

## Public Records Request #2177

The following materials have been gathered in response to public records request #2177. These materials include:

- Public Records Requests – Marty Puckett

This information was provided as a response to a public records request on 3/21/19 and is current to that date. There is a possibility of more current information and/or documents related to the stated subject matter.

### Further Information

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For further information about this request or the Citywide Records Program, please contact:

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ID	Date of Request	Requestor Name	Records Requested	Fulfilled/Closed
1927	12/26/2018 16:38	Marty Puckett	1. All recommendations from any Charlotte Firefighter's Retirement System Actuary for the last 5 years regarding unfunded liability, increase in contributions (city and employees), and any communications or meeting minutes to or from the CFRS Board and Administrator regarding sick and vacation payout used in final average salary calculations. Any communications or meeting minutes regarding VHOL, compensatory time, or pension spiking. 2. Any information provided to the CFRS Board members by any attorney regarding fiduciary responsibility, including any training materials and minutes where fiduciary responsibility was discussed for the last 3 years. 3. Job posting, job description, job analysis, educational requirements, hiring process, and market salary analysis for the last three CFRS System Administrators. Final or current salary for the last 3 CFRS System Administrators	Open
1869	11/23/2018 12:31	Marty Puckett	1. 2017 Audit Report 2. All documents and electronic communications between the Accreditation Manager, anyone on the CFD Accreditation Committees, among each other, the Center for Public Safety Excellence (The Commission on Fire Accreditation International (CFAI) to include commissioners and peer reviewers.) As well as anyone on the Command Staff to include Division Chiefs and Special Assignment Battalion Chiefs. 3. All documents and electronic communications between anyone on the CFD ISO Certification committees or team, among each other ISO Mitigation (Verisk also) to include ISO staff as well as field survey inspectors. Also include anyone on the Command Staff, Division Chiefs, Specially Assigned Battalion Chiefs. 4. All documents and electronic communications regarding grants received by the CFD from 2012-2018. All emails from anyone within CFD working on procuring grants, grant writing, grant application, and grant assurances, among each other and anyone within FEMA and Homeland security related to grants. 5. All outside Attorney opinions given for the Charlotte Fire Department Retirement System Board (CFRS) from 2010 until date of production. All internal City of Charlotte Attorney Opinions provided to the Board in writing or verbally regarding the CFRS ACT, City Charter, Council Resolutions and Ordinances. 6. All votes taken and outcomes which increased any members retirement, unfunded liability, from 2006 until date of production. 7. All Benefit Committee recommendations to the entire CFRS Board. 8. All emails between the CFRS Board Administrator and anyone in the Command Staff, Fire Department HR, City HR, Fire Department Payroll, and City Payroll. 9. All emails between the CFRS Board Administrator and Board members between 2010 and the date of production. All emails and Documents Between the CFRS Board Administrator and any actuaries between 2010 and the date of production.	Open
1844	11/9/2018 16:51	Marty Puckett	Audio of the Civil Service Board meeting held November 6, 2018.	12/20/2018
1827	10/27/2018 11:16	Marty Puckett	1. All phone records for [phone #], including text messages and copies thereof, beginning April 1, 2018 until the date of production. 2. All emails between Sheila Simpson and Reginald Johnson regarding the promotional processes in the Fire Department. 3. Oath of office taken by the members of the Civil Service Board. 4. All emails between Reginald Johnson and Kim Eagle. <b>Requestor was asked for clarification on 10/29/18:</b> 1. Q: The phone number you have requested, is this a City of Charlotte employee or official's City issued phone? If so, who is the employee or official? What do you mean by "until the date of production"? A: City Employee. Reginald T. Johnson.  2.Q: Do you have a date range for these requested emails? A: Reginald T Johnson first official Day was May 1 2018. So, let's use the date range April 1 2018 until the date of production ( the date that the records are provided). 3.Q: Do you mean the current Civil Service Board members? A: The Oath of Office should be a standard oath. It should have been done for all Civil Service Board members past and present, when the oath was introduced. That being said, I would like the oath and any signatures acknowledging the oath and or ethics policies for current members and past members for the last 3 years.  4.Q: Do you have a date range for these emails? For any specific topics or for all topics? A: As mentioned in #1 one the date range should be April 1 2018 until the date of production. All subjects.	Open
1821	10/24/2018 17:02	Marty Puckett	1. All City Council Resolutions or Ordinances related to promotions within the Fire Department beginning January 1, 1970 until today. 2. All Council Resolutions or that repealed or replaced any City Council Ordinances or Resolutions from January 1, 1970, until today.	10/31/2018
1820	10/24/2018 14:02	Marty Puckett	1. Job analysis for the ranks of Battalion Chief, Division Chief and Deputy Chief Fire in the Fire Department, beginning in the year 2005 til October 2018. 2. Job description for the ranks of Battalion Chief, Division Chief and Deputy Chief, in the Fire Department, beginning in the year 2005 til October 2018. 3. Validation Studies done on the promotional process used for the ranks of Battalion Chief, Division Chief and Deputy Chief in the Fire Department, beginning in the year 2005 til October 2018. 4. Any and all records in relation to disparate impact for the ranks of Battalion Chief, Division Chief and Deputy Chief in the Fire Department, beginning in the year 2005 til October 2018. 5. All promotional announcements for the the ranks of Battalion Chief, Division Chief and Deputy Chief, beginning in the year 2005 til October 2018.	Open
1815	10/23/2018 13:39	Marty Puckett	1. Information requests sent in by Marty Puckett. 2. Date the information request was filled, and by whom. 3. Oath of Office Taken by the following: City Manager, Fire Chief, Civil Service Board, Charlotte Firefighter's Retirement System Board and the City Attorney. 4. Any documents signed as by members of the above (#3) regarding fiduciary responsibility, and ethics. 5. From the Budget Office, compensatory time paid out as salary (i.e paid time off) to exempt employees in the fire department. from the Budget Office. 6. From the Budget Office. The hours awarded to the above (#5), records (i.e time sheets, 409's etc.) which indicate when the time was earned, any records as verification as to how the compensatory time was earned, and who approved the compensatory time award.	12/14/2018

			I request from City IT: Phone records for Jon Hannan for the dates of March 3, 2016 and March 10, 2016 to include voice calls and text logs.
860	3/6/2017 11:28	Marty Puckett	Phone number is 704-995-3260 I am requesting a copy of the audio recording from the open session of the Civil Service Board meeting held last night Feb. 7th 2017.
813	2/8/2017 16:47	Marty Puckett	Pursuant to the North Carolina Public Records Act, G.S. 132, I request the following information for investigation purposes in accordance with already filed grievances under City policy :  All phone records, text messages, and other electronic communications of Fire Chief Jon Hannan from March 1, 2016 and the date of production. All phone records, text messages, and other electronic communications from March 1 2016 of Battalion Chief Benjamin Rhett Mahaley and the date of production. All phone records, text messages, and electronic communications from March 1 2016 for Deputy Chief Richard Granger and the date of production. All phone records, text messages, and electronic communications from March 1 2016 for Battalion Chief Damion Owens and the date of production. All phone records, text messages, and electronic communications from March 1 2016 of Division Chief Kent Davis and the date of production. All phone records, text messages, and electronic communications from March 1 2016 of Captain Walter "Buddy" Caldwell and the date of production. Pursuant to the North Carolina Public Records Act, G.S. 132, I request the following: All billable hours and fees paid to Robinson and Bradshaw, law firm by the City of Charlotte for the last 3 years. All phone records, text messages, or electronic communications for Robert Hagemann from March 1 2016 to the date of production.  All phone records, text messages, or electronic communications for Cheryl Brown from March 1 2016 to the date of production.
438	3/31/2016 13:32	Marty Puckett	I agree to pay all reasonable fees associated with the production of this request.  The Certified Promotional Eligibility Lists for Battalion Chief and Captain from 2010 to 2015 by identifier only and by scores (no names are required). These lists would be certified by the Civil Service Board by date that they were certified and by the City Human Resources Director (City Personnel Director).  The Certified Promotional Eligibility Lists for Deputy Fire Chief from 2008 and 2015 by identifier only and by scores (no names required). These lists would be certified by the Civil Service Board by date that they were certified and by the City Human Resources Director (City Personnel Director)  The Certified Promotional Eligibility List for Division Fire Chief for 2015 by identifier only and by score (no names required). This list with the date certified by the Civil Service Board and City Human Resources Director (City Personnel Director)  Any E-mails, letters, or communications between the City Human Resources Director (City Personnel Director) and the Civil Service Board establishing a job description, promotional testing timeline, testing criteria or anything relating to the rank of Division Fire Chief.  Any E-mails, letters or communications between any member of the CFD Command Staff and the City Human Resources Director (City Personnel Director) about her completing a test or her asking them to participate in any part of an assessment for the rank of Division Fire Chief.
224	8/31/2015 9:33	Marty Puckett	A list of all Suspensions, Terminations and Resignations in lieu of terminations in the last five years with the rule cited and the date when the rule was approved by City Council, thereby making it valid.