

Public Records Request #2594

The following materials have been gathered in response to public records request #2594. These materials include:

- Job Classifications – December 7, 2019
- FY 2020 Public Safety Pay Plan

This information was provided as a response to a public records request on 12/18/19 and is current to that date. There is a possibility of more current information and/or documents related to the stated subject matter.

Further Information

For further information about this request or the Citywide Records Program, please contact:

Cheyenne Flotree
Citywide Records Program Manager
City of Charlotte/City Clerk's Office
600 East 4th Street, 7th Floor
Charlotte, NC 28202
Cheyenne.Flotree@charlottenc.gov

Amelia Knight
Public Records Specialist
City of Charlotte/City Clerk's Office
600 East 4th Street, 7th Floor
Charlotte, NC 28202
Amelia.Knight@charlottenc.gov

FY 2020 Public Safety Pay Plan

FY 2020 STEP RATES IN THE PUBLIC SAFETY PAY PLAN

Pay rates shown are weekly and annual rates

POLICE DEPARTMENT

Initial increase at the end of recruit school and completion of field training (app 8 mos), then annually.

New Hire

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9 ¹	Step 10 ¹	Step 11	SPO I	SPO II
POLICE OFFICER 3102	\$866.94 \$45,081	5.0% \$910.29 \$47,335	5.0% \$955.80 \$49,702	5.0% \$1,003.59 \$52,187	5.0% \$1,053.77 \$54,796	5.0% \$1,106.46 \$57,536	5.0% \$1,161.78 \$60,413	5.0% \$1,219.87 \$63,433	2.5% \$1,250.36 \$65,019	2.5% \$1,281.62 \$66,644	5.0% \$1,345.71 \$69,977	5.0% \$1,413.00 \$73,476	5.0% \$1,483.65 \$77,150
POLICE SERGEANT 3110	Step 1 ² 15.4% \$1,630.94 \$84,809	Step 2 2.5% \$1,671.70 \$86,928	Step 3 2.5% \$1,713.50 \$89,102	Step 4 5.0% \$1,799.17 \$93,557	Step 5 5.0% \$1,889.13 \$98,235	Police Incentives 2nd Language, Training Officer 5% 2 Yr degree 5% (Srg and RAC not eligible) 4 Yr degree 10% (Srg and RAC not eligible)							Proposed beginning December 2020
Proposed FY 2021 pay actions					Proposed beginning December 2020								

1. Consolidate steps 9 and 10 in FY 2021
2. Eliminate Sergeant step 1 in FY 2021

Note: Response Area Commanders will remain seven percent above top Sergeant pay.

FIREFIGHTER I 3006	Step 1 5.0% \$824.69 \$42,884	Step 2 5.0% \$865.92 \$45,028	Step 3 5.0% \$909.21 \$47,279	Step 4 5.0% \$954.66 \$49,642	Step 5 5.0% \$1,002.39 \$52,124												
FIREFIGHTER II 3008				Step 1 5.0% \$954.66 \$49,642	Step 2 5.0% \$1,002.39 \$52,124	Step 3 5.0% \$1,052.52 \$54,731	Step 4 2.5% \$1,078.83 \$56,099	Step 5 2.5% \$1,105.80 \$57,502	Step 6 2.5% \$1,133.45 \$58,939	Step 7 2.5% \$1,161.79 \$60,413	Step 8 2.5% \$1,190.84 \$61,924	Step 9 2.5% \$1,220.61 \$63,472	Step 10 2.5% \$1,251.12 \$65,058	Step 11 2.5% \$1,282.40 \$66,685	FY 2021 2.5% \$1,314.46 \$68,352		
FF ENGINEER 3011							Step 1 2.5% \$1,078.83 \$56,099	Step 2 2.5% \$1,105.80 \$57,502	Step 3 2.5% \$1,133.45 \$58,939	Step 4 2.5% \$1,161.79 \$60,413	Step 5 2.5% \$1,190.84 \$61,924	Step 6 2.5% \$1,220.61 \$63,472	Step 7 2.5% \$1,251.12 \$65,058	Step 8 2.5% \$1,282.40 \$66,685	Step 9 2.5% \$1,314.46 \$68,352	Step 10 2.5% \$1,347.32 \$70,061	FY 2021 5.0% \$1,414.69 \$73,564
FIRE CAPTAIN 3016	Step 1 12.5% \$1,515.73 \$78,818	Step 2 2.5% \$1,553.63 \$80,789	Step 3 2.5% \$1,592.47 \$82,808	Step 4 5.0% \$1,672.09 \$86,949	Step 5 5.0% \$1,755.69 \$91,296	Fire Incentives 2nd Language, Haz-Mat, Search & Rescue, Dive, Aircraft Rescue 5% 2 Yr degree 5% (Captain not eligible) 4 Yr degree 10% (Captain not eligible)											

- Proposed FY 2021 pay actions
- Consolidate two or more steps and add a 2.5 percent step to the top of Firefighter II in November 2020
 - Consolidate two or more steps and add a five percent step to the top of Firefighter Engineer in November 2020
 - Eliminate Fire Captain step 1 and adjust remaining steps by 3.75 percent each after any market adjustment has been applied effective November 2020

Job Classifications Alphabetical Order
Effective December 7, 2019

Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
005010	2Yr Voc Intern	INAP	2				Intern
206200	311 Contact Center Prog Admin	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
206600	311 Contact Center Rep	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Clerical
206620	311 Contact Center Rep-Lead	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Clerical
206610	311 Contact Center Rep-Senior	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Clerical
206300	311 Contact Center Supervisor	SLRY	3	\$ 49,285	\$ 61,606	\$ 77,008	Professional
206700	311 Contact Cte Prog Analyst	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Clerical
206210	311 Program Manager	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
005020	4 Yr UG Intern	INAP	4				Intern
221000	Accountant I	SLRY	3	\$ 49,285	\$ 61,606	\$ 77,008	Professional
221100	Accountant II	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
221200	Accountant III	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
221300	Accountant IV	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
010500	Accounting Specialist	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Clerical
010600	Accounting Specialist Sr.	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Clerical
220500	Accounting Technician	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Clerical
295300	Active Directory Administrator	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
295400	Active Directory Specialist	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
200300	Administrative Officer I	HRLY	11	\$ 42,574	\$ 53,217	\$ 66,522	Clerical
200500	Administrative Officer II	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
200700	Administrative Officer III	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
200900	Administrative Officer IV	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
201100	Administrative Officer V	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
001000	Administrative Secretary I	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Clerical
210000	Adminstrative Services Manager	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
110300	Airfield Maint Crew Chf	HRLY	13	\$ 46,938	\$ 58,673	\$ 73,341	Skilled Craft
110200	Airfield Maintenance Tech I	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
110210	Airfield Maintenance Tech II	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Skilled Craft
110220	Airfield Maintenance Tech III	HRLY	11	\$ 42,574	\$ 53,217	\$ 66,522	Skilled Craft
257740	Airport Business Rev Manager	SLRY	21	\$ 124,260	\$ 155,324	\$ 194,156	Executive
257700	Airport Development Manager	SLRY	21	\$ 124,260	\$ 155,324	\$ 194,156	Executive
105800	Airport Electronics Tech	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
105820	Airport Electronics Tech Ld	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
105810	Airport Electronics Tech Sr	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Technicians
234400	Airport Engineer	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Professional
257710	Airport Financial Svcs Manager	SLRY	24	\$ 165,389	\$ 206,737	\$ 258,421	Professional
258900	Airport Operations Manager I	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
259000	Airport Operations Manager II	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
259010	Airport Operations Manager III	SLRY	17	\$ 97,582	\$ 121,977	\$ 152,472	Professional
107400	Airport Operations Officer I	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Skilled Craft
107450	Airport Operations Officer II	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Skilled Craft
107500	Airport Operations Officer III	HRLY	13	\$ 46,938	\$ 58,673	\$ 73,341	Protective Services
107600	Airport Operations Supv II	HRLY	18	\$ 59,907	\$ 74,884	\$ 93,605	Protective Services
107590	Airport Operations Supvr I	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Skilled Craft
110410	Airport Shuttlebus Dispatcher	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Clerical
110400	Airport Shuttlebus Driver	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
257750	Airport Technology Manager	SLRY	21	\$ 124,260	\$ 155,324	\$ 194,156	Executive
107300	Airports Services Representati	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Clerical
332200	Animal Control Bureau Mgr	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional

Job Classifications Alphabetical Order
Effective December 7, 2019

Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
331000	Animal Control Officer	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Protective Services
331020	Animal Control Officer-Lead	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Protective Services
331010	Animal Control Officer-Senior	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Protective Services
331200	Animal Control Supervisor	SLRY	1	\$ 44,703	\$ 55,879	\$ 69,848	Protective Services
331800	Animal Health Technician	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Technicians
332100	Animal Shelter Manager	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
330700	Animal Trainer	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
290300	Application Development Manage	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Professional
373500	Application Services Manager	SLRY	20	\$ 112,963	\$ 141,204	\$ 176,505	Professional
296100	Applications Administrator	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
004900	Apprentice	INAP					Apprentice
255300	Arborist	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
221500	Assistant Chief Accountant	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
205400	Assistant City Attorney I	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
205500	Assistant City Attorney II	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
205600	Assistant City Attorney Sr	SLRY	20	\$ 112,963	\$ 141,204	\$ 176,505	Professional
209500	Assistant City Manager	SLRY	25	\$ 181,928	\$ 227,411	\$ 284,263	Executive
209900	Assistant Director	SLRY	17	\$ 97,582	\$ 121,977	\$ 152,472	Executive
220900	Assistant Financial Servcs Mgr	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
256210	Associate Urban Forestry Spec	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
205610	Asst City Attorney Senior Ld	SLRY	22	\$ 136,686	\$ 170,857	\$ 213,571	Professional
160400	Asst Field Operations Supv	SLRY	3	\$ 49,285	\$ 61,606	\$ 77,008	Skilled Craft
104100	Asst Maintenance Mechanic	HRLY	4	\$ 32,781	\$ 37,820	\$ 47,275	Service Maintenance
201800	Asst To The City Manager	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
302100	Battalion Fire Chief	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Fire Management
202600	Budget & Strategy Manager	SLRY	17	\$ 97,582	\$ 121,977	\$ 152,472	Professional
131000	Building Maintenance Asst	HRLY	4	\$ 32,781	\$ 37,820	\$ 47,275	Service Maintenance
131500	Building Maintenance Supv	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Skilled Craft
255700	Building Services Manager	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
290110	Bus System Spec Assc	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
290140	Bus Systems Spec Lead	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
352000	Business Development Prgm Mgr	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
239900	Business Services Mgr	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
290130	Business System Spec Sr	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
290500	Business Systems Manager	SLRY	17	\$ 97,582	\$ 121,977	\$ 152,472	Professional
290600	Business Systems Manager Sr	SLRY	19	\$ 107,584	\$ 134,480	\$ 168,100	Professional
290160	Business Systems Prog Manager	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
290120	Business Systems Specialist	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
290150	Business Systems Supervisor	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
104300	Carpenter	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Skilled Craft
104320	Carpenter Senior	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Skilled Craft
102500	CCTV Crew Chief	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Technicians
102700	CCTV Supervisor	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Technicians
102600	CCTV Technician	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
013000	Central Cashier	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Clerical
154800	Centrifuge/Solids Operator	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Skilled Craft
222000	Chief Accountant	SLRY	20	\$ 112,963	\$ 141,204	\$ 176,505	Executive
237610	Chief Airport Constr Inspector	HRLY	20	\$ 66,047	\$ 82,559	\$ 103,199	Technicians
255200	Chief Arborist	SLRY	11	\$ 62,902	\$ 78,628	\$ 98,285	Professional

Job Classifications Alphabetical Order
Effective December 7, 2019

Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
237600	Chief Construction Inspector	HRLY	18	\$ 59,907	\$ 74,884	\$ 93,605	Technicians
314300	Chief Criminalist	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
232620	Chief Electrical Engineer	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
225100	Chief Financial Officer	SLRY	25	\$ 181,928	\$ 227,411	\$ 284,263	Executive
303400	Chief Fire Inspector	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
303300	Chief Fire Investigator	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
370000	Chief Information Officer	SLRY	24	\$ 165,389	\$ 206,737	\$ 258,421	Executive
107905	Chief Locksmith	HRLY	17	\$ 57,054	\$ 71,318	\$ 89,147	Skilled Craft
166900	Chief Maintenance Mechanic	HRLY	18	\$ 59,907	\$ 74,884	\$ 93,605	Technicians
209410	Chief Marketing Officer	SLRY	22	\$ 136,686	\$ 170,857	\$ 213,571	Executive
227500	Chief Risk Manager	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Executive
232400	Chief Utilities Engineer	SLRY	19	\$ 107,584	\$ 134,480	\$ 168,100	Executive
205900	City Attorney	APT					Executive
207000	City Clerk	APT					Executive
231800	City Engineer	SLRY	23	\$ 150,354	\$ 187,943	\$ 234,928	Executive
600500	City Manager	APT					Executive
224500	City Treasurer	SLRY	20	\$ 112,963	\$ 141,204	\$ 176,505	Executive
226000	Claims Assistant	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Clerical
226400	Claims Manager	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
226300	Claims Representative	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Clerical
226310	Claims Representative-Senior	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Clerical
321600	Code Enforcement Coordinator	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Technicians
321000	Code Enforcement Inspector	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
321030	Code Enforcement Inspector Ld	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
321200	Code Process Specialist	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
257000	Community Programs Coord	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
269300	Community Relations Admin	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
269100	Community Relations Manager	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
269200	Community Relations Spec	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
263200	Community&Commerce Specialist	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
208810	Const Contracts Admin Coord Ld	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
208600	Constituent Svcs Div Manager	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
237500	Construction Inspector	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
237510	Construction Inspector Senior	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
237800	Construction Manager	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
237700	Construction Supervisor	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Technicians
208400	Content Webmaster	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
208410	Content Webmaster Supervisor	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
238900	Contract Estimator	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
239100	Contract Estimator Supervisor	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
239200	Contract Technician	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Technicians
208800	Contracts Admin Coordinator	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
208900	Contracts Admin Specialist	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
208910	Contracts Admin Specialist Ld	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
105900	Conveyor Load Bridge Tech	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Technicians
105920	Conveyor Load Bridge Tech Ld	HRLY	17	\$ 57,054	\$ 71,318	\$ 89,147	Skilled Craft
105910	Conveyor Load Bridge Tech Sr	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Skilled Craft
207120	Corporate Comm Specialist	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
207100	Corporate Comm Specialist Sr	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional

Job Classifications Alphabetical Order
Effective December 7, 2019

Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
207110	Corporate Comm Specialist-Assc	SLRY	1	\$ 44,703	\$ 55,879	\$ 69,848	Professional
371700	Corporate PMO Manager	SLRY	20	\$ 112,963	\$ 141,204	\$ 176,505	Professional
372000	Corporate Tech Program Manager	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Professional
601000	Council Member	ELEC					Elected
130200	Courier	HRLY	2	\$ 32,781	\$ 34,304	\$ 42,880	Clerical
130210	Courier-Lead	HRLY	4	\$ 32,781	\$ 37,820	\$ 47,275	Clerical
207710	Creative Services Supervisor	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
314900	Crime Lab Technician	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Technicians
314500	Crime Laboratory Director	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Professional
314800	Crime Scene Technician	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Technicians
314700	Crime Scene Technician Sr	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Technicians
314120	Criminalist DNA Analyst	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
314130	Criminalist Drug Chemistry	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
314160	Criminalist Firearms Toolmarks	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
314150	Criminalist Serology	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
314110	Criminalist Trainee	SLRY	2	\$ 46,938	\$ 58,673	\$ 73,341	Professional
154000	Customer Service Supervisor	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
012610	Customer/Revenue Serv Asst Sr	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Clerical
012600	Customer/Revenue Serv. Assist	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Clerical
012800	Customer/Revenue Service Spec.	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Clerical
201350	Data Analytics Manager	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
201300	Data Analytics Specialist	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
201330	Data Analytics Specialist Lead	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
201320	Data Analytics Specialist Sr	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
201340	Data Analytics Supervisor	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
375500	Data Center Services Manager	SLRY	19	\$ 107,584	\$ 134,480	\$ 168,100	Professional
375310	Data Center Specialist	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
375900	Data Services Manager	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Professional
375300	Data Storage Administrator	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
372700	Data Warehouse Analyst	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
297000	Database Administrator	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
297010	Database Administrator Assoc	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
297020	Database Administrator Senior	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
221350	Debt Manager	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
205700	Deputy City Attorney	SLRY	22	\$ 136,686	\$ 170,857	\$ 213,571	Executive
205800	Deputy City Attorney Sr	SLRY	23	\$ 150,354	\$ 187,943	\$ 234,928	Executive
003000	Deputy City Clerk	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
209600	Deputy City Manager	SLRY	26	\$ 209,218	\$ 261,522	\$ 326,903	Executive
209910	Deputy Director I	SLRY	20	\$ 112,963	\$ 141,204	\$ 176,505	Executive
209920	Deputy Director II	SLRY	22	\$ 136,686	\$ 170,857	\$ 213,571	Executive
209930	Deputy Director III	SLRY	24	\$ 165,389	\$ 206,737	\$ 258,421	Executive
302600	Deputy Fire Chief	SLRY	20	\$ 112,963	\$ 141,204	\$ 176,505	Fire Management
222700	Deputy Internal Audit Manager	SLRY	17	\$ 97,582	\$ 121,977	\$ 152,472	Professional
313300	Deputy Police Chief	SLRY	21	\$ 124,260	\$ 155,324	\$ 194,156	Police Management
312800	Deputy Police Chief Senior	SLRY	22	\$ 136,686	\$ 170,857	\$ 213,571	Police Management
257800	Director of Aviation	SLRY	26	\$ 209,218	\$ 261,522	\$ 326,903	Executive
202500	Director of Budget & Strategy	SLRY	23	\$ 150,354	\$ 187,943	\$ 234,928	Executive
269500	Director of Comm Rlts Committe	SLRY	23	\$ 150,354	\$ 187,943	\$ 234,928	Executive
270000	Director of House & Neigh Srvc	SLRY	23	\$ 150,354	\$ 187,943	\$ 234,928	Executive

Job Classifications Alphabetical Order
Effective December 7, 2019

Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
203900	Director of Human Resources	SLRY	23	\$ 150,354	\$ 187,943	\$ 234,928	Executive
212500	Director of Planning	SLRY	23	\$ 150,354	\$ 187,943	\$ 234,928	Executive
209400	Director of Public Information	SLRY	22	\$ 136,686	\$ 170,857	\$ 213,571	Executive
252500	Director of Solid Waste Svcs	SLRY	22	\$ 136,686	\$ 170,857	\$ 213,571	Executive
282000	Director of Transit	SLRY	26	\$ 209,218	\$ 261,522	\$ 326,903	Executive
233800	Director of Transportation	SLRY	23	\$ 150,354	\$ 187,943	\$ 234,928	Executive
243500	Director of Utilities	SLRY	24	\$ 165,389	\$ 206,737	\$ 258,421	Executive
302200	Division Fire Chief	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Fire Management
204205	Division Training Specialist	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
314220	DNA Analysis Team Leader	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
268900	Domestic Violence Counselor	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
236600	Drafting Technician	HRLY	11	\$ 42,574	\$ 53,217	\$ 66,522	Technicians
236700	Drafting Technician Sr	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Technicians
239400	Drainage Specialist	HRLY	17	\$ 57,054	\$ 71,318	\$ 89,147	Technicians
352600	Economic Dev Ops Mgr Sr	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
352700	Economic Dev Program Mgr	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
352500	Economic Development Div Mgr	SLRY	17	\$ 97,582	\$ 121,977	\$ 152,472	Professional
352800	Economic Development Spec	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
352810	Economic Development Spec Sr	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
210100	Economist	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
232600	Electrical Engineer	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
232610	Electrical Engineer Sr	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
105500	Electronics Technician I	HRLY	11	\$ 42,574	\$ 53,217	\$ 66,522	Technicians
105600	Electronics Technician II	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
340700	Emergency Management Planner	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
340600	Emergency Mgmt Planning Coord	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
253700	Energy Manager	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
253600	Energy Mgt Specialist	HRLY	19	\$ 62,902	\$ 78,628	\$ 98,285	Professional
253800	Energy Sustainability Coordina	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
238700	Eng Services Investigator	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Technicians
283300	Engineer Lt RI Transit Systems	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
230100	Engineer Plan Review	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
230000	Engineer Planning/Design	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
230600	Engineer Senior	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
239300	Engineering Assistant	SLRY	3	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
230900	Engineering Contracts Manager	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
236800	Engineering Contracts Speciali	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
230800	Engineering Division Manager	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
230700	Engineering Program Manager	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
230200	Engineering Project Coordinato	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
230300	Engineering Project Manager	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
230400	Engineering Project Manager Sr	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
238800	Engineering Services Supv	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Technicians
240300	Environmental Compliance Mgr	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
240320	Environmental Compliance Spec	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Technicians
240310	Environmental Compliance Supv	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
240200	Environmental Program Coord	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
240100	Environmental Program Inspecto	HRLY	13	\$ 46,938	\$ 58,673	\$ 73,341	Technicians
253000	Equipment Management Div Mgr	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Executive

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Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
110500	Equipment Operator I	HRLY	3	\$ 32,781	\$ 36,019	\$ 45,024	Service Maintenance
110600	Equipment Operator II	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
110700	Equipment Operator III	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Skilled Craft
122800	Equipment Parts Manager	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Technicians
122500	Equipment Parts Team Leader	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Skilled Craft
122000	Equipment Parts Technician	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
122700	Equipment Shop Manager	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
123210	Equipment Shop Supervisor	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Technicians
239310	Erosion Control Coordinator	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Professional
378900	Exchange Administrator	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
001120	Exec Assistant to City Mgr	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Clerical
255600	Facilities Services Coordinato	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
254600	Facilities/Property Supervisor	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
005040	Fellow	INAP	8				Intern
161000	Field Operations Supervisor	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Skilled Craft
238500	Field Survey Supervisor	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Technicians
221410	Financial Accountant I	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
221420	Financial Accountant II	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
221430	Financial Accountant III	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
221440	Financial Accountant IV	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
221400	Financial Services Manager	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
301600	Fire Captain	FIR	640				Fire Rank
301800	Fire Captain - Spec Assign	FIR	640				Fire Rank
301700	Fire Captain Control	FIR	640				Fire Rank
302500	Fire Chief	SLRY	23	\$ 150,354	\$ 187,943	\$ 234,928	Fire Management
304600	Fire Commun Services Supv	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
305700	Fire EMS Instructor Coord	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
304400	Fire Equipment Technician	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Technicians
300000	Fire Fighter	FIR	620				Fire Rank
301100	Fire Fighter Engineer	FIR	630				Fire Rank
300600	Fire Fighter I	FIR	610				Fire Rank
300800	Fire Fighter II	FIR	620				Fire Rank
300500	Fire Fighter Trainee	FIR	610				Fire Rank
303000	Fire Inspector	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
303010	Fire Inspector Certified	HRLY	17	\$ 57,054	\$ 71,318	\$ 89,147	Technicians
303020	Fire Inspector Senior	HRLY	19	\$ 62,902	\$ 78,628	\$ 98,285	Technicians
303200	Fire Investigator	HRLY	17	\$ 57,054	\$ 71,318	\$ 89,147	Technicians
303210	Fire Investigator Certified	HRLY	18	\$ 59,907	\$ 74,884	\$ 93,605	Technicians
303220	Fire Investigator Senior	HRLY	20	\$ 66,047	\$ 82,559	\$ 103,199	Technicians
303500	Fire Marshal	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
304000	Fire Telecommunicator I	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Clerical
304010	Fire Telecommunicator I Lead	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Clerical
304100	Fire Telecommunicator II	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Clerical
304500	Fire Telecommunicator III	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
122900	Fleet Specification Analyst	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
232000	General Services Director	SLRY	24	\$ 165,389	\$ 206,737	\$ 258,421	Executive
376100	GIS Analyst	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
376110	GIS Coordinator	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
376120	GIS Supervisor	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional

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Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
376200	GIS Technician	HRLY	11	\$ 42,574	\$ 53,217	\$ 66,522	Technicians
254500	Govt Plaza Property Mgr	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
132100	Govt Plaza Security Coordinato	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Skilled Craft
005030	Grad Intern	INAP	6				Intern
207700	Graphic Artist	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
207705	Graphic Artist Senior	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
123430	Heavy Equipment Srvc EVT	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Skilled Craft
123440	Heavy Equipment Srvc EVT Ld	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Skilled Craft
123120	Heavy Equipment Srvc Tech Assc	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Skilled Craft
123420	Heavy Equipment Srvc Tech Ld	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Skilled Craft
123320	Heavy Equipment Srvc Tech Mstr	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Skilled Craft
123220	Heavy Equipment Srvc Tech Sr	HRLY	11	\$ 42,574	\$ 53,217	\$ 66,522	Skilled Craft
123020	Heavy Equipment Svc Technician	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Skilled Craft
005000	High School Intern	INAP	1				Intern
255000	Horticulturist	SLRY	3	\$ 49,285	\$ 61,606	\$ 77,008	Professional
270910	Housing & Neighborhood Svcs Di	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Executive
268600	Housing Services Supv	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
202900	HRMS Analyst	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
203400	Human Resources Analyst	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
204215	Human Resources Analyst Assc	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
203500	Human Resources Division Mgr	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
105100	HVAC Technician	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Skilled Craft
105120	HVAC Technician Senior	HRLY	17	\$ 57,054	\$ 71,318	\$ 89,147	Skilled Craft
375100	I&T Division Manager	SLRY	19	\$ 107,584	\$ 134,480	\$ 168,100	Professional
102200	Indust Meter Repair Crew Chief	HRLY	13	\$ 46,938	\$ 58,673	\$ 73,341	Skilled Craft
153410	Indust Meter Repair Technician	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Skilled Craft
374800	Information Security Administr	SLRY	19	\$ 107,584	\$ 134,480	\$ 168,100	Technicians
374700	Information Security Analyst	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
374900	Information Security Officer	SLRY	21	\$ 124,260	\$ 155,324	\$ 194,156	Professional
374910	Information Security Supvr	SLRY	20	\$ 112,963	\$ 141,204	\$ 176,505	Professional
375800	Information Tech Administrator	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
375700	Information Tech Supervisor	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
375610	Information Tech Team Lead	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
152100	Instrument Technician	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
166500	Instruments & Controls Supv	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Technicians
227300	Insurance & Risk Coordinator	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
209700	Intergovernmental Rel Manager	SLRY	21	\$ 124,260	\$ 155,324	\$ 194,156	Executive
222800	Internal Audit Manager	SLRY	21	\$ 124,260	\$ 155,324	\$ 194,156	Executive
222610	Internal Audit Supervisor	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
222620	Internal Audit Supervisor IT	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
222500	Internal Auditor	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
222600	Internal Auditor Senior	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
223600	Investment Manager	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
373900	IT Busn Relationship Mgr	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
372800	IT Client Services Manager	SLRY	19	\$ 107,584	\$ 134,480	\$ 168,100	Professional
374200	IT Client Support Manager	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
379300	IT Communications Technician	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
379500	IT Communicatons Svc Mgr	SLRY	19	\$ 107,584	\$ 134,480	\$ 168,100	Professional
371500	IT Enterprise Architect	SLRY	19	\$ 107,584	\$ 134,480	\$ 168,100	Professional

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Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
378100	IT Process Manager	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
371800	IT Project Manager	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
371810	IT Project Manager Associate	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
371820	IT Project Manager Senior	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
372500	IT Services Portfolio Manager	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Professional
235900	ITS Program Coordinator	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Technicians
330500	Kennel Attendant	HRLY	1	\$ 32,781	\$ 32,781	\$ 40,839	Service Maintenance
331300	Kennel Supervisor	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Skilled Craft
240910	Lab Quality Assurance Admin	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
240900	Lab Quality Assurance Analyst	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
102000	Labor Crew Chief I	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Skilled Craft
102100	Labor Crew Chief II	HRLY	11	\$ 42,574	\$ 53,217	\$ 66,522	Skilled Craft
240600	Laboratory Analyst I	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Professional
240700	Laboratory Analyst II	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
240710	Laboratory Analyst III	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
240400	Laboratory Manager	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
240800	Laboratory Supervisor	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
101100	Laborer	HRLY	1	\$ 32,781	\$ 32,781	\$ 40,839	Service Maintenance
230500	Landscape Architect	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
101300	Landscape Crew Member	HRLY	2	\$ 32,781	\$ 34,304	\$ 42,880	Service Maintenance
255400	Landscape Division Manager	SLRY	15	\$ 76,458	\$ 95,572	\$ 119,466	Professional
255100	Landscape Supervisor	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
315300	Latent Fingerprint Examiner	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
315400	Latent Fingerprint Supervisor	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
000510	Legal Secretary	HRLY	11	\$ 42,574	\$ 53,217	\$ 66,522	Clerical
151300	Lift Station Technician	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Skilled Craft
123010	Light Equipment Service Tech	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Skilled Craft
123110	Light Equipment Srvc Tech Assc	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
123410	Light Equipment Srvc Tech Ld	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Skilled Craft
123310	Light Equipment Srvc Tech Mstr	HRLY	13	\$ 46,938	\$ 58,673	\$ 73,341	Skilled Craft
123211	Light Equipment Srvc Tech Sr	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Skilled Craft
107900	Locksmith	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Skilled Craft
202700	Management Analyst	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
202710	Management Analyst Senior	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
101509	Manhole Inspector	HRLY	2	\$ 32,781	\$ 34,304	\$ 42,880	Service Maintenance
104400	Mason	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Skilled Craft
600100	Mayor	ELEC					Elected
201900	MCC Support Specialist	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
201920	MCC Support Specialist Assc	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
201910	MCC Support Specialist Sr	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
153200	Meter Services Supervisor	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Technicians
378700	Middleware Specialist	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
264000	N&BS Area Supervisor	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
270900	N&BS Operations Manager	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
263900	N&BS Program Coordinator	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
270100	N&BS Services Division Manager	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Executive
264300	Neighborhood Devel Specialist	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
379100	Network Architect	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
379110	Network Architect Senior	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional

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Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
295510	Network Comm Integrator Assc	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
295600	Network Comm Integrator Sr	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
295500	Network Commun Integrator	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
379000	Network Operations Supervisor	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
319300	Non-Emerg Police Serv Mgr	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
000300	Office Assistant III	HRLY	3	\$ 32,781	\$ 36,019	\$ 45,024	Clerical
000400	Office Assistant IV	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Clerical
000500	Office Assistant V	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Clerical
254000	Operations Supervisor	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
200100	Paralegal	HRLY	13	\$ 46,938	\$ 58,673	\$ 73,341	Clerical
229100	Payroll Specialist	HRLY	11	\$ 42,574	\$ 53,217	\$ 66,522	Clerical
229500	Payroll Supervisor	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
101400	Pesticide Applicator	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Skilled Craft
211400	Planner	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
211300	Planner Associate	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
212400	Planning Division Manager	SLRY	17	\$ 97,582	\$ 121,977	\$ 152,472	Executive
212000	Planning Program Manager	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
211410	Planning Project Coordinator	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
211500	Planning Project Manager	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
211510	Planning Project Manager Sr	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
323000	Plans Reviewer	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Professional
319600	Police Aircraft Mechanic	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Skilled Craft
310000	Police Cadet	INAP	1				Intern
312000	Police Captain	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Police Rank
313500	Police Chief	SLRY	25	\$ 181,928	\$ 227,411	\$ 284,263	Police Management
318800	Police Commun Services Supv	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
319200	Police Customer Service Supv	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
318300	Police Investigation Tech	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Technicians
311600	Police Lieutenant	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Police Rank
312500	Police Major	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Police Management
310200	Police Officer	POL	510				Police Rank
317700	Police Property Control Supv	SLRY	3	\$ 49,285	\$ 61,606	\$ 77,008	Professional
317800	Police Property Control Tech	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Clerical
317900	Police Property Manager	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
318100	Police Records Supervisor	HRLY	13	\$ 46,938	\$ 58,673	\$ 73,341	Professional
318000	Police Records Technician	HRLY	5	\$ 32,781	\$ 39,711	\$ 49,639	Clerical
311500	Police Response Area Commander	POL	560				Police Rank
311000	Police Sergeant	POL	550				Police Rank
318010	Police Support Technician	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Clerical
318020	Police Support Technician Sr	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Clerical
318600	Police Telecommun Supv	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
318400	Police Telecommunicator	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Clerical
310100	Police Trainee	POL	510				Police Rank
315500	Polygraph Examiner	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
201200	Process Improvement Manager	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Skilled Craft
209210	Procurement Serv Asst Div Mgr	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
209200	Procurement Services Div. Mgr.	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Executive
232830	Prog MgrTravel Demand Modeling	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
207200	Public Info Specialist Senior	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional

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Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
207210	Public Information Specialist	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
208700	Public Service Coordinator	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
235000	Public Services Division Mgr	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
150500	Pump Station Technician	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Skilled Craft
150700	Pumping Station Supervisor	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Technicians
206000	Purchasing Agent	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
206020	Purchasing Agent-Lead	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Professional
374500	Quality Assurance Analyst	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
314210	Questioned Documents Specialst	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
289000	Rail Car Maintenance Superviso	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Technicians
289200	Rail Car Technician	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Technicians
289220	Rail Car Technician Lead	HRLY	17	\$ 57,054	\$ 71,318	\$ 89,147	Technicians
289210	Rail Car Technician Senior	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
289400	Rail Controller	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Technicians
288600	Rail Maintenance Assistant	HRLY	4	\$ 32,781	\$ 37,820	\$ 47,275	Service Maintenance
288100	Rail Maintenance Of Way Superv	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Technicians
288300	Rail MOW Maintainer	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Technicians
288320	Rail MOW Maintainer Lead	HRLY	17	\$ 57,054	\$ 71,318	\$ 89,147	Technicians
288310	Rail MOW Maintainer Senior	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
282900	Rail Operations Manager	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
289500	Rail Operator	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Skilled Craft
288500	Rail Track Maintainer	HRLY	13	\$ 46,938	\$ 58,673	\$ 73,341	Skilled Craft
288520	Rail Track Maintainer Lead	HRLY	15	\$ 51,750	\$ 64,687	\$ 80,859	Skilled Craft
251000	Real Estate Agent I	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
251100	Real Estate Agent II	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
251200	Real Estate Agent II Lead	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
251300	Real Estate Agent III	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
251500	Real Estate Division Manager	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
251400	Real Estate Program Manager	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
270400	Recreation Specialist	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Clerical
301500	Relief Captain	FIR	640				Fire Rank
250000	Resilience & Sustain Officer	SLRY	17	\$ 97,582	\$ 121,977	\$ 152,472	Professional
223400	Rev Collect & Credit Officer	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
220800	Revenue Collections Agent	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Clerical
227400	Risk Mgt Financial Coord	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
226700	Safety Coordinator	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
226710	Safety Coordinator-Senior	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
226900	Safety Supervisor	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
103810	Sanitation Equip Operator Sr	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Skilled Craft
103800	Sanitation Equipment Operator	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Skilled Craft
103000	Sanitation Equipment Opr Assc	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
103900	Sanitation Team Leader	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Skilled Craft
101200	Sanitation Technician	HRLY	1	\$ 32,781	\$ 32,781	\$ 40,839	Service Maintenance
101210	Sanitation Technician Senior	HRLY	2	\$ 32,781	\$ 34,304	\$ 42,880	Service Maintenance
294800	Senior Tech Service Specialist	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
293400	Server Administrator	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
107000	Service Dispatcher	HRLY	5	\$ 32,781	\$ 39,711	\$ 49,639	Clerical
123300	Service Order Specialist	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Clerical
293500	Sharepoint Administrator	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional

Job Classifications Alphabetical Order
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Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
106500	Sign And Marking Technician	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Skilled Craft
106000	Sign Fabricator	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Skilled Craft
235800	Signal Systems Specialist	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
164900	Signs Fabrication Supervisor	SLRY	3	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
351800	Small Business Program Adminis	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
351600	Small Business Program Special	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
291200	Software Developer	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
291300	Software Developer Associate	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
291100	Software Developer Senior	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
209510	Special Assistant to City Mgr	SLRY	22	\$ 136,686	\$ 170,857	\$ 213,571	Executive
208500	Special Events Coordinator	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
208510	Special Events Coordinator Sr	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
208520	Special Events Supervisor	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
110800	Special Transportation Driver	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
282800	Special Transportation Manager	SLRY	15	\$ 88,510	\$ 110,637	\$ 138,296	Professional
282700	Special Transportation Supv	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
107010	Special Transportn Dispatcher	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Clerical
153800	Sr. Water Service Technician	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Skilled Craft
032000	Storekeeper	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Clerical
032010	Storekeeper Senior	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Clerical
032100	Stores Supervisor	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Clerical
202100	Strategy & Budget Analyst	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
202110	Strategy & Budget Analyst Assc	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
202120	Strategy & Budget Analyst Sr	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
101600	Street Crew Member	HRLY	2	\$ 32,781	\$ 34,304	\$ 42,880	Service Maintenance
254100	Street Maint Operations Mgr	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
257730	Superintendent of Airport FacI	SLRY	22	\$ 136,686	\$ 170,857	\$ 213,571	Executive
257720	Superintendent of Airport Ops	SLRY	22	\$ 136,686	\$ 170,857	\$ 213,571	Executive
255800	Superintendent of Blding Maint	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
238200	Survey Mapping Manager	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
238300	Survey Party Chief	HRLY	13	\$ 46,938	\$ 58,673	\$ 73,341	Technicians
238400	Survey Supervisor	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
238100	Survey Technician	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Technicians
104810	Systems Maint Mechanic Sr	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Skilled Craft
104800	Systems Maintenance Mechanic	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Skilled Craft
378400	Technical Systems Specialist	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
374100	Technical Writer	SLRY	3	\$ 49,285	\$ 61,606	\$ 77,008	Professional
374000	Technical Writer Sr	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
370500	Technology Services Officer	SLRY	21	\$ 124,260	\$ 155,324	\$ 194,156	Executive
295000	Technology Support Coordinator	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
235300	Traffic Count Supervisor	HRLY	11	\$ 42,574	\$ 53,217	\$ 66,522	Clerical
235100	Traffic Counter I	HRLY	4	\$ 32,781	\$ 37,820	\$ 47,275	Clerical
235200	Traffic Counter II	HRLY	5	\$ 32,781	\$ 39,711	\$ 49,639	Clerical
108100	Traffic Signal Electrician	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Skilled Craft
108110	Traffic Signal Electrician Ld	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Skilled Craft
204200	Training Specialist	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
233500	Trans Engineering Manager	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
233610	Trans Planning Div Manager	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
233600	Trans Planning Prog Mgr	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional

Job Classifications Alphabetical Order

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Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
281600	Transit Arts Program Manager	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
281900	Transit Bus Svcs Manager	SLRY	19	\$ 107,584	\$ 134,480	\$ 168,100	Professional
284800	Transit Corridor Asst Proj Mgr	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
284600	Transit Corridor Proj Mgr Sr	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
281800	Transit Marketing & Tech Mgr	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Professional
281000	Transit Oper Svc Mgr	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
280800	Transit Operations Manager	SLRY	20	\$ 112,963	\$ 141,204	\$ 176,505	Professional
282600	Transit Planning Manager	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
285000	Transit Project Dev Manager	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
281400	Transit Quality Assurance Mgr	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
280900	Transit Rail Operations Manage	SLRY	21	\$ 124,260	\$ 155,324	\$ 194,156	Professional
281200	Transit Safety & Security Mgr	SLRY	14	\$ 84,295	\$ 105,369	\$ 131,711	Professional
286000	Transit Scheduling Analyst	SLRY	2	\$ 46,938	\$ 58,673	\$ 73,341	Professional
286100	Transit Scheduling Coordinator	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
286200	Transit Scheduling Manager	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
235700	Transportation Analyst	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Professional
108200	Transportation Elect. Tech I	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Technicians
108400	Transportation Elect. Tech II	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
108410	Transportation Elect. Tech II L	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Technicians
165500	Transportation Electronics Sup	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Technicians
232700	Transportation Planner I	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
232800	Transportation Planner II	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
232900	Transportation Planner III	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
232810	Travel Demand Modeler	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
232820	Travel Demand Modeler Sr	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
151210	Treatment Operations Coord.	HRLY	18	\$ 59,907	\$ 74,884	\$ 93,605	Skilled Craft
152500	Treatment Plant Electrician	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Skilled Craft
161410	Treatment Plant Maint Mgr	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Technicians
161400	Treatment Plant Maint Supv	SLRY	7	\$ 59,907	\$ 74,884	\$ 93,605	Technicians
154200	Treatment Plant Mech Asst	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
154305	Treatment Plant Mechanic I	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Skilled Craft
154300	Treatment Plant Mechanic II	HRLY	11	\$ 42,574	\$ 53,217	\$ 66,522	Skilled Craft
154310	Treatment Plant Mechanic III	HRLY	13	\$ 46,938	\$ 58,673	\$ 73,341	Skilled Craft
255500	Tree Technician	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Technicians
108000	Tree Trimmer	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Skilled Craft
207800	TV Station Manager	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
256200	Urban Forestry Specialist	SLRY	3	\$ 49,285	\$ 61,606	\$ 77,008	Technicians
256100	Urban Forestry Supervisor	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
242800	Utilities Business Manager	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
242200	Utilities Manager	SLRY	18	\$ 102,461	\$ 128,076	\$ 160,095	Professional
241300	Utilities Operations Manager	SLRY	12	\$ 76,458	\$ 95,572	\$ 119,466	Professional
160800	Utilities Planner Scheduler	SLRY	5	\$ 54,337	\$ 67,922	\$ 84,902	Professional
244000	Utilities Residuals Coord	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
241500	Utilities Services Manager	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional
236100	Utilities Services Tech	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Technicians
101520	Utilities Technican II	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
101510	Utilities Technician I	HRLY	3	\$ 32,781	\$ 36,019	\$ 45,024	Service Maintenance
101530	Utilities Technician III	HRLY	9	\$ 38,615	\$ 48,269	\$ 60,337	Skilled Craft
331900	Veterinarian	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Professional

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Job No	Job Classification Title	Sal Plan	Grade	Minimum	Midpoint	Maximum	Job Category
332000	Veterinary Technician	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Technicians
109300	Video Producer/Director	SLRY	4	\$ 51,750	\$ 64,687	\$ 80,859	Technicians
151440	Water Chf Treatment Plant Op	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Skilled Craft
153400	Water Meter Repair Technician	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Skilled Craft
239500	Water Quality Modeler	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Professional
239600	Water Quality Program Admin	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
239710	Water Quality Program Manager	SLRY	13	\$ 80,281	\$ 100,351	\$ 125,439	Professional
239610	Water Quality Program Speciali	SLRY	8	\$ 62,902	\$ 78,628	\$ 98,285	Professional
151600	Water Quality Technician	HRLY	6	\$ 33,357	\$ 41,696	\$ 52,120	Technicians
151610	Water Quality Technician II	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Technicians
151620	Water Quality Technician Ld	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Technicians
153600	Water Service Technician	HRLY	5	\$ 32,781	\$ 39,711	\$ 49,639	Skilled Craft
151430	Water Treatment Plant Opr A	HRLY	13	\$ 46,938	\$ 58,673	\$ 73,341	Skilled Craft
151420	Water Treatment Plant Opr B	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Skilled Craft
151410	Water Treatment Plant Opr C	HRLY	8	\$ 36,776	\$ 45,970	\$ 57,463	Skilled Craft
166000	Water Treatment Plant Supv	SLRY	9	\$ 66,047	\$ 82,559	\$ 103,199	Technicians
166010	Water Treatment Plant Supv Sr	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Technicians
208300	Web Content Administrator	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Professional
254700	Wetland Specialist	SLRY	6	\$ 57,054	\$ 71,318	\$ 89,147	Professional
377700	Wireless Communications Mgr	SLRY	16	\$ 92,935	\$ 116,169	\$ 145,211	Professional
226500	Workers' Compensation Claim Mg	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Professional
151200	WW Chf Treatment Plant Op	HRLY	18	\$ 59,907	\$ 74,884	\$ 93,605	Skilled Craft
151010	WW Treatment Plant Op I	HRLY	7	\$ 35,025	\$ 43,781	\$ 54,726	Skilled Craft
151020	WW Treatment Plant Op II	HRLY	10	\$ 40,546	\$ 50,683	\$ 63,354	Skilled Craft
151030	WW Treatment Plant Op III	HRLY	12	\$ 44,703	\$ 55,879	\$ 69,848	Skilled Craft
151040	WW Treatment Plant Op IV	HRLY	14	\$ 49,285	\$ 61,606	\$ 77,008	Skilled Craft
151050	WW Treatment Plant Op IV Sr	HRLY	16	\$ 54,337	\$ 67,922	\$ 84,902	Skilled Craft
166200	WW Treatment Plant Supv	SLRY	10	\$ 69,350	\$ 86,687	\$ 108,359	Technicians
166210	WW Treatment Plant Supv Sr	SLRY	11	\$ 72,817	\$ 91,021	\$ 113,777	Technicians
005100	Youth Intern	INAP	0				Intern