

## Public Records Request #6413

The following materials have been gathered in response to public records request #6413. These materials include:

- Notice of Final Decision of the City of Charlotte Civil Service Board Regarding Dismissal of Officer as Disciplinary Action

This information was provided as a response to a public records request on 11/2/21 and is current to that date. There is a possibility of more current information and/or documents related to the stated subject matter.

### Further Information

---

For further information about this request or the Citywide Records Program, please contact:

Cheyenne Flotree  
Citywide Records Program Manager  
City of Charlotte/City Clerk's Office  
600 East 4<sup>th</sup> Street, 7<sup>th</sup> Floor  
Charlotte, NC 28202  
Cheyenne.Flotree@charlottenc.gov

Amelia Knight  
Public Records Specialist  
City of Charlotte/City Clerk's Office  
600 East 4<sup>th</sup> Street, 7<sup>th</sup> Floor  
Charlotte, NC 28202  
Amelia.Knight@charlottenc.gov

**Notice of Final Decision of the City of Charlotte Civil Service Board Regarding Dismissal  
of Officer as Disciplinary Action**

**OFFICER:** Officer Andrew Helms

**DATE OF DECISION:** March 24, 2021

**TYPE OF ACTION:** Dismissal

**SPECIFIC ACTS OR OMISSIONS THAT WERE BASIS OF DISMISSAL:**

- **Violation of Rule of Conduct #10G: Neglect of Duty.** Officer Helms admitted to violation of this Rule of Conduct.
- **Violation of Rule of Conduct #10G: Neglect of Duty.** Officer Helms admitted to violation of this Rule of Conduct.
- **Violation of Rule of Conduct #6B: Unbecoming Conduct.** Officer Helms failed to back his colleagues on calls for service on the incident dates, creating operational safety and confidence concerns for his colleagues and supervisors. This also impaired the efficiency of CMPD and its personnel.