" <gjackson@cmpd.org>, "Kipp, Barry" <bkipp@cmpd.org>, "Kowaleski, Ryan" <rkowaleski@cmpd.org>, "Lombardo, Peter" <plombardo@cmpd.org>, "McFry, Louis" <lmcfry@cmpd.org>, "Melchin, Adam" <amelchin@cmpd.org>, "Miller, Brian" <bmiller1@cmpd.org>, "Miller, David" <dmliller1@cmpd.org>, "Morehead, Ethan" <emorehead@cmpd.org>, "Neal, Adam" <aneal@cmpd.org>, "Pietrus, Kevin" <kpietrus@cmpd.org>, "Smith, Joseph" <jsmith6@cmpd.org>, "Spindler, Justin" <jspindler@cmpd.org>, "Wally, Jonathan" <jwally1@cmpd.org>, "Webb, Mark" <mwebb@cmpd.org>, "Wright, Robert" <rwright@cmpd.org>, "Lopez, Trisha" <tlopez@cmpd.org>, "Conklin, Ryan" <rconklin@cmpd.org>, "Guy, Jason" <jguy@cmpd.org>, "Hendricks, Edward" <ehendricks@cmpd.org>, "Spottswood, James" <jspottswood@cmpd.org>, "Washington, Adrian" <awashington@cmpd.org>, "Wilson, Adam" <awilson@cmpd.org>, "Conklin, Ryan" <rconklin@cmpd.org>, "Contreras, Argenis" <acontreras@cmpd.org>, "Costner, Matthew" <mcostner@cmpd.org>, "Earls, Craig" <cearls@cmpd.org>, "Fontaine, William" <wfontaine@cmpd.org>, "Jones, Kevin" <kjones5@cmpd.org>, "Kaminski, Edward" <ekaminski@cmpd.org>, "Lancaster, Jarrod" <jlancaster@cmpd.org>, "Parnell, Zachary" <zparnell@cmpd.org>, "Ramsey, Micah" <mramsey1@cmpd.org>, "Reedy, Mitchell" <mreedy@cmpd.org>, "Ruff, Tyrone" <truff@cmpd.org>, "Saunders, Jared" <jsaunders1@cmpd.org>, "Womack, Terrain" <twomack@cmpd.org>, "Womble, Michael" <mwomble@cmpd.org>, "Decker, Dan" <ddecker1@cmpd.org>, "DelDuca, R. S." <rdelduca@cmpd.org>, "Demaoribus, Angelo" <ademaoribus@cmpd.org>, "Mayes, Matthew" <mmayes@cmpd.org>, "Serio, Thomas" <tserio@cmpd.org>, "Shields, Ryan" <rshields@cmpd.org>, "Hibbler, Michael" <mhibbler@cmpd.org>, "Moshier, Clinton" <clinton.moshier@cmpd.org>, "Barringer, Adam" <abarringer@cmpd.org>, "Blue, Prince" <pblue@cmpd.org>, "Dunston, Gregory" <gdunston@cmpd.org>, "Gilchrist, Montray" <mgilchrist@cmpd.org>, "Harmon, Dan" <dharmon@cmpd.org>, "Hefner, Mark A." <mhefner@cmpd.org>, "Holland, Michael" <mholland@cmpd.org>, "Homan, Michael" <mhoman@cmpd.org>, "Hoppe, James" <jhoppe@cmpd.org>, "Hostutler, Andrew" <ahostutler@cmpd.org>, "Hyde, Andrew D." <ahyde@cmpd.org>, "Leung, Danny" <dleung@cmpd.org>, "Little, Daniel" <dlittle1@cmpd.org>, "Meyers, Daniel" <dmeyers@cmpd.org>, "Miller, Brandon P." <bmiller3@cmpd.org>, "Odom, Catina (McClendon)" <catina.odom@cmpd.org>, "Payne, Orville" <opayne@cmpd.org>, "Pearson, Brian" <bpearson@cmpd.org>, "Price, Mark R." <mprice2@cmpd.org>, "Pupo, Rodrigo" <rpupo@cmpd.org>, "Reiber, Charlissa" <creiber@cmpd.org>, "Skipper, Caleb" <cskipper@cmpd.org>, "Thompson, Charles" <cthompson1@cmpd.org>, "Vandenberg, Oliver" <ovandenberg@cmpd.org>, "Wilkes, Craig" <cwilkes@cmpd.org>, "Williams, Clemson" <cwilliams5@cmpd.org>, "Forney, Felicia" <felicia.forney@cmpd.org>, "Vincent, Megan" <megan.vincent@cmpd.org>, "Brito, Jonathan" <jbrito@cmpd.org>, "Green, Damon" <dgreen@cmpd.org>, "Smith, Hilton G." <hsmith1@cmpd.org>, "Albanese, Carl" <calbanese@cmpd.org>, "Anagnostis, Nicky" <nanagnostis@cmpd.org>, "Bartsch, Kirsten" <kbartsch@cmpd.org>, "Baswell, Amy (Temples)" <abaswell@cmpd.org>, "Baswell, Joshua" <jbaswell@cmpd.org>, "Bogues, Anthony" <abogues@cmpd.org>, "Bojaj, Eric" <ebojaj@cmpd.org>, "Casky, Michael" <mcasky@cmpd.org>, "Cominsky, Alexander" <acominsky@cmpd.org>, "Coronel, Ricardo" <rcoronel@cmpd.org>, "Corrado, Bryan" <bcorrado@cmpd.org>, "Dantism, Christopher" <christopher.dantism@cmpd.org>, "Federowicz, Daniel" <dfederowicz@cmpd.org>, "Gibbs, Tamilla" <tgibbs1@cmpd.org>, "Goncalves, Thomas" <tgoncalves@cmpd.org>, "Goode, Wayne" <wgoode@cmpd.org>, "jgriffin1@cmpd.org", "Harrington, Brendan" <bharrington@cmpd.org>, "Hawkins, Kevin" <khawkins@cmpd.org>, "Holzhauer, Anthony" <aholzhauer@cmpd.org>, "Hough, Everett" <ehough@cmpd.org>, "Keziah, Michael" <mkeziah@cmpd.org>, "Lambert, Paul" <plambert@cmpd.org>, "Mercedes, Winsthon" <wmercedes@cmpd.org>, "Moore, Jarrid" <jmoore3@cmpd.org>, "Morris, Jacques" <jmorris@cmpd.org>, "Rangolan, Peter" <prangolan@cmpd.org>, "Taylor, Melvin" <mtaylor1@cmpd.org>, "Varela, Juan" <jvarela1@cmpd.org>, "Wallace, Cindy" <cwallace1@cmpd.org>, "Wiggins, Kevin D." <kwiggins1@cmpd.org>, "Williams, Kendric" <kwilliams1@cmpd.org>, "Woolcock, Kevin" <kwoolcock@cmpd.org>, "Bain, Nicole" <nbain@cmpd.org>, "Lambert, Joshua" <jlambert1@cmpd.org>, "Perlungher, Richard" <rperlungher@cmpd.org>, "Sloop, Taylor" <taylor.sloop@cmpd.org>, "Albanese, Cliff" <calbanese1@cmpd.org>, "Cicio, Melissa" <mcicio@cmpd.org>, "Crowley, Ted" <tcrowley@cmpd.org>, "Freeman, Matthew" <mfreeman1@cmpd.org>, "Gail, Trevor" <tgail@cmpd.org>, "Gaskin, Joshua" <jgaskin@cmpd.org>, "Greene, Christopher" <cgreene1@cmpd.org>, "Lee, Sangwon" <slee1@cmpd.org>, "Muhammad, Warith" <wmuhammad@cmpd.org>, "Schroder, Daniel" <dschroder@cmpd.org>, "Thompson, Christopher" <cthompson2@cmpd.org>, "White, Patrick" <pwhite1@cmpd.org>, "Yau, Douglas" <dyau@cmpd.org>, "Morales, Eric" <emorales1@cmpd.org>, "Alvarez, Kelly" <kalvarez@cmpd.org>, "Reitz, Christy" <creitz@cmpd.org>, "Barrett, James" <jbarrett@cmpd.org>, "Christy, Jessica" <jchristy@cmpd.org>, "Figaro, Crystal" <cfigaro@cmpd.org>, "Gray, Kevin" <kgray@cmpd.org>, "Knowles, Joshua" <jknowles@cmpd.org>, "Ladd, Steven" <sladd@cmpd.org>, "Mullis, David" <dmullis1@cmpd.org>, "Nelson, Shawn" <snelson@cmpd.org>, "Nunez, Rene" <rnunez@cmpd.org>, "Rodriguez, Joaquin" <jrodriguez@cmpd.org>, "Davis, Sharon B." <sdavis4@cmpd.org>, "mputnam1@cmpd.org", "Cain, Christine" <ccain1@cmpd.org>, "James, Miranda" <mjames@cmpd.org>, "Leggett, Christopher" <cleggett@cmpd.org>, "Oberer, Andrew" <aoberer@cmpd.org>, "Alvarez, Claudio" <calvarez@cmpd.org>, "Blount, Dwayne" <dblount@cmpd.org>, "Bodenstein, Michael" <mbodenstein@cmpd.org>, "Hefner, Matthew" <mhefner1@cmpd.org>, "Khang, Fuji" <fkhang@cmpd.org>, "Kubinsky Jr., John" <jkubinsky@cmpd.org>, "Partridge, Aaron" <apartridge@cmpd.org>, "Porter, Jeffrey" <jporter2@cmpd.org>, "Regan, Michael" <mregan@cmpd.org>, "Willis, Gerren" <gwillis@cmpd.org>, "Sennett, Christopher M." <csennett@cmpd.org>, "Ngong, Lillian" <lngong@cmpd.org>, "Burnop, Craig" <cburnop@cmpd.org>, "Phillips, Jennifer" <jennifer.phillips@cmpd.org>, ckopp@cmpd.org,

"Bittenbender, Ian" <ibittenbender@cmpd.org>, "Clark, DeMario" <dclark@cmpd.org>, "Funderburk, Terence" <tfunderburk@cmpd.org>, "Green, Daryl" <dgreen1@cmpd.org>, "Ignaczak, Heather" <heather.ignaczak@cmpd.org>, "Smith, Rick (Officer)" <rsmith3@cmpd.org>, "Somerville, Arthur" <asomerville@cmpd.org>, "LeBlanc, Chad M." <cdeblanc@cmpd.org>, "Penny, Keoshia" <kpenny@cmpd.org>, "Castro Cubero, David" <dcastrocubero@cmpd.org>, "Milton, Robert D." <rmilton@cmpd.org>, "Starnes, Angela D." <astarnes1@cmpd.org>, "Cabras-Ortega, Nestor" <ncabrasortega@cmpd.org>, "Maier, Stephen" <smaier@cmpd.org>, "Abramo, Timothy M." <tabramo@cmpd.org>, "Amos, Luke E." <amos@cmpd.org>, "Andersen, Jeremy K." <jandersen@cmpd.org>, "Hirschy, Megan" <mhirschy@cmpd.org>, "Cottingham, Matthew, R." <mcottingham@cmpd.org>, "Dossset, Jeremiah N." <jdossset1@cmpd.org>, "Kim, James G." <jkim@cmpd.org>, "Nicholas, Jonathan E." <jnicholas1@cmpd.org>, "Sheffield, Shon P." <ssheffield@cmpd.org>, "Banham, Phillip" <pbanham@cmpd.org>, "Condron, Ben A." <bcondron@cmpd.org>, "Levins, Edward (Brent)" <elevins@cmpd.org>, "Lindsay, Andrew M." <alindsay@cmpd.org>, "Miles, Michael J." <mmiles1@cmpd.org>, "Morris, Bradley M." <bmorris@cmpd.org>, "Thompson, Samantha M." <sthompson@cmpd.org>, "Defoe, Michael" <mdefoe@cmpd.org>, "Kupfer, Justin" <jkupfer@cmpd.org>, "Austin, Rodger, M." <raustin1@cmpd.org>, "Anderson, Tiffany" <tanderson1@cmpd.org>, "Butler, William" <wbutler@cmpd.org>, "Carlton, Ryan" <rcarlton1@cmpd.org>, "Childers, Keelan" <kchilders1@cmpd.org>, "Colby, Jonathan" <jcolby@cmpd.org>, "Collins, Rebecca" <rcollins@cmpd.org>, "Crisafulli, Evan" <ecrisafulli@cmpd.org>, "Echols, Antonio" <aechols@cmpd.org>, "Guerra, David" <dguerra@cmpd.org>, "Hollowell, William" <whollowell@cmpd.org>, "Hosea, James" <jhosea@cmpd.org>, "Johnson, Jeremiah" <jjohnson10@cmpd.org>, "Johnston, Roderick" <rjohnston@cmpd.org>, "Keller, Alexander M." <akeller@cmpd.org>, "Kent, Kyle" <kkent@cmpd.org>, "Pate, Jacob" <jpate1@cmpd.org>, "Pellicone, Ryan" <rpellicone@cmpd.org>, "Rawls, Samuel" <srawls@cmpd.org>, "Robinson, Gabriel" <grobins@cmpd.org>, "Rollins, Joshua" <jrollins@cmpd.org>, "Roseboro, Christopher" <croseboro@cmpd.org>, "Steward, Shawn" <ssteward@cmpd.org>, "Studney, Andrew" <astudney@cmpd.org>, "High-Foster, Kellie" <khighfoster@cmpd.org>, "Scott, Emily M." <escott@cmpd.org>, "Stecher, Matthew" <mstecher@cmpd.org>, "Lathan, Montega" <mlathan@cmpd.org>, "Scott, Kara" <kscott1@cmpd.org>, "Duckett, Damane" <dduckett@cmpd.org>, "Finis, Shannon" <sfinis@cmpd.org>, "Milhazes, Alex" <amilhazes@cmpd.org>, "Rubino, Jesse" <jrubino@cmpd.org>, "Wiggins, Bryan" <bwiggins@cmpd.org>, "Price, Megan" <mprice3@cmpd.org>, "Pohlheber, Jennifer" <jpohlheber@cmpd.org>, "Simpson, Debra" <dsimpson@cmpd.org>, "Worthy, Christopher" <cworthy@cmpd.org>, "Davila, Alexander" <adavila@cmpd.org>, "Hayes, Ashley" <ahayes@cmpd.org>, "Ingram, Elizabeth" <eingram@cmpd.org>, "Andrews, Jamaal" <jandrews1@cmpd.org>, "Brown, Spencer" <sbrown5@cmpd.org>, "Kendallchoice10@gmail.com, "Deal, Larry" <ldeal@cmpd.org>, "Hess, Sean" <shess@cmpd.org>, "Higa, Jana" <jhiga@cmpd.org>, "Isaacs, Andrew" <aisaacs1@cmpd.org>, "Jenkins, Reginald" <rjenkins@cmpd.org>, "Thompson, Andy" <athompson2@cmpd.org>, "Kee, Michael S." <mkee1@cmpd.org>, "Pina, Loretta" <lpina@cmpd.org>, "Pinckney, Christopher" <cpinckney@cmpd.org>, "Bumgarner, Bruce" <bbumgarner@cmpd.org>, "DeVries, Benjamin" <bdevries@cmpd.org>, "Devlin, Theodore" <theodore.devlin@cmpd.org>, "Dudley, Jonathan" <jdudley1@cmpd.org>, "Edwards, Johnathon" <jedwards@cmpd.org>, "Grobe, Nicholas" <ngrobe@cmpd.org>, "Hensley, Zachary" <zhensley@cmpd.org>, "Huffman, Matthew" <mhuffman1@cmpd.org>, "Kellner, Emily" <ekellner@cmpd.org>, "McAdoo, Julius" <jmcaadoo1@cmpd.org>, "Mellon, Adam" <amellon@cmpd.org>, "Nivens, Jasmine" <jnivens@cmpd.org>, "Potter, Bradley, P." <bpotter@cmpd.org>, "Samuels, Denzel" <dsamuels1@cmpd.org>, "Stegal, Shawn" <sstegal@cmpd.org>, "Vinson, Brentley" <bvinson@cmpd.org>, "Youngblood, Daniel" <dyoungblood@cmpd.org>, "Rodriguez, Yessica" <yrodriguez@cmpd.org>, "Gibson, Joshua" <jgibson1@cmpd.org>, "Miller, Shatira" <smiller3@cmpd.org>, "Alwran, Eric" <ealwran@cmpd.org>, "Benfield, Michael S." <mbenfield@cmpd.org>, "Braswell, Mason B." <mbraswell@cmpd.org>, "Jenkins, Robert L." <rjenkins1@cmpd.org>, "Kelly, Eric S." <ekelly1@cmpd.org>, "Nelson, Nakeya" <nakeya.nelson@cmpd.org>, "Pauling, Corbin J." <cpauling@cmpd.org>, "Rodriguez-Maldonado, Richard" <rrodriguezmalDONADO@cmpd.org>, "Tucker, Brittony" <brittony.tucker@cmpd.org>, "Wells, Torry L." <twells@cmpd.org>, "Wolfe, James F." <jwolfe2@cmpd.org>, "quinn.law@usmc.mil, "Ward, Shaun" <sward1@cmpd.org>, "Caban, Robert" <rcaban@cmpd.org>, "Poplin, Jonathan" <jpoplin@cmpd.org>, "St. John, Raymond" <rstjohn@cmpd.org>, "Walker, Bryan" <bwalker1@cmpd.org>, "Fisher, Joshua" <jfisher@cmpd.org>, "Crooke, John" <jcrooke@cmpd.org>, "Doster, Travis" <tdoster@cmpd.org>, "Kivette, Adam" <akivette@cmpd.org>, "Reed, Saeedah" <sreed@cmpd.org>, "Renkiewicz, Jessie" <jrenkiewicz@cmpd.org>, "Thomas, Brenton" <bthomas2@cmpd.org>, "Paul, Cristian" <cpaul@cmpd.org>, "Perry, Romauro" <rperry1@cmpd.org>, "Bostick, Matthew" <mbostick@cmpd.org>, "gregory.crews@cmpd.com, "Dawkins, Benjamin" <benjamin.dawkins@cmpd.org>, "Dunham, Ervin" <erlin.dunham@cmpd.org>, "Helms, Joseph" <joseph.helms@cmpd.org>, "Holt, Karol" <karol.holt@cmpd.org>, "June, Sirlena" <sirlena.june@cmpd.org>, "Koukopoulos, John" <john.koukopoulos@cmpd.org>, "Krause, Nicholas" <nicholas.krause@cmpd.org>, "McKenzie, Jonathan" <jonathan.mckenzie@cmpd.org>, "Mills, Adam" <adam.mills@cmpd.org>, "West, Jonathan" <jonathan.west@cmpd.org>, "Logan, David" <david.logan@cmpd.org>, "McManus, Charles" <charles.mcmanus@cmpd.org>, "Robinson, Terra" <terra.robinson@cmpd.org>, "Betha, Esquire" <esquire.betha@cmpd.org>, "Blum, Justin" <justin.blum@cmpd.org>, "Brown, Andrew" <andrew.brown@cmpd.org>, "Eagle, Christopher" <christopher.eagle@cmpd.org>, "Franklin, Austin (Shawn)" <austin.franklin@cmpd.org>, "Furr, Cecil" <cecil.furr@cmpd.org>, "Jackson, Kevin" <kevin.jackson@cmpd.org>, "Lancaster, Joshua" <joshua.lancaster@cmpd.org>, "Sammur, Dax" <dax.sammur@cmpd.org>, "Showers, Abby" <abby.showers@cmpd.org>, "Simmons, Steven" <steven.simmons@cmpd.org>, "Tran-Thompson, Ryan" <ryan.tran-thompson@cmpd.org>, "Walters, Daronn" <daronn.walters@cmpd.org>, "Williams, Jordan" <jordan.williams@cmpd.org>, "Wilson, Benjamin" <benjamin.wilson@cmpd.org>, "Rane, Summer" <summer.rane@cmpd.org>, "Foday, Johnnet" <johnnet.foday@cmpd.org>, "Keith, Adam" <akeith@cmpd.org>, "Walls, Shalanda" <shalanda.walls@cmpd.org>, "Castaneda, Jason" <jason.castaneda@cmpd.org>, "Dano, Robert" <rdano@cmpd.org>, "Dashti, Mike" <mdashti@cmpd.org>, "Desmond, Michael J." <mdesmond@cmpd.org>, "ronal.elfrad@cmpd.org, "Eshiete, Uwen" <uwem.eshiete@cmpd.org>, "Garcia, Christopher" <christopher.garcia@cmpd.org>, "Garruto, Matthew" <matthew.garruto@cmpd.org>, "Hallum, Matthew" <matthew.hallum@cmpd.org>, "Harrington, Christopher" <christopher.harrington@cmpd.org>, "Hickey, Martin" <martin.hickey@cmpd.org>, "Owen, Tyler" <tyler.owen@cmpd.org>, "Sides, David" <david.sides@cmpd.org>, "Smith, Chad" <chad.smith@cmpd.org>, "Szyrnarowski, Jonathan" <jonathan.szyrnarowski@cmpd.org>, "Tucker, Kenneth" <kenneth.tucker@cmpd.org>, "Webber, Andrew" <andrew.webber@cmpd.org>, "Sessoms, Kyle" <kyle.sessoms@cmpd.org>, "Allen, Trey" <trey.allen@cmpd.org>, "Calabro, Joseph" <joseph.calabro@cmpd.org>, "Edmunds, Micah" <micah.edmunds@cmpd.org>, "Grellner, Matthew" <matthew.grellner@cmpd.org>, "Kelly, Steven" <steven.kelly@cmpd.org>, "Lawrence, Dustin" <dustin.lawrence@cmpd.org>, "Luiz, Nicholas" <nicholas.luiz@cmpd.org>, "McDade, James" <james.mcdade@cmpd.org>, "Murphy, Erin" <erin.murphy@cmpd.org>, "Patel, Siddhraj" <siddhraj.patel@cmpd.org>, "Rende, Jessica" <jessica.rende@cmpd.org>, "Smietana, Kasey" <kasey.smietana@cmpd.org>, "Vaught, Landry" <landry.vaught@cmpd.org>, "Jinwright, Joycelyn" <joycelyn.jinwright@cmpd.org>, "Gregory, Shawn" <shawn.gregory@cmpd.org>, "Guidry, Keary" <keary.guidry@cmpd.org>, "Wright, Nina" <nina.wright@cmpd.org>, "Federowicz, Lauren" <lauren.federowicz@cmpd.org>, "McCraw, Nathaniel" <nathaniel.mccraw@cmpd.org>, "Scheffler, Brenden" <brenden.scheffler@cmpd.org>, "Stephens, Shelby" <shelby.stephens@cmpd.org>, "Tripp, Ashlyn" <ashlyn.tripp@cmpd.org>, "Scott, Alexis" <alexis.scott@ci.charlotte.nc.us>, "Barr, Kristian" <kristian.barr@cmpd.org>, "Byers, Kenneth" <kenneth.byers@cmpd.org>, "Connors, Thomas" <thomas.connors@cmpd.org>, "Ellis, Aaron" <aaron.ellis@cmpd.org>, "Gonzalez, Andres" <andres.gonzalez@cmpd.org>, "michael.howell@cmpd.org, "McClary, Carrington" <carrington.mcclary@cmpd.org>, "O'Dell, Lori A." <lodell@cmpd.org>, "Richards, Andrew" <andrew.richards@cmpd.org>, "Sinclair, Danereka" <danereka.sinclair@cmpd.org>, "Topper, Michael" <michael.topper@cmpd.org>, "Pearson, Miriam" <miriam.pearson@cmpd.org>, "yukiko.rivas@cmpd.org, "Hunt, Christian" <christian.hunt@cmpd.org>, "Lettene, Kyle" <kyle.letteney@cmpd.org>, "Sussman, Daniel" <daniel.sussman@cmpd.org>, "Gonzalez, Jonathan" <jonathan.gonzalez@cmpd.org>, "Parrott, Mark" <mark.parrott@cmpd.org>, "Dominguez-Jimenez, Christopher" <christopher.dominguez-jimenez@cmpd.org>, "Juhasz, John" <john.juhasz@cmpd.org>, "Kennely, Joseph" <joseph.kennely@cmpd.org>, "Langdon, Benjamin" <benjamin.langdon@cmpd.org>, "Pistone, Vincent" <vincent.pistone@cmpd.org>, "Santos, Kevin" <kevin.santos@cmpd.org>, "Sokolofsky, Bryan" <b.sokolofsky@cmpd.org>, "Thomson, Megan" <megan.thomson@cmpd.org>, "Torres, Erik" <erik.torres@cmpd.org>, "Tubbs, Daniel" <daniel.tubbs@cmpd.org>, "Velez, Dianedsy" <dianedsy.velez@cmpd.org>, "gloises.villaruel@cmpd.org, "Zeigler, Kimberly" <kimberly.zeigler@cmpd.org>, "Poole, Nathaneal" <nathaneal.poole@cmpd.org>, "Nauss, Travis" <travis.nauss@cmpd.org>, "Salter, Kenya" <kkenya.salter@cmpd.org>, "Venable, Kimberly" <kimberly.venable@cmpd.org>, "Schaffer, Theopolis" <theopolis.schaffer@cmpd.org>, "Dziendziel, Mackenzie" <mackenzie.dziendziel@cmpd.org>, "Easter, Devin" <devin.easter@cmpd.org>, "Fischer, Gabriel" <gabriel.fischer@cmpd.org>, "Fletcher, Justin" <justin.fletcher@cmpd.org>, "Hammerle, Samantha" <samantha.hammerle@cmpd.org>, "Hudson, Michael" <michael.hudson@cmpd.org>, "Kennedy, Austin" <austin.kennedy@cmpd.org>, "Pikulik, Yana" <yana.pikulik@cmpd.org>, "Shea, Benjamin" <benjamin.shea@cmpd.org>, "Sorochynskyj, Matthew"

<matthew.sorochynskyj@cmpd.org>, "Sowe, Ibrahim" <ibrahim.sowe@cmpd.org>, "Ellison, Jana" <jana.ellison@cmpd.org>, "Barber, Brett" <brett.barber@cmpd.org>, "Willis, Kelsey" <kelsey.willis@cmpd.org>, "Nisavic, Jennifer" <jennifer.nisavic@cmpd.org>, "Wade, Laura" <laura.wade@cmpd.org>, "Wimbush, Deon" <deon.wimbush@cmpd.org>, "Freeman, Derrick" <derrick.freeman@cmpd.org>, "Gaetani, Kevin" <kevin.gaetani@cmpd.org>, "Persson, Danielle" <danielle.persson@cmpd.org>, "Whitaker, L'Shauna" <l'shauna.whitaker@cmpd.org>, "Korczyk, Adam" <adam.korczyk@cmpd.org>, "Bostick, Christopher M." <christopher.bostick1@cmpd.org>, "Braxton, Sierra" <sierra.braxton@cmpd.org>, "Farrar, Caleb" <caleb.farrar@cmpd.org>, "Garmon, Jamie" <jamie.garmon@cmpd.org>, "Mack, Nicholas" <nicholas.mack@cmpd.org>, "Davis, Derrick" <derrick.davis@cmpd.org>, "Drennan, Thomas" <thomas.drennan@cmpd.org>, "Eban, Martin" <martin.eban@cmpd.org>, "Hargett, Joel" <joel.hargett@cmpd.org>, "D'Avanzo, Christopher" <christopher.davanzo@cmpd.org>, "McClure, Lindsay" <lindsay.mcclure@cmpd.org>, "Sanchez, John" <john.sanchez@cmpd.org>, "Ejimofofor, Christian" <christian.ejimofofor@cmpd.org>, "Haynes, Alex" <alex.haynes@cmpd.org>, "Snow, Brayden" <brayden.snow@cmpd.org>, "Garg, Ankush" <ankush.garg@cmpd.org>, "Cherry, Alexandria" <alexandria.cherry@cmpd.org>, "Safrit, William" <william.safrit@cmpd.org>, "Cantara, Steven" <steven.cantara@cmpd.org>, "Lee, Erin" <erin.lee@cmpd.org>, "Seymour, Evan" <evan.seymour@cmpd.org>, "Williams, Corey" <corey.williams@cmpd.org>, "Becker, Christian" <christian.becker@cmpd.org>, "Carswell, Tiara" <tiara.carswell@cmpd.org>, "Moore, Kelvin" <kelvin.moore@cmpd.org>, "Ballard, Brianna" <brianna.ballard@cmpd.org>, "Bing, Grady" <grady.bing@cmpd.org>, "Bourque, Tyler" <tyler.bourque@cmpd.org>, "Green, Cheyenne" <cheyenne.green@cmpd.org>, "Stuart, Zachary" <zachary.stuart@cmpd.org>, "Tierney, Matthew" <matthew.tierney@cmpd.org>, "Carnatzie, Mary" <mary.carnatzie@cmpd.org>, "Hamilton, Afrika" <afrika.hamilton@cmpd.org>, "Ingram, Stephen" <stephen.ingram@cmpd.org>, "Mackey, Devan" <devan.mackey@cmpd.org>, "Rose, John" <john.rose@cmpd.org>, "Christian, Chelsey" <chelsey.christian@cmpd.org>, "Decker, Naomi" <ndecker@cmpd.org>, "Joseph, Michael" <michael.joseph@cmpd.org>, "Miller, Justin" <justin.miller@cmpd.org>, "Paul, Sheris" <sheris.paul@cmpd.org>, allen.harrison@cmpd.org, "Davis, Kayce" <kayce.davis@cmpd.org>, "Pegram, Zachery" <zachery.pegram@cmpd.org>, "Middlebrook, Trent" <trent.middlebrook@cmpd.org>, "Campbell, Charles" <charles.campbell@cmpd.org>, "Ratchford, Matthew" <matthew.ratchford@cmpd.org>, "Wang, Chen" <chen.wang@cmpd.org>, "Conner, Thomas" <tconner@cmpd.org>, "davis3@cmpd.org", detparker15@yahoo.com

Date: Thu, 21 Feb 2019 14:56:03 -0500

Members

Please be on the lookout for another e mail that will provide dates, times, and locations for information sessions. The board intends to set those schedules sometime tomorrow and put them out so everyone will have time to plan.

There is one thing that needs immediate clarification and correction. There are no funds that are missing, not accounted for, or have been borrowed. The pledge fund has never had a pot of money from which retirees were paid from. When the money came in, a check was submitted to the next retiree in line within a few days. Therefore, very little if any money was maintained in the account. The "shortfall" is in reference to the way the contributions are set up, and not a shortfall in funds. As stated in the below e mail, as currently set up, the fund can only pay 24 retirees per year, which is far less than the number of retirees we have seen over the past several years and years to come. We have accounted for all monies from the fund as far as records would allow us to go back and have been able to verify nothing was used outside of paying retirees.

This is why the upcoming information sessions will be important. We want to make sure that discussions around the fund are factual and accurate. Thanks again and there will be more information coming soon.

Deputy Chief Johnny Jennings
Charlotte-Mecklenburg Police
704-432-3431

Charlotte-Mecklenburg Voluntary Police Pledge Fund Members:

The purpose of this correspondence is to provide you with information on the status of the Charlotte-Mecklenburg Voluntary Police Pledge Fund (Pledge Fund). As many of you may have heard, there is a substantial shortfall related to contributions to the Pledge Fund against the total obligations the Pledge Fund owes to its members. Currently, there is approximately a 1½ to 2 year waiting period for payouts after retirement. With projected retirements, this waiting period will increase substantially over the next few years.

How Did We Get in this Position?

From the time of your enrollment, a \$5.00 per week payroll deduction has been deposited to the Pledge Fund. Upon retirement, each participating member receives \$10.00 from each Pledge Fund member (approximately 1,100 members x \$10 = \$11,000). This equates to approximately two weeks of payroll deductions per retiree. As currently structured, the Pledge Fund can support two retirees per month for a maximum of 24 retirees per year. Over the past several years, the number of retirees have far exceeded the funds the Pledge Fund has been able to pay out. As a result, the Pledge Fund continues to be behind in paying retirees.

Planned Meetings

The Pledge Fund Board recognizes you have questions and concerns regarding the contributions you have been making in good faith to the Pledge Fund in return for a payment upon your retirement from the CMPD.

Within the next few weeks, forums will be held at various dates and times to accommodate the schedules of Pledge Fund members. These forums will be to further inform our members, and get input for next steps.

We want to encourage everyone to attend an information session:

- To weigh in on the future of the program and benefits
- To provide input on decisions towards the next steps

We appreciate your patience as we continue to work through this in a timely manner. I will send out dates and times of the sessions early next week. Thank you and I hope to see you at an information session soon.

Deputy Chief Johnny Jennings
Charlotte-Mecklenburg Police
601 E. Trade Street
Charlotte, NC 28202
704-432-3431



Charlotte-Mecklenburg Voluntary Police Pledge Fund

New Hire Enrollment Form

NAME: _____

EMPLOYEE ID#: _____

_____ **I decline to enroll in the Police Pledge Fund.**

I understand that the only time I can enroll in the Police Pledge Fund is within 30 days of my initial date of hire. I understand that I will not have another opportunity to enroll and I choose to decline participating at this time.

_____ **I choose to enroll in the Police Pledge Fund.**

I hereby authorize and request the deduction of the appropriate amount from my paycheck immediately upon the certification of the Treasurer of the Charlotte-Mecklenburg Police Voluntary Pledge Fund of the retirement or separation from service or the death of an eligible member of the Fund. It is requested that these deductions be paid to the Treasurer of the Charlotte-Mecklenburg Police Voluntary Pledge Fund. This authorization is effective this date and will continue in effect until specifically revoked in writing by me. The payments herein promised are to be made only with respect to the members who have executed instruments similar to this one. I hereby promise to adhere to the By-Laws of the Charlotte-Mecklenburg Police Voluntary Pledge Fund and its subsequent amendments.

I, _____, hereby promise to pay ten dollars (\$10.00) to each member of the Charlotte-Mecklenburg Police Voluntary Pledge Fund who retires from the Department while I am a member thereof and who receives retirement benefits from the Local Government Employees Retirement System, who has actively served twenty (20) years with the Department. I also promise to pay ten dollars (\$10.00) to any member of the Charlotte-Mecklenburg Police Voluntary Pledge Fund who becomes separated from the Department while I am a member thereof and who has actively served twenty (20) years with the Department, whether such separation from service is voluntary or involuntary shall be immaterial. I hereby further promise to pay ten dollars (\$10.00) to the beneficiary of each member of the Charlotte-Mecklenburg Police Voluntary Pledge Fund who dies while a member of the Fund and while I am a member thereof. I understand that any employee presently a member of the Charlotte-Mecklenburg Police Department not subscribing to a similar instrument prior to October 1, 1993, will not be eligible at any future time to execute same. I further understand that a new employee must execute a similar instrument at the time of employment in order to be eligible.

1. If I have received cash benefits from the Charlotte-Mecklenburg Police Voluntary Pledge Fund prior to this date, I am not eligible for membership.

2. When accepted as a member, I understand I will be eligible for death benefits and permanent total disability benefits immediately, within the guidelines of the North Carolina Law Enforcement Officers Benefit and Retirement Fund or the Local Government Employees Retirement Fund.

Signature

Date

PPF 8/8/2018

For Office Use only: Processed [] Date: _____



Charlotte-Mecklenburg Voluntary Police Pledge Fund

Beneficiary Form

Name:		Employee ID#:		Date:	
Primary Beneficiary: (required)					
Name:			Social Security Number:		
Date of Birth:			Percent:		
Address:					
City:		State:		Zip Code:	
Phone:			Relationship:		
Additional Beneficiaries: (optional)					
Name:			Primary []	Contingent []	
Social Security Number:		Date of Birth:		Percent:	
Address:					
City:		State:		Zip Code:	
Phone:			Relationship:		
Name:			Primary []	Contingent []	
Social Security Number:		Date of Birth:		Percent:	
Address:					
City:		State:		Zip Code:	
Phone:			Relationship:		
Name:			Primary []	Contingent []	
Social Security Number:		Date of Birth:		Percent:	
Address:					
City:		State:		Zip Code:	
Phone:			Relationship:		

Subject to the terms of the Police Voluntary Pledge fund, I request that any sum becoming payable by reason of my death be payable to the following beneficiary(ies). It is my understanding that this designation shall operate so as to revoke all designations of beneficiary and all election of optional methods of settlement previously made by me.

Signature Date

PPF 8/8/2018
For Office Use only: Processed [] Date: _____