

## Public Records Request #6857

The following materials have been gathered in response to public records request #6857. These materials include:

- Email Correspondence

This information was provided as a response to a public records request on 1/7/22 and is current to that date. There is a possibility of more current information and/or documents related to the stated subject matter.

### Further Information

---

For further information about this request or the Citywide Records Program, please contact:

Cheyenne Flotree  
Citywide Records Program Manager  
City of Charlotte/City Clerk's Office  
600 East 4<sup>th</sup> Street, 7<sup>th</sup> Floor  
Charlotte, NC 28202  
Cheyenne.Flotree@charlottenc.gov

Amelia Knight  
Public Records Specialist  
City of Charlotte/City Clerk's Office  
600 East 4<sup>th</sup> Street, 7<sup>th</sup> Floor  
Charlotte, NC 28202  
Amelia.Knight@charlottenc.gov

**From:** "Schneider, Jason" <[Jason.Schneider@charlottenc.gov](mailto:Jason.Schneider@charlottenc.gov)>

**Date:** January 7, 2022 at 3:31:29 PM EST

**Cc:** "Jaiyeoba, Taiwo" <[Taiwo.Jaiyeoba@charlottenc.gov](mailto:Taiwo.Jaiyeoba@charlottenc.gov)>, "Dodson, Tracy" <[Tracy.Dodson@charlottenc.gov](mailto:Tracy.Dodson@charlottenc.gov)>, "Jones, Marcus" <[Marcus.Jones@charlottenc.gov](mailto:Marcus.Jones@charlottenc.gov)>, "Heath, Shawn" <[Shawn.Heath@charlottenc.gov](mailto:Shawn.Heath@charlottenc.gov)>, "Cagle, Brent" <[oldBrent.Cagle@cltairport.com](mailto:oldBrent.Cagle@cltairport.com)>

**Subject:** Interim Housing & Neighborhood Services Director Announcement

SENDING ON BEHALF OF THE CITY MANAGER

Mayor & Council,

I have named Shawn Heath as Interim Director of Housing & Neighborhood Services. As you know, since joining the City of Charlotte in July of 2020, Shawn has helped lead the city's response to the COVID-19 pandemic and has worked across the entire organization to help ensure our COVID-19 responses are aligned and are having the type of impact our community needs. A significant part of that work was directly related to housing and Shawn has been deeply involved in our organization's work on housing equity and affordability over the past year-plus. Shawn worked closely with Pam Wideman and took over the staff resource role to the Great Neighborhoods Committee last year.

Having Shawn in this interim role will ensure we maintain the forward progress we have made over the past years as we search for a permanent director as Shawn combines his city experience with his previous expertise of managing people and implementing programs which includes serving as Chief of Staff to Duke Energy CEO Lynn Good, President of the Duke Energy Foundation, Duke Energy's Chief Sustainability Officer, and his prior board experience with Project LIFT and Sustain Charlotte, among others.

Deputy Director Rebecca Hefner, who has almost a decade of experience working for the City of Charlotte, including her previous leadership role serving as Innovation and Data Officer, will focus on the day-to-day operations of the department.

You may have seen media coverage about some of our colleagues leaving. Charlotte has developed a great reputation and like any winning team, others will look to attract our talent. I take that as a point of pride as well as the deep bench of leaders that has been created over the past several years from a combination of recruiting external leaders and cultivating "home-grown" leaders. Our best asset is our people and though the past year or so has been a special challenge, we have special people that have stepped up to help lead our community during this pandemic – and we will continue to do so.

Thank you for your continued support of our winning team.

Marcus D. Jones  
City Manager