

Public Records Request #6594

The following materials have been gathered in response to public records request #6594. These materials include:

- Personnel Information – Renee’ Carol Johnson

This information was provided as a response to a public records request on 10/19/21 and is current to that date. There is a possibility of more current information and/or documents related to the stated subject matter.

Further Information

For further information about this request or the Citywide Records Program, please contact:

Cheyenne Flotree
Citywide Records Program Manager
City of Charlotte/City Clerk’s Office
600 East 4th Street, 7th Floor
Charlotte, NC 28202
Cheyenne.Flotree@charlottenc.gov

Amelia Knight
Public Records Specialist
City of Charlotte/City Clerk’s Office
600 East 4th Street, 7th Floor
Charlotte, NC 28202
Amelia.Knight@charlottenc.gov



Public Information Request

Name Renee' Carol Johnson
Age 54
Date of Original Employment 2015-05-11
Current or Last Position/Title 601000 - Council Member
Office to which employee is currently assigned 1010000000 - Mayor & City Council
Current or Last Salary \$0.00 per year

Date and amount of each increase or decrease in salary

Effective Date	Action	Reason	Pay Rate Change	Salary
2015-05-11	Hire	Regular New Hire	0.00%	\$57,006.88 per year
2019-12-02	Rehire	Rehire	-100.00%	\$0.00 per year

Date and type of each promotion, demotion, transfer, suspension, classification, separation or other changes to position

Effective Date	Action	Reason	Pay Rate Change %	Salary
2015-09-30	Termination	Unsatisfactory Performance	0.00%	\$57,006.88 per year

Date and general description of the reasons for each promotion

*** Selection from a competitive promotional process ***

Date and type of each dismissal, suspension, or demotion for disciplinary reasons taken by the municipality. If the disciplinary action is dismissal, a copy of the written notice of the final decision setting forth the specific acts or omissions that are the basis of the dismissal.

Date	Time Reporting Code	
Effective Date	Action	Reason
2015-09-30	TER	Unsatisfactory Performance

Total Paid per Calendar Year

Year	Total Paid
2015	\$23,360.28
2019	\$5,667.96
2020	\$34,230.76
2021	\$27,525.24

Terms of Any Contract

*** No Contract Terms Found ***



September 28, 2015

Ms. Renee' Johnson
[REDACTED]

Ms. Johnson,

Effective immediately your employment with the City of Charlotte, Charlotte-Mecklenburg Police Department is terminated. This decision was based upon your inability to successfully complete your initial probationary period.

You will be paid through the end of the day. Your final payout of any unused vacation will be mailed to your home the week of October 9, 2015. You may be eligible to apply for medical coverage from COBRA, or any other medical provider that may offer individual plans. COBRA will notify you directly via mail with plan options.

In addition, below is a list of the City's third party service providers for specific information regarding your benefits administered outside of the City. Please contact them directly to assist you with questions you may have regarding the specific benefit plan they administer on behalf of the City.

- Prudential (www.prudential.com/ncplans) 401k at 866-627-5267
- Benefit Management Services (www.bmstpa.com) regarding flexible spending and dental at 704-844-0963
- NC Retirement System at 919-733-4191

The City offers former employees the ability to access a variety of personal services through the Employee Assistance Program administered by Business Health Services. They may be reached by calling 1-800-765-3277. Many of the initial consultations are provided to you at no cost if you contact them within the next 31 days.

Sincerely,

Monique Moore
Human Resources Manager
Charlotte Mecklenburg Police Department

Building Partnerships To Prevent The Next Crime.

Police Department • 601 East Trade Street • Charlotte, N.C. 28202-2940